

Return of Organization Exempt From Income Tax
 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
 Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2022 calendar year, or tax year beginning 07/01/22, and ending 06/30/23

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization MILE HIGH UNITED WAY, INC. Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 711 PARK AVENUE WEST City or town, state or province, country, and ZIP or foreign postal code DENVER CO 80205		D Employer identification number 84-0404235
	E Telephone number 303-433-8383		G Gross receipts\$ 44,144,509
	F Name and address of principal officer: CHRISTINE BENERO 711 PARK AVENUE WEST DENVER CO 80205		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions
	I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		H(c) Group exemption number
J Website: WWW.UNITEDWAYDENVER.ORG			
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other			L Year of formation: 1957
			M State of legal domicile: CO

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: MILE HIGH UNITED WAY'S MISSION IS TO UNITE PEOPLE, IDEAS, AND RESOURCES TO ADVANCE THE COMMON GOOD.				
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.				
		3 Number of voting members of the governing body (Part VI, line 1a)	3 51		
		4 Number of independent voting members of the governing body (Part VI, line 1b)	4 50		
		5 Total number of individuals employed in calendar year 2022 (Part V, line 2a)	5 215		
		6 Total number of volunteers (estimate if necessary)	6 900		
		7a Total unrelated business revenue from Part VIII, column (C), line 12	7a 0		
		7b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b 0		
	Revenue			Prior Year	Current Year
			8 Contributions and grants (Part VIII, line 1h)	22,947,321	26,625,119
		9 Program service revenue (Part VIII, line 2g)	9,033,860	3,776,638	
		10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	4,284,559	2,052,855	
		11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-83,229	96,965	
		12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	36,182,511	32,551,577	
Expenses			13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	17,155,002	16,663,143
			14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
			15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	10,910,304	12,296,300
			16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
		b Total fundraising expenses (Part IX, column (D), line 25) 4,236,574			
		17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	5,585,766	5,338,257	
		18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	33,651,072	34,297,700	
		19 Revenue less expenses. Subtract line 18 from line 12	2,531,439	-1,746,123	
	Net Assets or Fund Balances			Beginning of Current Year	End of Year
		20 Total assets (Part X, line 16)	62,814,897	61,130,897	
		21 Total liabilities (Part X, line 26)	3,682,674	3,215,109	
	22 Net assets or fund balances. Subtract line 21 from line 20	59,132,223	57,915,788		

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date	
	MICHAEL BURKE CFO			
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if PTIN
	TIFFANY KNIGHT	TIFFANY KNIGHT	10/31/23	self-employed P01725779
	Firm's name	Firm's EIN		
	KUNDINGER, CORDER & MONTOYA, P.C.			
Firm's address		Phone no.		
475 LINCOLN STREET, SUITE 200 DENVER, CO 80203		303-534-5953		

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

SEE SCHEDULE O

Public Inspection Copy

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 10,801,746 including grants of \$ 10,801,746) (Revenue \$ 440,987)

SEE SCHEDULE O

4b (Code:) (Expenses \$ 12,064,437 including grants of \$) (Revenue \$ 3,361,470)

SEE SCHEDULE O

4c (Code:) (Expenses \$ 5,861,397 including grants of \$ 5,861,397) (Revenue \$)

MILE HIGH UNITED WAY RESPONSIBLY FULFILLS DONOR INTENT, INCLUDING DONATIONS THAT DONORS DESIGNATE TO NONPROFIT AGENCIES OTHER THAN MILE HIGH UNITED WAY. MILE HIGH UNITED WAY PROCESSED \$5.9 MILLION IN DONOR DESIGNATIONS, DISTRIBUTING FUNDS TO OVER 1,000 NON-PROFIT AGENCIES ACROSS THE UNITED STATES. MILE HIGH UNITED WAY VERIFIES THAT EACH AGENCY IS ELIGIBLE TO RECEIVE CHARITABLE DONATIONS AND REQUIRES EACH AGENCY TO CERTIFY ITS COMPLIANCE WITH THE USA PATRIOT ACT AND OTHER COUNTERTERRORISM LAWS.

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 28,727,580

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	X	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		X
c	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	X	

Part IV Checklist of Required Schedules (continued)

		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24b			
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24c			
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
24d			
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
25b			X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
28a			X
b	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		X
28b			X
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		X
28c			X
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
30			X
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
31			X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
32			X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	X	
33		X	
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
34			X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
35a			X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
35b			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
36			X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
37			X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	X	
38		X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
1a			825
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		
1b			0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
1c		X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	215		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a			X
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>	3b			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a			X
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a			X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b			X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a			X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b			
7	Organizations that may receive deductible contributions under section 170(c).				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c			X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e			X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f			X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h			
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8			
9	Sponsoring organizations maintaining donor advised funds.				
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b			
10	Section 501(c)(7) organizations. Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a			X
b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b			
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.	15			X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16			X
17	Section 501(c)(21) organizations. Did the trust, any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
	1a 51		
b	Enter the number of voting members included on line 1a, above, who are independent		
	1b 50		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
10b			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
11a			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
12b			
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
12c			
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	X	
b	Other officers or key employees of the organization	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		
16b			

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed AL, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records
 MICHAEL BURKE 711 PARK AVENUE WEST
 DENVER CO 80205 303-433-8383

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) CHRISTINE BENERO	40.00									
CEO	0.00	X		X			366,790	0	26,891	
(2) JAMES TREICHLER	40.00									
COO	0.00					X	151,661	0	23,466	
(3) VANECIA KERR	40.00									
CIO	0.00					X	149,065	0	22,181	
(4) MICHAEL BURKE	40.00									
CFO	0.00			X			138,360	0	20,404	
(5) CHELSEA CARVER	40.00									
CDO	0.00					X	136,467	0	20,404	
(6) ERIC ARTIS	40.00									
CHIEF HR OFFICER	0.00					X	133,620	0	19,734	
(7) GINA NOCERA (THRU 1/23)	40.00									
VP COMMUNITY IMPACT	0.00					X	120,644	0	17,902	
(8) KATHY AMBROSE	1.00									
TRUSTEE	0.00	X					0	0	0	
(9) GREG ANTON	1.00									
TRUSTEE	0.00	X					0	0	0	
(10) TATIANA ARGUELLO	1.00									
TRUSTEE	0.00	X					0	0	0	
(11) GREG BANTE	1.00									
TRUSTEE	0.00	X					0	0	0	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(12) DAMON BARRY TRUSTEE	1.00 0.00	X						0	0	0
(13) RYAN BEISER TRUSTEE	1.00 0.00	X						0	0	0
(14) MARK BELFANCE TRUSTEE	1.00 0.00	X						0	0	0
(15) TERESA VAN DE BOGART TRUSTEE	1.00 0.00	X						0	0	0
(16) DERON BROWN TRUSTEE	1.00 0.00	X						0	0	0
(17) FRAN CAMPBELL TRUSTEE, THRU 11/22	1.00 0.00	X						0	0	0
(18) MATT CORNWELL TRUSTEE	1.00 0.00	X						0	0	0
(19) MAGGIE DEHN TRUSTEE	1.00 0.00	X						0	0	0
1b Subtotal								1,196,607		150,982
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								1,196,607		150,982

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 7

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
TALOMA PARTNERS LLC DENVER CO 80202	1404 LARIMER ST SUITE 201 CONSULTING	121,000
ANDREA RUGG DBA P.I. PRACTICES LLC DENVER CO 80210	2163 S GRANT ST ADVISORY	115,600

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

2

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c 405,175				
	d Related organizations	1d				
	e Government grants (contributions)	1e 5,111,775				
	f All other contributions, gifts, grants, and similar amounts not included above	1f 21,108,169				
	g Noncash contributions included in lines 1a-1f	1g \$ 1,127,108				
	h Total. Add lines 1a-1f		26,625,119			
	Program Service Revenue	2a GOVERNMENT CONTRACTS	Business Code 900099	3,335,651	3,335,651	
b SERVICE CONTRACTS		900099	440,987	440,987		
c						
d						
e						
f All other program service revenue						
g Total. Add lines 2a-2f			3,776,638			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		856,004		856,004	
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	6a Gross rents	(i) Real	246,871			
		(ii) Personal				
		6b Less: rental expenses	175,725			
	c Rental inc. or (loss)	6c 71,146				
	d Net rental income or (loss)		71,146		71,146	
	7a Gross amount from sales of assets other than inventory	(i) Securities	12,273,058			
		(ii) Other	1,565			
		7b Less: cost or other basis and sales exps.	11,077,772			
		7c Gain or (loss)	1,195,286	1,565		
	d Net gain or (loss)		1,196,851		1,196,851	
	8a Gross income from fundraising events (not including \$ 405,175 of contributions reported on line 1c). See Part IV, line 18	8a	339,435			
		8b Less: direct expenses	339,435			
c Net income or (loss) from fundraising events						
9a Gross income from gaming activities. See Part IV, line 19	9a					
	9b Less: direct expenses					
c Net income or (loss) from gaming activities						
10a Gross sales of inventory, less returns and allowances	10a					
	10b Less: cost of goods sold					
c Net income or (loss) from sales of inventory						
Miscellaneous Revenue	11a EXEMPT FUNCTION MISCELLANEOUS	Business Code 900099	25,819	25,819		
	b					
	c					
	d All other revenue					
	e Total. Add lines 11a-11d		25,819			
12 Total revenue. See instructions		32,551,577	3,802,457	0	2,124,001	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	16,663,143	16,663,143		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	569,926	159,634	250,658	159,634
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	9,294,197	6,375,873	475,882	2,442,442
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	472,848	331,811	23,202	117,835
9 Other employee benefits	1,157,342	795,166	70,967	291,209
10 Payroll taxes	801,987	550,557	50,143	201,287
11 Fees for services (nonemployees):				
a Management				
b Legal				
c Accounting				
d Lobbying	158,000	158,000		
e Professional fundraising services. See Part IV, line 7				
f Investment management fees	76,900		76,900	
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	1,027,016	855,349	56,349	115,318
12 Advertising and promotion	233,255	86,304	2,333	144,618
13 Office expenses	284,485	116,268	86,431	81,786
14 Information technology	595,660	388,107	48,592	158,961
15 Royalties				
16 Occupancy	525,273	418,093	16,446	90,734
17 Travel	36,394	30,335	472	5,587
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	140,679	95,362	13,074	32,243
20 Interest				
21 Payments to affiliates	398,656	226,570	57,805	114,281
22 Depreciation, depletion, and amortization	902,981	778,838	30,970	93,173
23 Insurance	166,828	130,357	11,840	24,631
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a PROGRAM COSTS	508,846	502,946		5,900
b SEASONAL & TEMP HELP	148,264	44,787	52,248	51,229
c CAMPAIGN MATERIALS	92,673	228	3,914	88,531
d MISCELLANEOUS	42,347	19,852	5,320	17,175
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	34,297,700	28,727,580	1,333,546	4,236,574
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash—non-interest-bearing	7,252,886	1	1,692,076
	2 Savings and temporary cash investments	103,179	2	4,320,362
	3 Pledges and grants receivable, net	4,468,359	3	4,115,185
	4 Accounts receivable, net	60,860	4	97,656
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net	233,000	7	193,000
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	643,413	9	594,039
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 28,369,063		
	b Less: accumulated depreciation	10b 6,300,502	21,453,449	10c 22,068,561
	11 Investments—publicly traded securities	26,722,101	11	26,716,207
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	1,877,650	15	1,333,811
16 Total assets. Add lines 1 through 15 (must equal line 33)	62,814,897	16	61,130,897	
Liabilities	17 Accounts payable and accrued expenses	1,826,511	17	1,747,862
	18 Grants payable		18	
	19 Deferred revenue	496,502	19	460,235
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	1,359,661	25	1,007,012
	26 Total liabilities. Add lines 17 through 25	3,682,674	26	3,215,109
	Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.		
27 Net assets without donor restrictions		51,346,421	27	52,072,282
28 Net assets with donor restrictions		7,785,802	28	5,843,506
Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.				
29 Capital stock or trust principal, or current funds			29	
30 Paid-in or capital surplus, or land, building, or equipment fund			30	
31 Retained earnings, endowment, accumulated income, or other funds			31	
32 Total net assets or fund balances		59,132,223	32	57,915,788
33 Total liabilities and net assets/fund balances	62,814,897	33	61,130,897	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	32,551,577
2	Total expenses (must equal Part IX, column (A), line 25)	2	34,297,700
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,746,123
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	59,132,223
5	Net unrealized gains (losses) on investments	5	529,688
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	57,915,788

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
2c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	X	
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	X	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(20) DOUGLAS DELL TRUSTEE	1.00 0.00	X						0	0	0
(21) ALEXIS DENIS TRUSTEE	1.00 0.00	X						0	0	0
(22) CHRISTINA DORFHUBER TRUSTEE	1.00 0.00	X						0	0	0
(23) HELEN DREXLER TRUSTEE	1.00 0.00	X						0	0	0
(24) TODD FILSINGER TRUSTEE	1.00 0.00	X						0	0	0
(25) BRIAN FITZPATRICK TRUSTEE	1.00 0.00	X						0	0	0
(26) RYAN FRAZIER TRUSTEE	1.00 0.00	X						0	0	0
(27) DIANE GARCIA SECRETARY	2.00 0.00	X		X				0	0	0
1b Subtotal										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(28) LEE GASH-MAXEY	1.00									
TRUSTEE	0.00	X						0	0	0
(29) DAVID HAMMOND	1.00									
TRUSTEE	0.00	X						0	0	0
(30) CATHERINE HANCE	1.00									
TRUSTEE	0.00	X						0	0	0
(31) JIM HOLDER	1.00									
TRUSTEE	0.00	X						0	0	0
(32) CARRIE HUDAK	1.00									
TRUSTEE	0.00	X						0	0	0
(33) VERNON IRVIN	1.00									
TRUSTEE	0.00	X						0	0	0
(34) ALICE JACKSON	1.00									
TRUSTEE	0.00	X						0	0	0
(35) CHARLES JOHNSON	1.00									
TRUSTEE	0.00	X						0	0	0
1b Subtotal										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(36) GEOFFREY KEYS	1.00									
TRUSTEE	0.00	X						0	0	0
(37) KATHY KRANZ	1.00									
TRUSTEE	0.00	X						0	0	0
(38) STEVE LAKE	1.00									
TRUSTEE	0.00	X						0	0	0
(39) DAN LEWIS	1.00									
TRUSTEE	0.00	X						0	0	0
(40) MASHENKA LUNDBERG	2.00									
TREASURER	0.00	X		X				0	0	0
(41) MARTIN MAHALCHICK	1.00									
TRUSTEE	0.00	X						0	0	0
(42) JASON MAPLES	1.00									
TRUSTEE	0.00	X						0	0	0
(43) CHRISTOPHER MCDONALD	2.00									
VICE CHAIR	0.00	X		X				0	0	0
1b Subtotal										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(44) RODD MERCHANT	1.00									
TRUSTEE	0.00	X						0	0	0
(45) ERIK MITISEK	1.00									
TRUSTEE	0.00	X						0	0	0
(46) KEVIN NEHER	1.00									
TRUSTEE	0.00	X						0	0	0
(47) NEIL OBERFELD	2.00									
SECRETARY	0.00	X		X				0	0	0
(48) BETH OPPERMAN	1.00									
TRUSTEE	0.00	X						0	0	0
(49) FELICITY O'HERRON	1.00									
TRUSTEE	0.00	X						0	0	0
(50) CARLOS PACHECO	2.00									
BOARD CHAIR	0.00	X		X				0	0	0
(51) KEVIN PATTERSON	1.00									
TRUSTEE	0.00	X						0	0	0
1b Subtotal										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(52) PATRINA PETTRY TRUSTEE, THRU 11/22	1.00 0.00	X						0	0	0
(53) MICHAEL RAMSEIER TRUSTEE	1.00 0.00	X						0	0	0
(54) ROBIN RICKETTS TRUSTEE	1.00 0.00	X						0	0	0
(55) ETHAN ROJHANI TRUSTEE	1.00 0.00	X						0	0	0
(56) TONETTE SALAZAR TRUSTEE	1.00 0.00	X						0	0	0
(57) BLAINE VERSAW TRUSTEE	1.00 0.00	X						0	0	0
(58) CAROL WADDELL TRUSTEE	1.00 0.00	X						0	0	0
1b Subtotal										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

MILE HIGH UNITED WAY, INC.

Employer identification number

84-0404235

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations:
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	26,172,215	49,248,523	48,652,854	22,992,993	26,625,119	173,691,704
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	26,172,215	49,248,523	48,652,854	22,992,993	26,625,119	173,691,704
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						173,691,704

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4	26,172,215	49,248,523	48,652,854	22,992,993	26,625,119	173,691,704
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	775,745	632,807	622,470	1,496,467	1,102,875	4,630,364
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	283,209	722,081	5,386,046	113,424	25,819	6,530,579
11 Total support. Add lines 7 through 10						184,852,647
12 Gross receipts from related activities, etc. (see instructions)					12	39,476,510

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public support percentage for 2022 (line 6, column (f) divided by line 11, column (f))	14	93.96%
15 Public support percentage from 2021 Schedule A, Part II, line 14	15	94.09%

16a 33 1/3% support test—2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support test—2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2021 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2021 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests—2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
3b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
3c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
4b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
4c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
5b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
5c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
9b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
9c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
10b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on line 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
2a		
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
2b		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.		
3a		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	
Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D – Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required—provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2022 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2022 (reasonable cause required—explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2022		
a	From 2017		
b	From 2018		
c	From 2019		
d	From 2020		
e	From 2021		
f	Total of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2022 distributable amount		
i	Carryover from 2017 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2022 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2022 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2023. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2018		
b	Excess from 2019		
c	Excess from 2020		
d	Excess from 2021		
e	Excess from 2022		

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART II, LINE 10 - OTHER INCOME DETAIL

OTHER INCOME \$ 6,530,579

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization MILE HIGH UNITED WAY, INC. Employer identification number 84-0404235

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

[X] 501(c)(3) (enter number) organization

[] 4947(a)(1) nonexempt charitable trust not treated as a private foundation

[] 527 political organization

Form 990-PF

[] 501(c)(3) exempt private foundation

[] 4947(a)(1) nonexempt charitable trust treated as a private foundation

[] 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

[] For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

[X] For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

[] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

[] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization

MILE HIGH UNITED WAY, INC.

Employer identification number

84-0404235

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	\$ 4,105,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	\$ 1,082,500	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	\$ 663,498	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	\$ 562,500	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
.....	\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
.....	\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

**SCHEDULE C
(Form 990)**

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2022

**Open to Public
Inspection**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization MILE HIGH UNITED WAY, INC.	Employer identification number 84-0404235
-----------------------------------------------------------	-----------------------------------------------------

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."
- 2 Political campaign activity expenditures. See instructions \$
- 3 Volunteer hours for political campaign activities. See instructions

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990 E-Z.

Schedule C (Form 990) 2022

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures
(The term "expenditures" means amounts paid or incurred.)

	(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)	0													
b Total lobbying expenditures to influence a legislative body (direct lobbying)	158,000													
c Total lobbying expenditures (add lines 1a and 1b)	158,000													
d Other exempt purpose expenditures	34,139,700													
e Total exempt purpose expenditures (add lines 1c and 1d)	34,297,700													
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000													
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>			If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:													
Not over \$500,000	20% of the amount on line 1e.													
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.													
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.													
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.													
Over \$17,000,000	\$1,000,000.													
g Grassroots nontaxable amount (enter 25% of line 1f)	250,000													
h Subtract line 1g from line 1a. If zero or less, enter -0-	0													
i Subtract line 1f from line 1c. If zero or less, enter -0-	0													
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No													

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b Lobbying ceiling amount (150% of line 2a, column (e))					6,000,000
c Total lobbying expenditures	40,500	64,500	75,000	158,000	338,000
d Grassroots nontaxable amount	250,000	250,000	250,000	250,000	1,000,000
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
f Grassroots lobbying expenditures				0	

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

Table with 3 main columns: (a) Yes/No, (b) Amount. Rows include questions about lobbying activities like volunteers, staff, media, mailings, publications, grants, and direct contact with legislators.

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

Table with 3 columns: Question, Yes, No. Rows include questions about dues, in-house lobbying expenditures, and carryover of lobbying expenses.

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

Table with 2 main columns: Question, Amount. Rows include questions about dues, section 162(e) nondeductible lobbying and political expenditures, and carryover to the next year.

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Series of horizontal dotted lines for providing supplemental information.

Part IV Supplemental Information *(continued)*

Public Inspection Copy

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization

Employer identification number

MILE HIGH UNITED WAY, INC.

84-0404235

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Includes questions about total number of funds, aggregate values, and donor notification.

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Includes questions about conservation easement purposes, acreage, and monitoring.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Includes questions about reporting art and historical treasures.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

- | | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|--------------------------------------------------|------------------|----------------|--------------------|----------------------|---------------------|
| 1a Beginning of year balance | | | | | |
| b Contributions | | | | | |
| c Net investment earnings, gains, and losses | | | | | |
| d Grants or scholarships | | | | | |
| e Other expenditures for facilities and programs | | | | | |
| f Administrative expenses | | | | | |
| g End of year balance | | | | | |
- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment %
 - b Permanent endowment %
 - c Term endowment %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|-----------------------------|--------|----|
| (i) Unrelated organizations | 3a(i) | |
| (ii) Related organizations | 3a(ii) | |
- b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		2,534,934		2,534,934
b Buildings		21,875,676	4,611,181	17,264,495
c Leasehold improvements		200,000	116,667	83,333
d Equipment		2,640,327	1,572,654	1,067,673
e Other		1,118,126		1,118,126
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				22,068,561

Part VII Investments – Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments – Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) ACCRUED DESIGNATIONS	1,007,012
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	27,952,951
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
	a Net unrealized gains (losses) on investments	2a	529,688	
	b Donated services and use of facilities	2b	634,258	
	c Recoveries of prior year grants	2c		
	d Other (Describe in Part XIII.)	2d	175,725	
	e Add lines 2a through 2d		2e	1,339,671
3	Subtract line 2e from line 1		3	26,613,280
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
	a Investment expenses not included on Form 990, Part VIII, line 7b	4a	76,900	
	b Other (Describe in Part XIII.)	4b	5,861,397	
	c Add lines 4a and 4b		4c	5,938,297
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	32,551,577

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	29,169,386
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
	a Donated services and use of facilities	2a	634,258	
	b Prior year adjustments	2b		
	c Other losses	2c		
	d Other (Describe in Part XIII.)	2d	175,725	
	e Add lines 2a through 2d		2e	809,983
3	Subtract line 2e from line 1		3	28,359,403
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
	a Investment expenses not included on Form 990, Part VIII, line 7b	4a	76,900	
	b Other (Describe in Part XIII.)	4b	5,861,397	
	c Add lines 4a and 4b		4c	5,938,297
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	34,297,700

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART XI, LINE 2D - REVENUE AMOUNTS INCLUDED IN FINANCIALS - OTHER

RENTAL EXPENSE \$ 175,725

PART XI, LINE 4B - REVENUE AMOUNTS INCLUDED ON RETURN - OTHER

DONOR DESIGNATED CONTRIBUTIONS \$ 5,861,397

PART XII, LINE 2D - EXPENSE AMOUNTS INCLUDED IN FINANCIALS - OTHER

RENTAL EXPENSE \$ 175,725

PART XII, LINE 4B - EXPENSE AMOUNTS INCLUDED ON RETURN - OTHER

DONOR DESIGNATED CONTRIBUTIONS \$ 5,861,397

Part XIII Supplemental Information *(continued)*

Public Inspection Copy

**SCHEDULE G
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

MILE HIGH UNITED WAY, INC.

Employer identification number

84-0404235

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a Mail solicitations
- b Internet and email solicitations
- c Phone solicitations
- d In-person solicitations
- e Solicitation of non-government grants
- f Solicitation of government grants
- g Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total							

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

.....

.....

.....

.....

.....

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		TURKEY TROT <small>(event type)</small>	LUNCHEON <small>(event type)</small>	NONE <small>(total number)</small>	<small>(add col. (a) through col. (c))</small>
Revenue	1	457,410	287,200		744,610
	2	286,077	119,098		405,175
	3	171,333	168,102		339,435
Direct Expenses	4				
	5				
	6		50,142		50,142
	7	560	36,326		36,886
	8		81,634		81,634
	9	170,773			170,773
	10	Direct expense summary. Add lines 4 through 9 in column (d)			
11	Net income summary. Subtract line 10 from line 3, column (d)				

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		1			
Direct Expenses	2				
	3				
	4				
	5				
	6	<input type="checkbox"/> Yes % <input type="checkbox"/> No	<input type="checkbox"/> Yes % <input type="checkbox"/> No	<input type="checkbox"/> Yes % <input type="checkbox"/> No	
7	Direct expense summary. Add lines 2 through 5 in column (d)				
8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____
 a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Name of the organization

MILE HIGH UNITED WAY, INC.

Employer identification number

84-0404235

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)	BOYS & GIRLS CLUBS OF METRO DENVER 2017 WEST 9TH AVENUE DENVER CO 80204	84-0510404	501C3	285,447				DES, SIG, OTHER
(2)	COLORADO COALITION FOR THE HOMELESS 2111 CHAMPA ST DENVER CO 80205	84-0951575	501C3	307,145				DES, SIG, DAF, OTHER
(3)	COLORADO I HAVE A DREAM FOUNDATION 1836 GRANT STREET #2 DENVER CO 80203-2022	74-2497109	501C3	52,332				DESIGNATION
(4)	BIG BROTHERS BIG SISTERS COLORADO 750 W. HAMPDEN AVE. STE 450 DENVER CO 80110	23-7161796	501C3	158,188				DES, SIG
(5)	FAMILY TREE, INC. 3805 MARSHALL SUITE 100 WHEAT RIDGE CO 80033	84-0730973	501C3	578,973				DES, SIG, OTHER
(6)	FOOD BANK OF THE ROCKIES 10700 E 45TH AVE DENVER CO 80239	84-0772672	501C3	123,874				DESIGNATION
(7)	GIRL SCOUTS OF COLORADO 3801 E. FLORIDA AVE, STE 720 DENVER CO 80210	84-0410630	501C3	11,665				DESIGNATION
(8)	GIRLS INC. OF METRO DENVER 1499 JULIAN STREET DENVER CO 80204	74-2277668	501C3	136,221				DES, SIG, OTHER
(9)	HOPE CENTER 3400 ELIZABETH STREET DENVER CO 80205-4244	84-0564484	501C3	97,115				DES, SIG

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ 278
- 3 Enter total number of other organizations listed in the line 1 table ▶ 323

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Schedule I (Form 990) (2022)

**SCHEDULE I
(Form 990)**

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OMB No. 1545-0047

2022

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Name of the organization

MILE HIGH UNITED WAY, INC.

Employer identification number

84-0404235

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(1)	FLORENCE CRITTENTON SERVICES OF CO. 96 SOUTH ZUNI STREET DENVER CO 80223	84-0429686	501C3	147,427				DES, SIG
(2)	JEWISH FAMILY SERVICE OF COLORADO 3201 S. TAMARAC DR., # 200 DENVER CO 80231-4361	84-0402701	501C3	5,408				DESIGNATION
(3)	MILE HIGH EARLY LEARNING 616 E. SPEER BLVD. DENVER CO 80218	84-0617972	501C3	321,366				DES, SIG
(4)	COLORADO OPEN GOLF FOUNDATION 20309 E. 48TH PLACE DENVER CO 80249	20-0377476	501C3	6,225				DESIGNATION
(5)	MT EVANS HOSPICE & HOME HEALTH CARE 3081 BERGEN PEAK DRIVE, SUITE 100 EVERGREEN CO 80439	84-0831843	501C3	7,000				DAF
(6)	MOUNT ST. VINCENT HOME 4159 LOWELL BLVD. DENVER CO 80211	84-0405260	501C3	10,410				DESIGNATION
(7)	ROCKY MOUNTAIN MS CENTER 8845 WAGNER ST. WESTMINSTER CO 80031-3553	84-0795455	501C3	8,768				DESIGNATION
(8)	NTNL JEWISH MEDICAL & RESEARCH CTR 1400 JACKSON STREET, ST M313 DENVER CO 80206	74-2044647	501C3	7,271				DESIGNATION
(9)	BLUE BENCH PO BOX 18951 DENVER CO 80218-0951	84-0905184	501C3	6,695				DESIGNATION

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Schedule I (Form 990) (2022)

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(1)	METRO CARING 1100 E 18TH AVE DENVER CO 80218	84-6116951	501C3	5,577				DESIGNATION
(2)	SAFEHOUSE DENVER, INC. 1649 DOWNING STREET DENVER CO 80218-1528	84-0745911	501C3	27,233				DESIGNATION
(3)	SALVATION ARMY INTERMOUNTAIN DIV. 1370 PENNSYLVANIA ST. DENVER CO 80203	94-1156347	501C3	31,326				DES, DAF
(4)	LA RAZA SERVICES INC 3131 WEST 14TH AVENUE DENVER CO 80204	84-0625478	501C3	50,209				DES, SIG
(5)	ABILITY CONNECTION COLORADO INC 801 YOSEMITE STREET DENVER CO 80230	84-0420225	501C3	102,490				DES, SIG
(6)	URBAN PEAK DENVER 2100 STOUT STREET DENVER CO 80205	84-1212246	501C3	48,445				DES, DAF
(7)	VOLUNTEERS OF AMERICA - CO BRANCH 2660 LARIMER ST. DENVER CO 80205	84-0430995	501C3	318,713				DES, SIG, OTHER
(8)	WARREN VILLAGE 1323 GILPIN STREET DENVER CO 80218-2552	84-0644270	501C3	1,140,723				DES, SIG, OTHER
(9)	WOMEN'S CRISIS CTR & FAMILY PO BOX 631302 LITTLETON CO 80163	74-2385006	501C3	52,446				DES, SIG

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(1)	YMCA OF METRO DENVER 2625 SOUTH COLORADO BLVD DENVER CO 80222-5910	84-0402696	501C3	45,424				DES, OTHER
(2)	BRIGHT BY TEXT FKA BRIGHT BY THREE 3605 MLK JR. BLVD. STE 202 DENVER CO 80205	84-1382420	501C3	10,000				OTHER
(3)	DOCTORS WITHOUT BORDERS USA P.O. BOX 5030 HAGERSTOWN MD 21741	13-3433452	501C3	12,097				DES, DAF
(4)	OPEN DOOR MINISTRIES P.O. BOX 18018 DENVER CO 80218	84-1487135	501C3	10,900				DESIGNATION
(5)	ALL SOULS CATHOLIC PARISH 4950 SOUTH LOGAN STREET ENGLEWOOD CO 80113	80-0010721	501C3	11,600				DESIGNATION
(6)	SCHOLARS UNLIMITED 3705 E 40TH AVE DENVER CO 80205	84-1314292	501C3	104,179				DES, SIG
(7)	UW WELD COUNTY P. O. BOX 1944 GREELEY CO 80631	84-6011918	501C3	37,665				DES, OTHER
(8)	UW LARIMER COUNTY 525 WEST OAK STREET SUITE 101 FORT COLLINS CO 80521	84-6031503	501C3	35,035				DES, OTHER
(9)	UW PIKES PEAK 518 N. NEVADA AVE. COLORADO SPRINGS CO 80903-1106	84-0511799	501C3	212,909				DES, OTHER

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Schedule I (Form 990) (2022)

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(1)	UW SOUTHWEST COLORADO P. O. BOX 3040 DURANGO CO 81302	23-7113221	501C3	8,929				DESIGNATION
(2)	SAMARITAN'S PURSE P.O. BOX 3000 BOONE NC 28607-3000	58-1437002	501C3	6,000				DES, DAF
(3)	NTNL MULTIPLE SCLEROSIS SOCIETY, 900 S BROADWAY SUITE 200 DENVER CO 80209	13-5661935	501C3	7,528				DES, DAF
(4)	DENVER DUMB FRIENDS LEAGUE 2080 SO QUEBEC ST DENVER CO 80231	84-0405254	501C3	31,219				DESIGNATION
(5)	PLANNED PARENTHOOD-ROCKY MTN RGN 7155 E. 28TH AVENUE DENVER CO 80207	84-0404253	501C3	46,564				DES, DAF
(6)	TENNYSON CENTER FOR CHILDREN 2950 TENNYSON ST DENVER CO 80212	61-1458290	501C3	29,109				DESIGNATION
(7)	DENVER RESCUE MISSION 6100 SMITH ROAD DENVER CO 80216	84-6038762	501C3	103,970				DESIGNATION
(8)	INNER CITY HEALTH CENTER 3800 YORK STREET DENVER CO 80205	74-2426085	501C3	21,355				DESIGNATION
(9)	CHILDREN'S HOSPITAL COLORADO FDTN 13123 E. 16TH AVE PO BOX 045 DENVER CO 80045	84-0166760	501C3	21,492				DES, DAF

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(1)	ALZHEIMER'S ASSOCIATION 225 N. MICHIGAN AV. SUITE 1700 CHICAGO IL 60601	13-3039601	501C3	8,702				DESIGNATION
(2)	SEWALL CHILD DEVELOPMENT CENTER 940 FILLMORE STREET DENVER CO 80206-3852	84-0413241	501C3	53,350				DES, SIG
(3)	COMPASSION INTERNATIONAL 12290 VOYAGER PARKWAY COLORADO SPRINGS CO 80921-3668	36-2423707	501C3	5,854				DESIGNATION
(4)	RNLD MCDONALD HOUSE CHARITIES, DNVR 1300 E. 21ST AVE. DENVER CO 80205	84-0728926	501C3	10,467				DESIGNATION
(5)	ALTERNATIVES PREGNANCY CENTER 23 INVERNESS WAY EAST, STE 101 ENGLEWOOD CO 80112	74-2218129	501C3	12,709				DESIGNATION
(6)	ANCHOR CENTER FOR BLIND CHILDREN 2550 ROSLYN STREET DENVER CO 80238	84-0893509	501C3	10,163				DESIGNATION
(7)	CHILDREN'S DIABETES FOUNDATION 4380 SOUTH SYRACUSE ST, STE 430 DENVER CO 80237	84-0745008	501C3	31,352				DESIGNATION
(8)	NEW DANCE THEATRE 119 PARK AVENUE WEST DENVER CO 80205	84-0632111	501C3	65,275				DES, OTHER
(9)	DPS FOUNDATION 1860 LINCOLN STREET, 10TH FLOOR DENVER CO 80203	84-1224325	501C3	128,907				DES, SIG

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(1)	ST. MARY'S ACADEMY 4545 S UNIVERSITY BLVD ENGLEWOOD CO 80113	84-0459889	501C3	10,247				DESIGNATION
(2)	YOUNG AM CTR FOR FINANCIAL EDU. 3550 EAST FIRST AVENUE DENVER CO 80206-5508	84-1564926	501C3	7,165				DESIGNATION
(3)	DENVER MUSEUM OF NATURE AND SCIENCE 2001 COLORADO BLVD. DENVER CO 80205-5798	84-0518447	501C3	7,700				DESIGNATION
(4)	GATHERING PLACE 1535 HIGH STREET DENVER CO 80218-1704	84-1021059	501C3	18,270				DESIGNATION
(5)	HILLTOP HEALTH SVCS CORP 1331 HERMOSA AVENUE GRAND JUNCTION CO 81506	74-2321009	501C3	117,595				OTHER
(6)	JEWISH COLORADO 300 SOUTH DAHLIA STREET DENVER CO 80246	01-0831698	501C3	11,490				DESIGNATION
(7)	AURORA PUBLIC SCHOOLS 15701 E. 1ST AVENUE SUITE 106 AURORA CO 80011	84-6000870	501C3	20,000				OTHER
(8)	DENVER PUBLIC LIBRARY FRIENDS FDTN 10 W 14TH AVE PKWY DENVER CO 80204	84-6036979	501C3	20,021				DESIGNATION
(9)	MENTOR COLORADO 2679 MAIN ST SUITE 300 LITTLETON CO 80120	84-2514130	501C3	6,000				DESIGNATION

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(1)	DHJY CORP, DBA CAFE 21 EXPRESS 999 18TH STREET #121 DENVER CO 80202	46-5466984		15,000				OTHER
(2)	EM'S ICE CREAM, LLC 2829 FAIRFAX ST DENVER CO 80207	46-4112614		15,000				OTHER
(3)	TANGERINE ENTERPRISES 1069 MILWAUKEE ST DENVER CO 80206	27-1491701		15,000				OTHER
(4)	THREE RING MANAGEMENT LLC 3408 BLAKE STREET DENVER CO 80218	47-4450858		15,000				OTHER
(5)	TNT CONSTRUCTION TRAINING LLC 5541 HANNIBAL ST DENVER CO 80239	20-3001085		7,500				OTHER
(6)	DENVER YOUTH PROGRAM 1625 EAST 35TH AVE DENVER CO 80205	74-2486208	501C3	25,000				OTHER
(7)	A MOMENT'S PEACE MASSAGE SPA INC 1518 WAZEE ST, STE A DENVER CO 80202	20-5457462		15,000				OTHER
(8)	THE METLO SALON 1111 BROADWAY STE 206/207 DENVER CO 80203	47-1482778		7,500				OTHER
(9)	TRAFALGAR, INC. DBA PINTS PUB 221 W. 13TH AVE. DENVER CO 80204	84-1148189		15,000				OTHER

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(1)	VINOVA INC. DBA AXUM RESTAURANT 5501 E COLFAX AVE DENVER CO 80220	80-0712211		15,000				OTHER
(2)	AARON'S GREENRIDES, LLC 12393 W IOWA DR LAKEWOOD CO 80228	82-4960525		7,500				OTHER
(3)	ANCEL INC DBA AVI LIMO 820 S MONACO PKWY # 257 DENVER CO 80224	46-2924686		15,000				OTHER
(4)	BUSBY BAKER LLC DBA FITWALL 7250 S SUNDOWN CIRCLE LITTLETON CO 80120	47-2441703		15,000				OTHER
(5)	COFFEE AT THE POINT, LLC 2323 N MARION ST DENVER CO 80205	27-2462336		15,000				OTHER
(6)	J AND J FOOD ENTERPRISE DBA QUIZOS 4640 PECOS ST UNIT A DENVER CO 80211	20-5526997		15,000				OTHER
(7)	JET CITY COFFEE, INC. 300 W. 11TH AVE. DENVER CO 80204	54-1743091		15,000				OTHER
(8)	PERSEVERANCE STAFFING, LLC 1832 WOODMOOR DR #209 MONUMENT CO 80132	46-5073248		7,500				OTHER
(9)	PHIDIAX, LLC 1550 LARIMER ST #314 DENVER CO 80202	27-2279292		15,000				OTHER

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(1)	PHO-NATIC LLC DBA PHO-NATIC 229 E COLFAX AVE DENVER CO 80203	27-3633169		15,000				OTHER
(2)	SIPPING N PAINTING COLORADO LLC 6300 E HAMPDEN AVE UNIT D DENVER CO 80222	47-4781897		15,000				OTHER
(3)	SPICES OF LIFE GIFT COMPANY, LLC 3843 TENNYSON STREET DENVER CO 80212	45-0650269		15,000				OTHER
(4)	PILATES BODIES, INC. 6110 E. COLFAX AVENUE, UNIT 3 DENVER CO 80220	42-1660453		15,000				OTHER
(5)	EDS FORTE LLC DBA BARRE FORTE LOHI 1553 PLATTE ST DENVER CO 80202	84-4358122		15,000				OTHER
(6)	INDULGENCES INC. 4100 FEDERAL BLVD DENVER CO 80211	84-1597118		15,000				OTHER
(7)	LFCF LLC 6603 LEETSDALE DR # I DENVER CO 80224	30-0708665		15,000				OTHER
(8)	NEW TIME CORPORATION 1195 SOUTH FEDERAL BOULEVARD DENVER CO 80219	82-2665859		15,000				OTHER
(9)	CROSSLINE GROUP INC 3700 QUEBEC ST 100-295 DENVER CO 80207	20-5693402		7,500				OTHER

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶
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(Form 990)**

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Attach to Form 990.

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Name of the organization

MILE HIGH UNITED WAY, INC.

Employer identification number

84-0404235

Part I General Information on Grants and Assistance

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(1)	CHILI VERDE MEXICAN CUISINE INC 2511 FEDERAL BLVD DENVER CO 80211	46-1589897		15,000				OTHER
(2)	CLASSIC EATS LTD 3910 W. COLFAX AVE DENVER CO 80204	81-5094458		15,000				OTHER
(3)	OHANA YOGA, INC 6029 NEWLAND ST., UNIT B ARVADA CO 80003	46-1153182		15,000				OTHER
(4)	SHONDIZ CORPORATION 8000 E QUINCY AVE, UNIT 1000 DENVER CO 80237	83-4399128		15,000				OTHER
(5)	TURANO LTD DBA SUNNY'S 2339 W 44TH AVE DENVER CO 80211	45-3151530		15,000				OTHER
(6)	ALL INCLUSIVE SEDANS LLC 14505 ROBINS DRIVE DENVER CO 80239	04-3831807		15,000				OTHER
(7)	DOUBLE D WINE & LIQUOR EMPORIUM LLC 4101 COLORADO BLVD DENVER CO 80216	83-3486665		15,000				OTHER
(8)	ELEMENT, LLC DBA INDIGO SALON 1217 E 9TH AVE DENVER CO 80218	20-4352654		15,000				OTHER
(9)	MCBOAT PHOTOGRAPHY, LLC 4740 E. LOUISIANA AVE DENVER CO 80246	46-4446417		7,500				OTHER

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(1)	RADIANT BEGINNINGS, LLC 201 STEELE ST. SUITE #200 DENVER CO 80206	27-2867139		7,500				OTHER
(2)	STICKYPOW PURSUITS LLC 200 QUEBEC ST BLDG 600-208 DENVER CO 80230	83-2512470		15,000				OTHER
(3)	VOGEL INC DBA SALON EIGHTY-FIVE 1007 N SANTA FE DR DENVER CO 80204	61-1716673		15,000				OTHER
(4)	COLORADO ACCOUNTING SYSTEMS, INC. 6445 E. OHIO AVE, UNIT 150 DENVER CO 80224	27-3872113		15,000				OTHER
(5)	E.D FA, INC. DBA L & R BINDERY 900 S. LIPAN STREET DENVER CO 80223	84-1278076		15,000				OTHER
(6)	CARRIED AWAY LLC 3525 EAST COLFAX AVE. DENVER CO 80206	20-2130095		15,000				OTHER
(7)	REFAI INTERNATIONAL GROUP 4645 MORRISON ROAD DENVER CO 80219	46-1546228		7,500				OTHER
(8)	DENVER COMMUNITY ACUPUNCTURE LLC 2530 W 29TH AVE DENVER CO 80211	27-1259969		15,000				OTHER
(9)	ISABELLA ALMAGNO DBA LOXX 795 S PEARL ST DENVER CO 80202			7,500				OTHER

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(1)	ISTANA & COMPANY 303 E 17TH AVE DENVER CO 80203	56-2391649		7,500				OTHER
(2)	DK-GA, INC 1740 FEDERAL BLVD DENVER CO 80204	46-3743453		15,000				OTHER
(3)	ABSOLUTE ENTERPRISES LLC 3862 W EXPOSITION AVE DENVER CO 80219	81-2841188		7,500				OTHER
(4)	DENVER AEROBICS CENTER, INC. 2538 S. COLORADO BLVD DENVER CO 80222	84-1334266		15,000				OTHER
(5)	E40TH LLC 16375 E 40TH AVENUE DENVER CO 80239	81-3554949		15,000				OTHER
(6)	REAL V, LLC DBA STICKY FINGERS COOK 3355 BRYANT ST DENVER CO 80211	90-0705746		15,000				OTHER
(7)	T & H MANUFACTURING LLC 581 S. FEDERAL BLVD DENVER CO 80219	84-1444881		15,000				OTHER
(8)	BENJY DOBRIN STUDIOS 209 KALAMATH ST UNIT 10 DENVER CO 80223	26-3368877		7,500				OTHER
(9)	BONSAI DESIGN BUILD, LLC 2931 W 25TH AVE. #202 DENVER CO 80211	81-4906057		15,000				OTHER

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(1)	DC303 LLC DBA PROHIBITION 33 IVANHOE ST DENVER CO 80220	27-4511739		15,000				OTHER
(2)	JAGGED MOUNTAIN CRAFT BREWERY, LLC 1139 20TH ST DENVER CO 80202	45-4671628		15,000				OTHER
(3)	SUN SPIRITS LLC 1330 ZUNI ST UNIT J DENVER CO 80401	20-1306405		7,500				OTHER
(4)	WAG QD4 INC. DBA CONTINENTAL CLNRS 5803 LEETSDALE DR. DENVER CO 80224	84-1588473		15,000				OTHER
(5)	COFFEE ETCETERA LLC 520 W COLFAX DENVER DENVER CO 80204			7,500				OTHER
(6)	K-7 BUNCH INC DBA THE VIKING BAR 4888 WEST COLFAX AVE DENVER CO 80204	27-0152067		15,000				OTHER
(7)	MOZART'S DENVER 1417 KRAMERIA STREET DENVER CO 80220	81-2844272		15,000				OTHER
(8)	ONUS IV HYDRATION LLC 1680 URBAN ST LAKEWOOD CO 80215	42-2874555		15,000				OTHER
(9)	RAD LIFE INCORPORATED 3109 E. COLFAX AVE. DENVER CO 80206	47-5511355		15,000				OTHER

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(1)	SCOOTOURS DENVER LLC PO BOX 101732 DENVER CO 80250	46-1129962		15,000				OTHER
(2)	SILK ROAD INC. 1065 S. GAYLORD ST DENVER CO 80209	81-1143667		15,000				OTHER
(3)	BONFILS GOODSON LLC. 2550 E. COLFAX AVE. DENVER CO 80206	46-5731752		15,000				OTHER
(4)	LA CALENA, LLC DBA CAFE BRAZIL 4408 LOWELL BLVD DENVER CO 80211	06-1698608		15,000				OTHER
(5)	TRIED AND TRUE BARBERSHOP, LLC 4423 W 43RD AVE DENVER CO 80212	46-2236098		15,000				OTHER
(6)	LUUJII INVESTMENTS LLC 2604 E 12TH AVE DENVER CO 80206	84-2734938		7,500				OTHER
(7)	O2 LLC DBA PUDGE BROTHERS PIZZA 2243 S. MONACO PKWY STE 104 DENVER CO 80222	45-2816716		15,000				OTHER
(8)	STREAMLINE DESIGN LLC 4751 BROADWAY DENVER CO 80216	46-3574538		15,000				OTHER
(9)	BRAND IRON MARKETING INCORPORATED 2590 WELTON ST #200 DENVER CO 80205	75-3016071		15,000				OTHER

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(1)	DAVID ROSS PIANO STUDIO, LLC 2335 BEELER STREET DENVER CO 80238	26-2989939		7,500				OTHER
(2)	THE CHERRY GROUP LLC 4645 E 23RD AVE DENVER CO 80207	84-1364198		15,000				OTHER
(3)	VUDOHAI 8384 NORTHFIELD BLVD #1240-123 DENVER CO 80238	80-0429876		7,500				OTHER
(4)	TC LTD, INC 975 N LINCOLN STREET, UNIT L DENVER CO 80203	81-3599473		15,000				OTHER
(5)	LEGENDS KUTS AND STYLES 4650 TOWER RD. UNIT 100 DENVER CO 80249	84-5167807		15,000				OTHER
(6)	LISA WONG, MD, MS, LLC 2308 FOSSIL TRACE DR GOLDEN CO 80401	45-2655399		15,000				OTHER
(7)	MOJOS MOVING SERVICES 1011 COLORADO AVE UNIT 305 DENVER CO 80206	81-5031774		15,000				OTHER
(8)	CRESTONE RESEARCH GROUP INC 1331 VINE ST DENVER CO 80206	84-1604375		15,000				OTHER
(9)	SUPER SCREEN PRINT LLC 1131A WEST CUSTER PLACE DENVER CO 80223	81-0810174		15,000				OTHER

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(1)	SHISH KABOB GRILL, INC. 1503 N. GRANT STREET DENVER CO 80203	81-0645787		15,000				OTHER
(2)	DNVR-DBA MCITP MCTS CMPTR&LIMO SVC 4966 DURHAM CT DENVER CO 80239	80-0813443		7,500				OTHER
(3)	CUTTIN UP BEAUTY ACADEMY 8101 E COLFAX DENVER CO 80220	84-1507277		7,500				OTHER
(4)	FITC 5 POINTS 2590 WELTON ST. SUITE 101 DENVER CO 80205	83-0524089		7,500				OTHER
(5)	LUNCH AM TO PM 7780 E 23RD AVE. #2-301 DENVER CO 80238	81-4830237		15,000				OTHER
(6)	THE POWERS BRAND 3000 LAWRENCE ST DENVER CO 80205	85-1999397		15,000				OTHER
(7)	KROESE CHIROPRACTIC PC 535 16TH ST MALL STE 200 DENVER CO 80202	46-1001411		15,000				OTHER
(8)	JOIE DE VIVRE PILATES STUDIO LLC 2901 WYANDOT ST., #20 DENVER CO 80211	20-4567072		7,500				OTHER
(9)	TOQUE BLANCHE LLC 1852 S NOME CT AURORA CO 80012	84-1583140		15,000				OTHER

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(1)	YAN JING SUPPLY INC 1441 YORK STREET #200 DENVER CO 80206	84-1252561		15,000				OTHER
(2)	DENVER MADE INC. DBA FM 55 N BROADWAY DENVER CO 80203	26-4028287		15,000				OTHER
(3)	T'S TAX SERVICE DBA EXEC BKPNG&TAX 9725 E HAMPDEN AVE STE 100 DENVER CO 80231	20-4133980		7,500				OTHER
(4)	PUSH AND POLE LLC 910 SANTA FE. DRIVE UNIT 13 DENVER CO 80204	81-2491556		7,500				OTHER
(5)	PORT SIDE LLC 2500 LARIMER ST #103 DENVER CO 80205	81-0835166		15,000				OTHER
(6)	SZECHUAN TASTY HOUSE INC 1000 W EVANS AVE DENVER CO 80223	81-4346429		15,000				OTHER
(7)	T & P NAILS LLC 4660 PEORIA ST SUITE 103 DENVER CO 80239	46-3543168		15,000				OTHER
(8)	MIN FOOT REFLEXOLOGY SPA INC 2200 W ALAMEDA AVE #26 DENVER CO 80223	45-1077136		15,000				OTHER
(9)	OKINAWA KARATE LLC 3425 S OLEANDER CT DENVER CO 80224	27-4851054		15,000				OTHER

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(1)	STANZI LLC DBA LA RUMBA 99 W. 9TH AVE DENVER CO 80204	84-1396761		15,000				OTHER
(2)	SUBWAY 11017 INC. DBA SUBWAY 4100 E. COLFAX AVE. DENVER CO 80220	84-1179244		15,000				OTHER
(3)	SUGAR BAKESHOP LLC 800 N WASHINGTON ST APT 802 DENVER CO 80203	61-1622133		15,000				OTHER
(4)	BANDIDOS CORP 4550 S KIPLING PKWY UNIT 18 DENVER CO 80127	84-1143824		15,000				OTHER
(5)	OSAKA BROTHERS LLC DBA OSAKA RAMEN 2611 WALNUT ST. DENVER CO 80205	47-2363778		15,000				OTHER
(6)	BOOM TOWN BARRE INC 8370 NORTHFIELD BLVD UNIT 1760 DENVER CO 80238	47-5293570		15,000				OTHER
(7)	SCG LLC DBA CORPORATE DELI 518 17TH #103 DENVER CO 80202	52-2366918		15,000				OTHER
(8)	SOUP 4 HIM LLC ZOUP 1550 COURT PL DENVER CO 80202	82-3710083		15,000				OTHER
(9)	CJDM, INC DBA DRY CLEAN USA 5145 CHAMBERS RD #F DENVER CO 80239	82-3927096		15,000				OTHER

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Schedule I (Form 990) (2022)

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(Form 990)**

**Grants and Other Assistance to Organizations,
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Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.

OMB No. 1545-0047

2022

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Inspection**

Department of the Treasury
Internal Revenue Service

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Name of the organization

MILE HIGH UNITED WAY, INC.

Employer identification number

84-0404235

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
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(1)	JONNI'S AUTOMOTIVE REPAIR INC. 4444 W COLFAX AVE DENVER CO 80204	47-2902829		15,000				OTHER
(2)	LIVING YOUNGER LONGER INSTITUTE 1770 JASMINE STREET DENVER CO 80220			7,500				OTHER
(3)	ORCHID PRINCESS LLC 350 SANTA FE DR DENVER CO 80223	46-2208848		15,000				OTHER
(4)	AMY BIBLE DBA BALLOONATICS 4326 W CUSTER PLACE DENVER CO 80219			15,000				OTHER
(5)	JEONS INC DBA ATHMAR MART 1789 W.MISSISSIPPI AVE. DENVER CO 80223	20-3986409		15,000				OTHER
(6)	AMANAH INTERNATIONAL CORPORATION 6550 E. EVANS AVE. DENVER CO 80224	68-0550347		15,000				OTHER
(7)	EL FORASTERO WESTERN WEAR, INC. 8246 NORTHFIELD BLVD UNIT 1415 DENVER CO 80238	80-0001892		15,000				OTHER
(8)	YCMATS LLC DBA PREVENTIVE HLTH NOW 7771 E 29TH AVE DENVER CO 80238	82-4619742		15,000				OTHER
(9)	DAZZLEJAZZ INC. DBA DAZZLE 1512 CURTIS ST DENVER CO 80202	20-0588085		15,000				OTHER

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(1)	JDL FEDERAL LLC DBA THE FIELD HOUSE 1600 FEDERAL BLVD DENVER CO 80204	47-3109854		15,000				OTHER
(2)	J-K-B ENTERPRISES LLC 327 14TH ST DENVER CO 80202	46-4803090		7,500				OTHER
(3)	MARBLE EMPIRE, INC. 2025 WELTON STREET DENVER CO 80205	84-1606193		15,000				OTHER
(4)	BLAKE STREET WAYFARER LLC 1555 BLAKE STREET DENVER CO 80202	46-1451348		15,000				OTHER
(5)	EL NOPALITO INC DBA EL NOPALITO 77 W ALAMEDA AVE DENVER CO 80223	46-1657007		15,000				OTHER
(6)	GREEN DOOR FITNESS LLC 2404 E. COLFAX DENVER CO 80206	90-1078844		15,000				OTHER
(7)	GREEN RUSSELL, LLC 789 SHERMAN ST SUITE 530 DENVER CO 80203	27-3266260		15,000				OTHER
(8)	JAX FISH HOUSE-DENVER, LLC 1539 17TH ST DENVER CO 80202	84-1351942		15,000				OTHER
(9)	PARK AND COMPANY LLC 439 E. 17TH AVE DENVER CO 80203	27-1919213		15,000				OTHER

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(1)	THE PERFECT SHAPE LLC 255 ST PAUL ST #305 DENVER CO 80206	20-1228970		15,000				OTHER
(2)	WSH WEST WASHINGTON PARK, LLC 381 S BROADWAY SUITE A DENVER CO 80209	82-4956704		15,000				OTHER
(3)	WSH DENVER UPTOWN, LLC 450 E. 17TH AVE, #129 DENVER CO 80203	82-5151562		15,000				OTHER
(4)	NAIL DAY LODO LLC 1746 BLAKE ST DENVER CO 80202	46-4928059		15,000				OTHER
(5)	THE WITHERSPOON GROUP, INC. 1456 FILLMORE ST. DENVER CO 80206	84-1497259		15,000				OTHER
(6)	ROUNDUP RIVER RANCH 8333 COLORADO RIVER RD GYPSUM CO 81637	20-4632248	501C3	5,800				DESIGNATION
(7)	AMERICAN RED CROSS-NATIONAL 431 18TH ST NW WASHINGTON DC 20006	53-0196605	501C3	9,063				DES, DAF
(8)	DENVER JEWISH DAY SCHOOL 2450 S. WABASH STREET DENVER CO 80231-3816	84-1476467	501C3	25,000				DESIGNATION
(9)	HUNGER FREE COLORADO 1355 S. COLORADO BLVD, STE 201 DENVER CO 80222	68-0551464	501C3	5,437				DESIGNATION

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(1)	HELPHOPELIVE INC. 2 RADNOR CORPORATE CENTER, STE 100 RADNOR PA 19087	52-1322317	501C3	7,000				DESIGNATION
(2)	BOY SCOUTS OF AMERICA, DAC 10455 WEST 6TH AVE, SUITE 100 DENVER CO 80215-5783	84-0404225	501C3	51,004				DESIGNATION
(3)	CATH CHARITIES AND CMTY SVS, AOD 6240 SMITH ROAD DENVER CO 80216	84-0686679	501C3	156,854				DES, SIG
(4)	COLORADO SYMPHONY ASSOCIATION 1000 14TH STREET, UNIT #15 DENVER CO 80202-2333	84-0511458	501C3	8,376				DES, DAF
(5)	DENVER INDIAN FAMILY RESOURCE CTR 1633 FILLMORE ST STE GL2A DENVER CO 80206	84-1568837	501C3	50,540				DES, SIG
(6)	JUNIOR ACHIEVEMENT-ROCKY MTN, INC. 5105 DTC PARKWAY SUITE 200 GREENWOOD VILLAGE CO 80111	84-0430495	501C3	34,099				DESIGNATION
(7)	ASSUMPTION CHURCH 2361 EAST 78TH AVENUE DENVER CO 80229	84-0449275	501C3	25,000				DESIGNATION
(8)	CALVARY BIBLE EVANG. FREE CHURCH 3245 KALMIA AVENUE BOULDER CO 80301	84-6039364	501C3	12,826				DESIGNATION
(9)	ST. FRANCIS CENTER 2323 CURTIS STREET DENVER CO 80205	84-1185856	501C3	83,512				DES, SIG

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(1)	MUSEO DE LAS AMERICAS 861 SANTA FE DRIVE DENVER CO 80204	84-1197230	501C3	35,000				OTHER
(2)	PROJECT ANGEL HEART 4950 WASHINGTON STREET DENVER CO 80216-2026	84-1199481	501C3	31,775				DESIGNATION
(3)	SUMMIT MEDICAL CENTER HEALTH FDTN PO BOX 738 FRISCO CO 80443	84-0902211	501C3	40,000				DESIGNATION
(4)	THE CTR FOR AFRICAN AMERICAN HEALTH 3350 HUDSON ST DENVER CO 80207	84-1477546	501C3	62,631				DES, SIG
(5)	EARLY EXCELLENCE PROGRAM OF DENVER 3580 FRANKLIN STREET DENVER CO 80205	27-0228912	501C3	50,360				DES, SIG
(6)	FRIENDS OF THE HAVEN 3610 W PRINCETON CIR DENVER CO 80236	20-5634004	501C3	31,592				DES, SIG
(7)	KIPP COLORADO SCHOOLS 1390 LAWRENCE ST, STE 200 DENVER CO 80204	80-0037534	501C3	30,000				DESIGNATION
(8)	REACH OUT AND READ COLORADO 3705 MARTIN LUTHER KING BLVD DENVER CO 80205	86-1172160	501C3	8,448				DESIGNATION
(9)	REDLINE 2350 ARAPAHOE STREET DENVER CO 80220	26-0317963	501C3	25,000				OTHER

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(1)	BRECKENRIDGE CREATIVE ARTS 150 W ADAMS, PO BOX 4269 BRECKENRIDGE CO 80424	47-2066832	501C3	10,000				DESIGNATION
(2)	ALL SOULS RESCUE 7745 N. MOORE RD. LITTLETON CO 80125	80-0236203	501C3	6,625				DESIGNATION
(3)	ACE SCHOLARSHIPS 5251 DTC PARKWAY SUITE 1150 GREENWOOD VILLAGE CO 80111	84-1531066	501C3	7,667				DESIGNATION
(4)	SUMMIT FOUNDATION 103 S HARRIS ST, PO BOX 4000 BRECKENRIDGE CO 80424	74-2341399	501C3	48,243				DESIGNATION
(5)	WOMEN'S BEAN PROJECT 3201 CURTIS STREET DENVER CO 80205	84-1144973	501C3	13,190				DES, DAF
(6)	COLORADO NONPROFIT DEVELOPMENT CTR 789 SHERMAN STREET SUITE 250 DENVER CO 80203	84-1493585	501C3	6,758				DESIGNATION
(7)	DRY BONES DENVER 1600 NORTH DOWNING STREET #400 DENVER CO 80218	46-0471517	501C3	7,959				DESIGNATION
(8)	COLORADO UPLIFT 400 W. 48TH AVENUE SUITE 250 DENVER CO 80216	84-0889330	501C3	20,096				DESIGNATION
(9)	SU TEATRO INC 721 SANTA FE DRIVE DENVER CO 80204	74-2440659	501C3	37,000				DES, OTHER

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(1)	CRAIG HOSPITAL FOUNDATION 3425 SOUTH CLARKSON STREET ENGLEWOOD CO 80113	23-7352287	501C3	22,750				DESIGNATION
(2)	LOTUS TEAM DBA KICKING FOR LIFE 7506 E. 36TH AVE #480 DENVER CO 80238	82-4975655		7,500				OTHER
(3)	JJ'S BISTRO 1255 19TH ST P1 DENVER CO 80202	20-3457021		15,000				OTHER
(4)	FOCUS FINANCIAL SERVICES LLC 26889 E CEDAR AVE AURORA CO 80018	47-1895776		7,500				OTHER
(5)	COPPER DOOR COFFEE LLC 900 W 1ST AVE #180 DENVER CO 80223	20-8793994		15,000				OTHER
(6)	NAVA LLC DBA OBENTO 709 16TH ST DENVER CO 80202	83-3561842		15,000				OTHER
(7)	JUST BE KITCHEN LLC 2364 15TH ST DENVER CO 80202	46-3168146		15,000				OTHER
(8)	SAFRONIA MCGARY DBA ABBASEYE PHOTO. 5545 LAREDO WAY DENVER CO 80239			7,500				OTHER
(9)	AW HERMAN LLC DBA SHIFT CYCLE&FIT. 5096 CENTRAL PARK BLVD DENVER CO 80238	47-5304306		7,500				OTHER

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(1)	B&T ENTERPRISES, LLC 1717 STOUT ST DENVER CO 80202	71-0949422		15,000				OTHER
(2)	SARAH LADLEY DBA BA-NOM-A-NOM LLC 4554 BEACH CT DENVER CO 80211	45-4365365		15,000				OTHER
(3)	BARRE ENERGY PARTNERS LLC 7 S GARFIELD ST DENVER CO 80209	47-4949304		15,000				OTHER
(4)	BLUE BONNET RESTAURANT CORPORATION 457 S BROADWAY DENVER CO 80209	84-1288552		15,000				OTHER
(5)	BONACQUISTI WINE COMPANY 4640 PECOS ST UNIT 1 DENVER CO 80211	56-2576665		15,000				OTHER
(6)	LISA CARMAN DBA CARMA FITNESS 4321 BROADWAY ST DENVER CO 80216			7,500				OTHER
(7)	CHARLES PUMA DBA ENZOS END 3424 E COLFAX AVE DENVER CO 80206			15,000				OTHER
(8)	CJ GREY CONSTRUCTION 1633 FILLMORE ST SUITE 114 DENVER CO 80206	26-4750456		15,000				OTHER
(9)	CKB ENTERPRISES INC 3401 QUEBEC ST SUITE 6000 DENVER CO 80207	20-1662138		15,000				OTHER

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(1)	DENVER JUICE INC 1050 17TH ST STE B195 DENVER CO 80265	84-1595154		15,000				OTHER
(2)	DUALDRAW LLC 4934 LIMA ST DENVER CO 80239	84-1525885		15,000				OTHER
(3)	FASHION OUTFITTERS LLC DBA DECADE 56 S BROADWAY DENVER CO 80209	47-3138845		15,000				OTHER
(4)	FEDERAL SUBWAY INC 2990 SPEER BLVD DENVER CO 80211	46-4256472		15,000				OTHER
(5)	FIRST PHASE LLC DBA MY FAV MUFFIN 1750 16TH STREET MALL DENVER CO 80202	47-2718783		15,000				OTHER
(6)	JOSEPH LIBERATORE DBA FORCES OF FIT 301 KALAMATH ST UNIT 104 DENVER CO 80223			15,000				OTHER
(7)	GATEWAY SUBWAY INC 15470 ANDREWS DR DENVER CO 80239	84-1558098		15,000				OTHER
(8)	GILPIN STREET PIANO STUDIO LLC 655 S FEDERAL BLVD UNIT A DENVER CO 80219			15,000				OTHER
(9)	DANIEL MONTANO DBA HEMP WOLF LLC 4777 LEYDEN ST DENVER CO 80216	90-1491701		7,500				OTHER

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(1)	RENT-A-THEME ENTERTAINMENT LLC 6900 E 47TH DR SUITE 1100 DENVER CO 80216	27-1066622		7,500				OTHER
(2)	REZENED, LLC 2101 N YORK ST DENVER CO 80205	90-0821629		15,000				OTHER
(3)	SAUTERNES, CORP DBA ONE YOGA 5541 LEMON GULCH RD CASTLE ROCK CO 80108	81-4762600		15,000				OTHER
(4)	SEEDSTOCK BREWING COMPANY 3600 W COLFAX AVE DENVER CO 80204	45-3741979		15,000				OTHER
(5)	SHAPE PLUS LLC DBA SHAPE PLUS 1140 YUMA CT DENVER CO 80204	27-1486522		15,000				OTHER
(6)	SIDE 3 ENTERTAINMENT LLC 725 MARIPOSA ST DENVER CO 80204	84-1522016		15,000				OTHER
(7)	SIDE PROJECT EVTS LLC DBA BARCYCLE 3275 DENARGO ST DENVER CO 80216	27-4571487		7,500				OTHER
(8)	SIMONE SAYS MUSIC 3515 RINGSBY CT #300 DENVER CO 80216	46-2473209		7,500				OTHER
(9)	SOUTH VALLEY PHYSICAL THERAPY 1750 HUMBOLDT ST #101 DENVER CO 80218	84-1263415		15,000				OTHER

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OMB No. 1545-0047

2022

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Department of the Treasury
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Name of the organization

MILE HIGH UNITED WAY, INC.

Employer identification number

84-0404235

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(1)	SPECIALIZED PROMOTIONS NETWORK, INC 1017 S GAYLORD ST DENVER CO 80209	85-0868572		15,000				OTHER
(2)	STRANGE BREWING COMPANY, LLC 1330 ZUNI ST UNIT M DENVER CO 80204	27-0297822		15,000				OTHER
(3)	SWIFT BREAKFAST HOUSE, INC 930 SANTA FE DR DENVER CO 80204	84-1262899		15,000				OTHER
(4)	TEMPO 3 LLC DBA E3 FITNESS 324 S BROADWAY DENVER CO 80209	61-1602181		15,000				OTHER
(5)	THAI DAWGS 1438 E 96TH DR DENVER CO 80229-2275	27-1825116		15,000				OTHER
(6)	THE LANGUAGE SCHOOL LLC 5116 DEEPHAVEN CT DENVER CO 80239	26-1308452		7,500				OTHER
(7)	THE NEXT CHAPTER MOVERS LLC 1044 W 5TH AVE DENVER CO 80204	84-4968822		15,000				OTHER
(8)	TITAN CORP. DBA TITAN TRUCKING 2225 W SCOTT PL DENVER CO 80211	46-2083646		15,000				OTHER
(9)	TRBTSO, INC DBA THE COZY COTTAGE 4363 TENNYSON ST DENVER CO 80212	27-3973706		15,000				OTHER

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(1)	UNITY COMMUNITY ACUPUNCTURE INC 1355 E 22ND AVE DENVER CO 80205	46-1067681		15,000				OTHER
(2)	HIGH POINT RINO LLC 2669 LARIMER ST DENVER CO 80205	81-0968601		15,000				OTHER
(3)	M & H FOODS LLC DBA BROTHER MELS 5510 EAGLE ST DENVER CO 80239	81-3352146		7,500				OTHER
(4)	MILE HIGH RIGGING 6400 E STAPLETON SOUTH UNIT C DENVER CO 80216	84-1580437		15,000				OTHER
(5)	MOBILETOPIA LLC 4701 PEORIA ST #107 DENVER CO 80239	81-5437201		15,000				OTHER
(6)	CUSTOM P.T LLC DBA PUSH GYM 38 EAST 5TH AVE #180 DENVER CO 80203	80-0110568		15,000				OTHER
(7)	REMBERTO RIVERA DBA DJ B-TO 1731 W 42ND AVE DENVER CO 80211			7,500				OTHER
(8)	GA LLC DBA ROCKY MTN CRYOTHERAPY 7465 EAST 1ST AVE SUITE C DENVER CO 80230	46-4171307		7,500				OTHER
(9)	HERRERA CORPORATION 3854 FEDERAL BLVD DENVER CO 80211	14-1848783		7,500				OTHER

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(1)	MACHINE REPAIR, INC. DBA JRS CO. 2020 W 9TH AVE DENVER CO 80204	84-0567539		15,000				OTHER
(2)	LALA FASHIONS LLC 725 SANTA FE DR DENVER CO 80204	81-2562431		7,500				OTHER
(3)	MY SHOE CARE COMPANY LLC 1050 17TH ST DENVER CO 80202	82-2678882		7,500				OTHER
(4)	CHARLES LEE HANKINS III DBA SAV-MOR 2871 S NEWCOMBE WAY LAKEWOOD CO 80227			15,000				OTHER
(5)	INNOVATION INC DBA INNOFINANCIAL PO BOX 371194 DENVER CO 80237	20-4500960		7,500				OTHER
(6)	HN INVESTMENTS DBA SUBWAY 2701 W ALAMEDA AVE DENVER CO 80223	45-3073153		15,000				OTHER
(7)	303 SOFTWARE, INC. 1070 BANNOCK ST SUITE 250 DENVER CO 80204	27-0684337		15,000				OTHER
(8)	ALPINE DOWNTOWN DENVER PLLC 910 16TH ST MALL SUITE 711 DENVER CO 80202	46-1165402		15,000				OTHER
(9)	CREATIVE DANCE, LLC 1738 WYNKOOP ST SUITE 100 DENVER CO 80202	26-3006672		7,500				OTHER

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(1)	ENVIRONMENTAL CONSULTING SVCS LLC 2120 W 7TH AVE DENVER CO 80204	45-1538373		15,000				OTHER
(2)	GENE'S, INC. DBA LOOKIN GOOD LOUNGE 66 SHERIDAN BLVD DENVER CO 80226	84-0808387		15,000				OTHER
(3)	HIGH POINT MOBILE LLC 3977 TENNYSON ST DENVER CO 80202	81-0921985		15,000				OTHER
(4)	JERRY'S NUT HOUSE INC 2101 N HUMBOLDT ST DENVER CO 80205	84-0393011		15,000				OTHER
(5)	KAFFE LANDSKAP D2 LLC 1401 LAWRENCE ST SUITE 101 DENVER CO 80202	83-4211323		15,000				OTHER
(6)	KARMA ASIAN CUISINE INC 22 SOUTH BROADWAY DENVER CO 80209	26-1367688		15,000				OTHER
(7)	KSK GROUP, INC DBA GASLAMP 1437 MARKET ST DENVER CO 80202	83-4492384		15,000				OTHER
(8)	THE LEADERSHIP FORUM, INC 201 COLUMBINE ST SUITE 300 DENVER CO 80206	84-1299225		15,000				OTHER
(9)	LOOKWELL MEDIA, LLC 910 SANTA FE DR UNIT 15 DENVER CO 80204	47-3505376		15,000				OTHER

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(1)	MAKEUPMANIA, INC. 2731 S COLORADO BLVD DENVER CO 80222	20-8940726		15,000				OTHER
(2)	MAX UNLIMITED INC DBA SPICY BASIL 1 BROADWAY B-100 DENVER CO 80203	20-0177634		15,000				OTHER
(3)	MELLENDEZ CORP 2373 CENTRAL PARK BLVD SUITE 100 DENVER CO 80235	83-1423080		7,500				OTHER
(4)	ROYALTY HOOD LLC 3001 PONTIAC ST DENVER CO 80207	88-1456949		15,000				OTHER
(5)	SNAP COLORADO LLC DBA SUBWAY 3194 WINDRIDGE CIR HIGHLANDS RANCH CO 80126	47-2161131		15,000				OTHER
(6)	STRONG, SMART & BOLD BEANS LLC 1401 ZUNI ST DENVER CO 80204	42-2512452		7,500				OTHER
(7)	THOMAS L GLAZIER DBA TOMTHEBOOKGUY 2110 S ASH ST UNIT 1 DENVER CO 80222	26-1448150		15,000				OTHER
(8)	TRAIN.FIGHT.WIN. LLC 220 SANTA FE DRIVE DENVER CO 80223	26-3347613		15,000				OTHER
(9)	W.P. CLEANERS, INC 1423 LARIMER ST SUITE 060 DENVER CO 80202	02-0711751		15,000				OTHER

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(1)	ZURATTI INC. 6061 FATHER CARUSO DR SUITE 3210 CLEVELAND OH 44102	81-1849798		15,000				OTHER
(2)	EXTANT BREWING CO LLC RIVER N. BREW 3400 BLAKE ST DENVER CO 80205	27-5160207		15,000				OTHER
(3)	ALPINE HOSPITALITY INC 6210 TOWER RD DENVER CO 80249	84-1233671		15,000				OTHER
(4)	BASTED EGG LLC DBA BASTED EGG 5045 W 1ST AVE DENVER CO 80219	82-1260820		15,000				OTHER
(5)	BREAKING GEN CURSES B&M TRCKNG LLC 5365 BLACKHAWK WAY DENVER CO 80239	86-1435995		15,000				OTHER
(6)	EMPOWERCOM, INC 7000 E 47TH AVE DRIVE SUITE 100 DENVER CO 80216	84-1405318		15,000				OTHER
(7)	GENTLE HEARTS PET SITTING LLC 2133 S BELLAIRE ST STE 8 DENVER CO 80222	26-3574026		15,000				OTHER
(8)	JAVIER ZAVALA TRUCKING LLC 96 S LOWELL BLVD DENVER CO 80219			15,000				OTHER
(9)	MORRISON NUTRITION CENTER LLC 3601 MORRISON RD DENVER CO 80219	32-0595724		7,500				OTHER

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(1)	STICC FIGURE ENTERPRISES LLC 8500 E JEFFERSON DR UNIT 20G DENVER CO 80237	84-3364676		7,500				OTHER
(2)	UPPER LARIMER WINE BAR LLC 2669 LARIMER DENVER CO 80205	47-2613395		15,000				OTHER
(3)	VICUALS LLC 5320 TROY ST DENVER CO 80239	87-4361242		7,500				OTHER
(4)	XATRUCHO LLC DBA XATRUCHO 2905 W 25TH AVE UNIT 202 DENVER CO 80211	82-4467843		7,500				OTHER
(5)	YOGA OF THE MIND, LLC 8 E 1ST AVE STE 103 DENVER CO 80203	27-0400518		7,500				OTHER
(6)	DR PAUL VALUCK, DDS 6825 E TENNESSEE AVE #515 DENVER CO 80224	84-1052351		15,000				OTHER
(7)	DUNG T VU DBA CINDY'S NAILS 3604 E COLFAX AVE DENVER CO 80206			15,000				OTHER
(8)	EMILY DWAN ART & DESIGN 3559 N FILLMORE ST DENVER CO 80205			7,500				OTHER
(9)	LAURA KOTTLOWSKI 1606 SECREST ST. GOLDEN CO 80401	46-5245933		7,500				OTHER

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(1)	MADDEN IMPROVMENTS LLC 5470 S JERICHO WAY CENTENNIAL CO 80015	27-4708616		15,000				OTHER
(2)	RHKIM ENTERPRISE INC 1135 W 8TH AVE DENVER CO 80204	20-3568507		15,000				OTHER
(3)	STAPLETON LIVING LLC 2548 AKRON ST DENVER CO 80238	85-0753737		7,500				OTHER
(4)	SWIFTS CONEY ISLAND INC 4300 W COLFAX AVE DENVER CO 80204	84-1237170		15,000				OTHER
(5)	WASH PERK LLC DBA QUEENSBERRY CFE 3408 NORTH NAVAJO ST DENVER CO 80211	87-4315609		15,000				OTHER
(6)	ORIGO BRANDS LLC 140 E 19TH AVE STE 500 DENVER CO 80203	81-3137564		15,000				OTHER
(7)	CREATIF OCCASION LLC 4719 URAVAN ST DENVER CO 80249			7,500				OTHER
(8)	KASEL ASSOCIATED INDUSTRIES 12601 E 38TH AVE DENVER CO 80239	84-1318217		15,000				OTHER
(9)	NINA NGUYEN LLC 2247 FEDERAL DENVER CO 80211	20-2105618		15,000				OTHER

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(1)	VC CPTL LLC DBA CRU LUXURY TRANSP 1044 W 5TH AVE DENVER CO 80204	82-4159144		15,000				OTHER
(2)	A KNIGHT LLC DBA THE NOSHERY 4994 LOWELL BLVD DENVER CO 80221			15,000				OTHER
(3)	B & B MAINTENANCE SERVICE LLC 3606 W 1ST AVE DENVER CO 80219			7,500				OTHER
(4)	BRING ME BRONZE LLC 403 16TH ST MALL DENVER CO 80202	83-2589726		7,500				OTHER
(5)	BY THE WAY MANAGEMENT, INC. 3401 E COLFAX AVE DENVER CO 80206	81-4137256		15,000				OTHER
(6)	DAVE BOCKS & ASSOCIATES MKTNG, LLC 834 S. PERRY STREET, SUITE 435 CASTLE ROCK CO 80104	26-3452900		15,000				OTHER
(7)	ESTETICA DEL SOL LLC 237 S FEDERAL BLVD DENVER CO 80219	82-3033973		15,000				OTHER
(8)	ETHAN HERROLD PHOTOGRAPHY, INC. 910 SANTA FE DRIVE STUDIO 3 DENVER CO 80204	83-4180689		7,500				OTHER
(9)	ETOILE NAILS AND SPA LTD 6460 E YALE AVE UNIT E-50 DENVER CO 80222	82-2955958		15,000				OTHER

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Schedule I (Form 990) (2022)

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Name of the organization

MILE HIGH UNITED WAY, INC.

Employer identification number

84-0404235

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
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Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)	FROM THE HIP PHOTO LLC 8842 E 47TH AVE DENVER CO 80238	27-3513254		15,000				OTHER
(2)	GIGGLING GRIZZLY, LLC 1320 20TH ST DENVER CO 80202	38-3617331		15,000				OTHER
(3)	GRETCHEN KOEHLER & ASSOCIATES PC 6825 E TENNESSEE AVE #235 DENVER CO 80224	27-1878394		15,000				OTHER
(4)	ICT DBA KUTEA 480 S PIERCE ST LAKEWOOD CO 80226	47-4675241		15,000				OTHER
(5)	INTELLECTUAL CAPITAL CNSLTG, LTD 3000 LAWRENCE ST SUITE 40 DENVER CO 80205	81-1317114		15,000				OTHER
(6)	NORTH WEST MANAGEMENT INC PO BOX 12446 DENVER CO 80212	82-2570669		15,000				OTHER
(7)	PINATERIA LA FIESTA 2301 FEDERAL BLVD DENVER CO 80211	83-0913644		15,000				OTHER
(8)	PREFERRED AUTO PAINT & SUPPLY LLC 377 FEDERAL BLVD DENVER CO 80219	46-4831281		15,000				OTHER
(9)	PREMIER REAL ESTATE MANAGEMENT LLC 501 S CHERRY ST 5-1100 DENVER CO 80246	26-2895620		7,500				OTHER

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(1)	ROCKMOUNT RANCH WEAR MFG. CO. 1626 WAZEE ST DENVER CO 80202	84-0385411		15,000				OTHER
(2)	DI-RUPP LLC 2025 WELTON ST DENVER CO 80205	05-0525580		7,500				OTHER
(3)	303 AUTO INC 2855 N YORK ST DENVER CO 80205	87-2853149		15,000				OTHER
(4)	CITIRIDE LLC 4627 PENNSYLVANIA ST DENVER CO 80216	47-5118968		7,500				OTHER
(5)	DETOX JUICE LLC 3310 BRIGHTON BLVD #110 DENVER CO 80216	84-3487138		7,500				OTHER
(6)	ALL TY'D UP CATERING LLC 1531 STOUT ST APT 303 DENVER CO 80202	88-4302016		15,000				OTHER
(7)	DENVER LANEZ LLC 5959 DUNKIRK ST #8302 DENVER CO 80249	92-0451646		7,500				OTHER
(8)	ESTILISTAS PRINCESS INC 3335 W ALAMEDA AVE DENVER CO 80219	84-1609070		7,500				OTHER
(9)	FUSION CITY, LLC 757 E 20TH AVE SUITE 320 DENVER CO 80205	82-2453091		15,000				OTHER

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(1)	KAEL CORPORATION DBA DENVER TENT 5005 IRONTON ST UNIT A DENVER CO 80239	46-5684671		15,000				OTHER
(2)	KLB SERVICES, LLC 3783 DEXTER ST DENVER CO 80207	84-1064197		15,000				OTHER
(3)	M.T.Z. INC. DBA BOB'S SERVICE 7453 E COLFAX AV DENVER CO 80018	84-1002922		15,000				OTHER
(4)	MARY WRIGHT, INC. 9097 E 60TH AVE DENVER CO 80238	27-2167191		15,000				OTHER
(5)	MCQUEARY LOGISTICS LLC 5514 TUCSON ST DENVER CO 80239	87-1784013		15,000				OTHER
(6)	RAM-KRISHNA LLC DBA WHICH WICH 2209 E COLFAX AV DENVER CO 80206	47-5535075		15,000				OTHER
(7)	TAXES UNIDOS 5175 W ALAMEDA DENVER CO 80219	81-2730926		15,000				OTHER
(8)	UBRAND LTD DBA IGOR'S T-SHIRTS 2469 BROADWAY DENVER CO 80210	47-5302101		15,000				OTHER
(9)	SWEET TEE 15 CYPRESS GROVE COVE OAKLAND TN 38060	85-2322447		7,500				OTHER

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(1)	TRANSITIONING HOME INC. 5142 URSULA WAY DENVER CO 80239	32-0443780		15,000				OTHER
(2)	BIRDSALL CO. 3040 BLAKE ST DENVER CO 80205	46-0858883		15,000				OTHER
(3)	COLORES AUTO BODY SHOP INC 176 S FEDERAL BLVD DENVER CO 80219	61-1449591		15,000				OTHER
(4)	BETTER BUZZ YOGA, LLC 2714 W 44TH AVE DENVER CO 80211	82-0896334		15,000				OTHER
(5)	CHIPS PROF. CLEANING SVCS LLC 3457 HARRISON ST DENVER CO 80205	87-4802418		7,500				OTHER
(6)	HAIRDO LLC 1042 S FEDERAL BLVD DENVER CO 80219	47-2788754		7,500				OTHER
(7)	POWERS ADULT FAMILY CARE, LLC 7780 E 23RD AVE #2-301 DENVER CO 80238	85-2075616		15,000				OTHER
(8)	THE SAMORI GRP LLC DBA TSG SECURITY 2590 WALNUT ST DENVER CO 80205	83-2470318		7,500				OTHER
(9)	TORTILLERIA COLORADO LLC 2050 W MISSISSIPPI AVE DENVER CO 80223	41-2133101		7,500				OTHER

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(1)	YYM INC 4255 S OLIVE ST UNIT 3 DENVER CO 80237	04-3692537		7,500				OTHER
(2)	SOJER EXPRESS LLC 1320 S MONACO PKWY APT 6 DENVER CO 80224			7,500				OTHER
(3)	Y.O.U. RISE LLC 5800 TOWER RD #1104 DENVER CO 80249	84-2560302		15,000				OTHER
(4)	BEST MUSIC ENTERTAINMENT LLC 10017 VAUGHN ST COMMERCE CITY CO 80022	81-3007467		7,500				OTHER
(5)	COCO2MIL LLC DBA COCO2MIL 2135 W EVANS AVE DENVER CO 80223	82-1824512		15,000				OTHER
(6)	DENVER DONER, LLC 8000 E QUINCY AVE #1000 DENVER CO 80247	87-2968397		7,500				OTHER
(7)	EDGE DESIGN STUDIO, INC. 1336 S SAINT PAUL ST DENVER CO 80210	47-3359237		7,500				OTHER
(8)	MORNINGSIDE LANDSCAPE & STONE LLC 2323 CURTIS ST DENVER CO 80205	86-2348721		7,500				OTHER
(9)	MGM ENTERPRISES LTD 5002 WASHINGTON ST DENVER CO 80216	84-0813653		15,000				OTHER

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(1)	ELEVATION CREATION LLC 4777 LEYDEN ST DENVER CO 80216	27-0339161		7,500				OTHER
(2)	EXTESCYS PARTY PLANNING LLC 1162 KALAMATH ST DENVER CO 80204	85-1663291		7,500				OTHER
(3)	ELEGANT PURSUITS, LLC DBA 500 16TH STREET MALL #122 DENVER CO 80202	81-1032804		15,000				OTHER
(4)	DEL SOL INCOME TAX SERVICES LLC 239 S FEDERAL BLVD DENVER CO 80219	81-1072715		7,500				OTHER
(5)	EZTAX ENTERPRISES LLC 4730 OAKLAND ST UNIT 400 DENVER CO 80239	88-4163197		15,000				OTHER
(6)	RICHARD STEMLEY DBA ZUDA BUTTER 4755 PARIS ST SUITE 120 DENVER CO 80239	87-1510387		15,000				OTHER
(7)	SUMMIT STRONG, LLC 925-975 N LINCOLN ST DENVER CO 80203	87-1291733		15,000				OTHER
(8)	HABITAT FOR HUMANITY METRO DENVER 7535 E HAMPDEN AVE STE 600 DENVER CO 80231	74-2050021	501C3	25,241				DESIGNATION
(9)	A PRECIOUS CHILD, INC. 7051 W. 118TH AVE BROOMFIELD CO 80020	26-3349334	501C3	58,405				DES, SIG

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(1)	MOUNTAIN FAMILY CENTER PO BOX 638 GRANBY CO 80446	74-2446390	501C3	10,092				DESIGNATION
(2)	GUARDIAN ANGELS-DENVER CHAPTER 1843 WEST 52ND AVENUE DENVER CO 80221	84-0518957	501C3	41,050				DESIGNATION
(3)	PARKER TASK FORCE FOR HUMAN SVCS 19105 LONGS WAY PARKER CO 80134	74-2494265	501C3	5,592				DESIGNATION
(4)	UW GREATER TWIN CITIES - MPLS AREA 404 SOUTH 8TH STREET MINNEAPOLIS MN 55404	41-1973442	501C3	52,308				DES, OTHER
(5)	COLORADO BALLET 1075 SANTA FE DRIVE DENVER CO 80203	84-6038137	501C3	5,500				DESIGNATION
(6)	THERE WITH CARE 2825 WILDERNESS PL, STE 100 BOULDER CO 80301	68-0606330	501C3	7,862				DESIGNATION
(7)	DENVER CHILDREN'S ADVOCACY CENTER 2149 FEDERAL BLVD DENVER CO 80211	84-1155873	501C3	9,379				DESIGNATION
(8)	GLOBAL LIVINGSTON INSTITUTE 1031 33RD STREET SUITE 174 DENVER CO 80205	45-4683531	501C3	10,750				DESIGNATION
(9)	DENVER ACADEMY 4400 E ILIFF AVE DENVER CO 80222	84-0678685	501C3	108,538				DESIGNATION

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(1)	SCHOOL DIST NO 1-CITY&COUNT OF DNVR 1860 LINCOLN STREET #11TH FLOOR DENVER CO 80203-2907	84-6001099	501C3	10,000				DESIGNATION
(2)	GRINNELL COLLEGE 733 BROAD STREET GRINNELL IA 50112	42-0680387	501C3	6,000				DESIGNATION
(3)	UNIVERSITY OF NORTHERN CO FDTN 1620 RESERVOIR ROAD GREELEY CO 80639	84-6044833	501C3	6,500				DESIGNATION
(4)	GALS-GIRLS ATHLETIC LDRSHP SCHOOL 750 GALAPAGO STREET DENVER CO 80204	27-0736802	501C3	6,000				DESIGNATION
(5)	GRAND FOUNDATION P.O. BOX 1342 WINTER PARK CO 80482	84-1374928	501C3	13,500				DES, DAF
(6)	BLACK AMERICAN W MUS & HERITAGE CTR 3091 CALIFORNIA STREET DENVER CO 80205	84-6117163	501C3	25,000				OTHER
(7)	KPMG FOUNDATION 3 CHESTNUT RIDGE ROAD MONTVALE NJ 07645	22-3263347	501C3	54,929				DESIGNATION
(8)	PROJECT WORTHMORE 1609 HAVANA STREET AURORA CO 80010	45-0933835	501C3	13,519				DESIGNATION
(9)	UNIVERSITY OF COLORADO FOUNDATION 1800 GRANT STREET, #725 DENVER CO 80203-1114	84-6049811	501C3	80,471				DES, DAF

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(1)	ST. ANTHONY HOSPITAL FOUNDATION 11600 WEST 2ND PLACE LAKEWOOD CO 80228	84-0902211	501C3	6,000				DESIGNATION
(2)	OUR LADY OF LOURDES 2200 SOUTH LOGAN DENVER CO 80210	84-0421979	501C3	40,000				DESIGNATION
(3)	THE COLLEGE OF WOOSTER 1189 BEALL AVENUE WOOSTER OH 44691	34-0714654	501C3	7,000				DESIGNATION
(4)	EPISC CHURCH OF ST JOHN THE BAPTIST 390 EAST GARNET AVENUE GRANBY CO 80446	84-1470474	501C3	6,000				DESIGNATION
(5)	DENVER DREAM CENTER 2165 CURTIS ST DENVER CO 80205	46-5337404		7,500				DESIGNATION
(6)	WILD PLUM CTR FOR YNG CHILDREN&FAM 82 21ST AVE STE B LONGMONT CO 80501	47-4709774	501C3	52,629				DES, OTHER
(7)	COLORADO COMMUNITY CHURCH 14000 E JEWELL AVE AURORA CO 80012	84-1240255		15,000				DESIGNATION
(8)	HIGHLINE COMMUNITY CHURCH 6160 SOUTH WABASH WAY GREENWOOD VILLAGE CO 80111	84-1518056	501C3	15,083				DESIGNATION
(9)	THE MILE HIGH FIVE FOUNDATION 633 17TH STREET, #3000 DENVER CO 80202	46-2045437	501C3	13,200				DESIGNATION

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Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

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(1)	GRAND DESIGN INC 17104 E AMHERST DRIVE AURORA CO 80013	84-1304198	501C3	25,000				OTHER
(2)	JOE MAXX COFFEE COMPANY - CO LLC 869 SANTA FE DRIVE N DENVER CO 80204	81-4422528		15,000				OTHER
(3)	BLUE BRIDAL LLC 685 SOUTH BROADWAY SUITE B DENVER CO 80209	27-5163500		15,000				OTHER
(4)	MEXICO CITY LOUNGE, INC 2115 LARIMER ST DENVER CO 80205	84-0747364		15,000				OTHER
(5)	KINNEY ENTERPRISES, LLC 7200 E. COLFAX AVE DENVER CO 80220	47-2188543		15,000				OTHER
(6)	GREEN SOL CHEMICAL CORPORATION 4770 FOX ST #13 DENVER CO 80216	26-3157228		15,000				OTHER
(7)	LIGHTWARE, INC. 1329 W. BYERS PLACE DENVER CO 80223	84-1034450		7,500				OTHER
(8)	TEALEE'S, LLC 611 22ND ST DENVER CO 80205	47-4226028		15,000				OTHER
(9)	EMILY'S CREATIONS LLC 278 S JULIAN ST DENVER CO 80219	46-4946240		15,000				OTHER

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**Grants and Other Assistance to Organizations,
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Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
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OMB No. 1545-0047

2022

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Department of the Treasury
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Name of the organization

MILE HIGH UNITED WAY, INC.

Employer identification number

84-0404235

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(1)	ROTARY CLUB OF DENVER SE FDTN PO BOX 2764 LITTLETON CO 80161	84-1267180	501C3	17,000				DAF
(2)	CHICANO HUMANITIES ARTS COUNCIL PO BOX 140847 EDGEWATER CO 80214	84-0821657	501C3	30,000				OTHER
(3)	LOGAN SCHOOL FOR CREATIVE LEARNING 1005 YOSEMITE CIRCLE, #771 DENVER CO 80230	84-1121354	501C3	25,000				DESIGNATION
(4)	ROSE COMMUNITY FOUNDATION 4500 CHERRY CREEK DR S. STE 900 DENVER CO 80246	84-0920862	501C3	25,000				OTHER
(5)	DENVER ART MUSEUM 100 WEST 14TH AVENUE PKWY DENVER CO 80204	84-6038240	501C3	11,100				DES, DAF
(6)	COLORADO CENTER ON LAW AND POLICY 789 SHERMAN STREET, SUITE 300 DENVER CO 80203	84-1264154	501C3	20,000				OTHER
(7)	NATIONAL CHRISTIAN FOUNDATION 11625 RAINWATER DRIVE, STE 500 ALPHARETTA GA 30009	58-1493949	501C3	10,000				DESIGNATION
(8)	SACRED VOICES PO BOX 101564 DENVER CO 80250	45-3183874	501C3	25,000				OTHER
(9)	CRISTO REY JESUIT COLLEGE PREP SCH 6700 MOUNT CARMEL STREET HOUSTON TX 77087	26-3159838	501C3	13,292				DESIGNATION

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(1)	HARVEY MUDD COLLEGE 301 PLATT BLVD CLAREMONT CA 91711	95-1911219	501C3	10,000				DESIGNATION
(2)	STONE MOUNTAIN ELEMENTARY 10625 WEATHERSFIELD WAY LITTLETON CO 80129	20-4889421	501C3	8,000				DESIGNATION
(3)	OH BE JOYFUL BAPTIST CHURCH 625 MAROON AVE CRESTED BUTTE CO 81224	84-0997374	501C3	6,000				DESIGNATION
(4)	ETERNAL SAVIOR LUTHERAN CHURCH 2688 NORTH PARK DR. LAFAYETTE CO 80026	84-6119417	501C3	13,950				DESIGNATION
(5)	PAWS ON THE GROUND COLORADO PO BOX 631880 LITTLETON CO 80163	81-1208881	501C3	7,000				DESIGNATION
(6)	WORKING FAMILIES' FRIEND 1021 PENNSYLVANIA KANSAS CITY MO 64105	65-1169138	501C3	6,000				DESIGNATION
(7)	LEE HEALTH FOUNDATION 16451 HEALTH PARK CMNS DR. STE 200 FORT MYERS FL 33908	65-0645343	501C3	90,000				DESIGNATION
(8)	ROOTS FAMILY CENTER 4200 MORRISON RD. UNIT 7 DENVER CO 80219	81-4625101	501C3	50,000				SIG
(9)	COLORADO ODYSSEY 415 HERON CV FT. COLLINS CO 80524	84-1518089		7,500				DESIGNATION

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(1)	SOLOMON SCHECHTER DAY SCHOOL 125 WELLS AVE. NEWTON MA 02459	04-2303212	501C3	10,000				DESIGNATION
(2)	NAVY SEAL FOUNDATION INC. 1619 D STREET VIRGINIA BEACH VA 23455	31-1728910	501C3	9,595				DESIGNATION
(3)	RIVER OF GRACE BAPTIST CHURCH 84 S MASTERS DRIVE PUEBLO CO 81007	02-0715377	501C3	30,534				DESIGNATION
(4)	TEXAS TECH LAW SCHOOL FDTN INC 3111 18TH STREET LUBBOCK TX 79409	74-1590489	501C3	319,500				DESIGNATION
(5)	COLORADO VILLAGE COLLABORATIVE 3364 LARIMER ST UNIT D DENVER CO 80205	82-0741818	501C3	25,224				DES, OTHER
(6)	FAMILY & INTERCULTURAL RESOURCE CTR P.O. BOX 1636 SILVERTHORNE CO 80498	84-1437466	501C3	10,000				DESIGNATION
(7)	BRAVO COLORADO MUSIC FESTIVAL FDTN 2271 N. FRONTAGE RD. W. SUITE C VAIL CO 81657	84-1389134	501C3	5,010				DESIGNATION
(8)	YELLOWSTONE CLUB COMMUNITY FDTN 1111 RESEARCH DR. UNIT B BOZEMAN MT 59718	27-1974255	501C3	20,000				DESIGNATION
(9)	ACCESS GALLERY 909 SANTA FE DR. DENVER CO 80204	74-2131682	501C3	25,000				OTHER

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(1)	AMERICAN RED CROSS OF CO & WY 444 SHERMAN ST DENVER CO 80203	53-0196605	501C3	11,530				DESIGNATION
(2)	EXECS PRNG TO INVEST IN CHILDREN 711 PARK AVE WEST DENVER CO 80205	47-3951585	501C3	59,280				DES, DAF, OTHER
(3)	CROSS CATHOLIC OUTREACH 2700 N. MIL. TRL STE 300 BOX 2739 BOCA RATON FL 33427	65-1156061	501C3	10,000				DESIGNATION
(4)	ST. FRANCIS OF ASSISI ROMAN CATH 2746 FIFTH STREET CASTLE ROCK CO 80104	84-0497667		7,500				DESIGNATION
(5)	KUKHOMA PROJECT 1914 SKILLMAN ST. SUITE 110 PMB1 DALLAS TX 75206	82-4280104	501C3	250,000				DESIGNATION
(6)	AMERICAN CANCER SOCIETY - OKC PO BOX 22478 OKLAHOMA CITY OK 73123	13-1788491	501C3	17,859				DESIGNATION
(7)	ENGINEERS IN ACTION 6910 E. 14TH ST. TULSA OK 74112	26-1746131	501C3	36,000				DESIGNATION
(8)	GREEN DECK INC. DBA SALUTE COLORADO 4041 HANOVER AVENUE SUITE 200 BOULDER CO 80305	46-4296645	501C3	27,992				DESIGNATION
(9)	CHURCH OF LATTER DAY SAINTS 50 NORTH TEMPLE 15TH FLOOR #1521 SALT LAKE CITY UT 84150	87-0234341	501C3	15,162				DESIGNATION

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(1)	PLATT PARK CHURCH 1601 S. CLARKSON ST. DENVER CO 80210	27-1934612	501C3	7,583				DESIGNATION
(2)	ST. JOSEPH HOSPITAL FOUNDATION 1375 EAST 19TH AVE. DENVER CO 80218	84-0417134	501C3	10,000				DESIGNATION
(3)	CHAI LIFELINE 151 WEST 30TH STREET NEW YORK NY 10001	11-2940331		15,000				DESIGNATION
(4)	HABITAT FOR HUMANITY VAIL VALLEY P.O. BOX 4149 AVON CO 81620	84-1278922	501C3	5,500				DESIGNATION
(5)	TRANS-MS GOLF ASSOC&TURF FUND 16837 ADDISON RD. ADDISON TX 75001	76-0752296	501C3	10,000				DESIGNATION
(6)	EQUIPPING LEADERS INTERNATIONAL 384 VILLAGE DR ST. AUGUSTINE FL 32084	26-3725078	501C3	10,000				DESIGNATION
(7)	ONE ACRE FUND 1954 FIRST ST. #183 HIGHLAND PARK IL 60035	20-3668110	501C3	9,000				DESIGNATION
(8)	HB RUBY 2205 W. 136TH AVE. SUITE 106#217 BROOMFIELD CO 80023	86-1332544	501C3	10,000				DESIGNATION
(9)	COLORADO HEALING FUND 1245 CHAMPA STREET DENVER CO 80204	82-4598761	501C3	6,876				DESIGNATION

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(1)	FIRST BAPTIST CHURCH 1150 W. 9TH STREET CRAIG CO 81625		501C3	11,758				DESIGNATION
(2)	EFC NEWPORT AKA EVANGEL FRIENDS CH 70 BLISS MINE ROAD MIDDLETOWN RI 02842	31-1008362	501C3	7,000				DAF
(3)	THE LARA FOUNDATION 10421 E. MCKELLIPS RD. MESA AZ 85207	26-4179781	501C3	25,000				DAF
(4)	FRIENDS OF NEWPORT SKATEPARK 36 WASHINGTON SQUARE NEWPORT RI 02840	84-2597187	501C3	10,000				DAF
(5)	FOCUS POINTS FAMILY RESOURCE CENTER 2501 E 48TH AVE DENVER CO 80216	84-1353944	501C3	18,307				DES, DAF
(6)	CHURCH OF JESUS CHRIST OF LDS 50 E. NORTH TEMPLE, RM 1521 SALT LAKE CITY UT 84150-0002	87-0555261		15,000				DESIGNATION
(7)	UW BREVARD COUNTY 1100 ROCKLEDGE BLVD SUITE 300 ROCKLEDGE FL 32955	59-0836384	501C3	35,728				DESIGNATION
(8)	DUCKS UNLIMITED, INC. ONE WATERFOWL WAY MEMPHIS TN 38120	13-5643799	501C3	49,240				DESIGNATION
(9)	UW MORGAN COUNTY-DECATUR, AL P. O. BOX 1058 DECATUR AL 35602	63-0358762	501C3	7,203				DESIGNATION

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(1)	DENVER WALDORF SCHOOL 2100 S. PENNSYLVANIA ST. DENVER CO 80210	84-0717615	501C3	6,500				DESIGNATION
(2)	TURNING THE WHEEL PRODUCTIONS, INC 1123 COUNTY RD 83 BOULDER CO 80302	84-1254913	501C3	25,000				OTHER
(3)	THE YESS INSTITUTE 1385 S COLORADO BLVD STE 610A DENVER CO 80222	84-1579820	501C3	27,237				DES, OTHER
(4)	DOMESTIC ABUSE WOMENS NETWORK, DAWN P. O. BOX 1449 KENT WA 98035	91-1176122	501C3	11,430				DESIGNATION
(5)	FIRST BOOK 1319 "F" STREET, NW STE 604 WASHINGTON DC 20004	52-1779606	501C3	5,908				DESIGNATION
(6)	DOWNTOWN AURORA VISUAL ARTS 1405 FLORENCE STREET AURORA CO 80010-3363	84-1234219	501C3	35,000				OTHER
(7)	OUR FATHER LUTHERAN CHURCH 6335 SOUTH HOLLY STREET CENTENNIAL CO 80121	84-0714954		15,000				DESIGNATION
(8)	ABIDING HOPE LUTHERAN CHURCH 6337 SOUTH ROBB WAY LITTLETON CO 80127-2898	84-1074390	501C3	5,970				DESIGNATION
(9)	KEYSTONE SCIENCE SCHOOL 1053 SODA RIDGE RD KEYSTONE CO 80435	46-1735364		15,000				DESIGNATION

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(1)	WHIZ KIDS TUTORING, INC 5500 EAST YALE AVE, #101 DENVER CO 80222	84-1321184	501C3	5,200				DESIGNATION
(2)	ARRUPE JESUIT HIGH SCHOOL 4343 UTICA STREET DENVER CO 80212-2435	02-0628872	501C3	7,000				DESIGNATION
(3)	UNIVERSITY OF DENVER 2190 E. ASBURY AVE DENVER CO 80210	84-0404231	501C3	10,892				DESIGNATION
(4)	FAMILY STAR MONTESSORI 2246 FEDERAL BLVD. DENVER CO 80211	84-1114455	501C3	125,547				DES, SIG
(5)	THE DELORES PROJECT P.O. BOX 1406 DENVER CO 80201	20-1122039	501C3	6,160				DES, DAF
(6)	ROCKY MOUNTAIN ARTS ASSOCIATION 700 COLORADO BOULEVARD #325 DENVER CO 80206	74-2275546	501C3	25,460				DES, OTHER
(7)	ENVIRON LEARNING FOR KIDS, ELK PO BOX 21679 DENVER CO 80221	84-1436605	501C3	30,202				DES, OTHER
(8)	COLORADO COLLEGE 14 EAST CACHE LA POUFRE COLORADO SPRINGS CO 80903-3243	84-0402510	501C3	10,500				DES, DAF
(9)	DENVER CTR FOR THE PERFORMING ARTS 1101 13TH ST. DENVER CO 80204-5319	84-0407760	501C3	17,780				DES, DAF

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Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)	JUVENILE DIABETES RESEARCH FDTN 26 BROADWAY, 15TH FL NEW YORK NY 10281	23-1907729	501C3	5,613				DESIGNATION
(2)	ST. THOMAS MORE CATHOLIC CHURCH 8035 S QUEBEC ST CENTENNIAL CO 80138-3118	84-0642458	501C3	5,700				DESIGNATION
(3)	GROWING HOME INC 3489 W. 72ND AVE, STE 112 WESTMINSTER CO 80030	84-1461503	501C3	75,715				DES, SIG
(4)	YWCA BOULDER COUNTY 2222 14TH STREET BOULDER CO 80302	84-0500276	501C3	40,000				SIG
(5)	SISTER CARMEN COMMUNITY CENTER INC 655 ASPEN RIDGE DRIVE LAFAYETTE CO 80026	84-0820308	501C3	5,640				DESIGNATION
(6)	ST. JUDE CHILDREN'S RES. HOSPITAL 332 NORTH LAUDERDALE MEMPHIS TN 38105	62-0646012	501C3	8,936				DESIGNATION
(7)	COLORADO ACADEMY 3800 S. PIERCE ST. DENVER CO 80235-2404	84-0421874	501C3	15,375				DESIGNATION
(8)	COMMUNITY FOOD SHARE 650 S. TAYLOR AVENUE LOUISVILLE CO 80027	74-2227731	501C3	15,166				DESIGNATION
(9)	BELL POLICY CENTER 303 E. 17TH AVE, STE 400 DENVER CO 80203	84-1550841	501C3	20,064				DES, OTHER

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶
- 3** Enter total number of other organizations listed in the line 1 table ▶

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2022)

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Name of the organization

MILE HIGH UNITED WAY, INC.

Employer identification number

84-0404235

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)	ART FROM ASHES, INC. 1310 W. 10TH STREET DENVER CO 80204	20-0273372	501C3	30,000				OTHER
(2)	COLORADO YOUTH FOR A CHANGE 2490 WEST 26TH AVE, STE 110A DENVER CO 80211-5371	20-2501002	501C3	9,328				DESIGNATION
(3)	AMERICAN HEART ASSOCIATION SW AFFIL 1777 S. HARRISON ST, STE 500 DENVER CO 80210	13-5613797	501C3	53,093				DESIGNATION
(4)	FOUNDATION FOR BLIND CHILDREN 1234 EAST NORTHERN AVE. PHOENIX AZ 85020	86-0129981	501C3	5,231				DESIGNATION
(5)	PLATTEFORUM 2400 CURTIS ST, STE 100 DENVER CO 80205	71-0891869	501C3	25,000				OTHER
(6)	STANLEY BRITISH PRIMARY SCHOOL 350 QUEBEC COURT DENVER CO 80230	74-2325997	501C3	8,000				DESIGNATION
(7)	CNTR HUMANIT PARA LOS TRABAJADORES 2260 CALIFORNIA STREET DENVER CO 80205	03-0412235	501C3	182,495				DES, OTHER
(8)	COLORADO OPEN LANDS 1546 COLE BLVD. SUITE 200 GOLDEN CO 80401	84-0866211	501C3	29,835				DESIGNATION
(9)	INVEST IN KIDS 1775 SHERMAN ST. STE 2075 DENVER CO 80203	84-1455282	501C3	81,754				DES, SIG

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶
- 3** Enter total number of other organizations listed in the line 1 table ▶

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Schedule I (Form 990) (2022)

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.

OMB No. 1545-0047

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Name of the organization

MILE HIGH UNITED WAY, INC.

Employer identification number

84-0404235

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)	JUDI'S HOUSE 1741 SOUTH GAYLORD STREET DENVER CO 80206	84-1600797	501C3	28,017				DES, DAF
(2)	REGIS JESUIT HIGH SCHOOL 6300 W LEWISTON WAY AURORA CO 80016	84-0791593	501C3	12,987				DESIGNATION
(3)	SHEPHERD OF THE ROCKIES LUTHERAN 106 ROSALIE ROAD BAILEY CO 80421	74-2173454	501C3	5,110				DESIGNATION
(4)	CALVARY BAPTIST CHURCH 6500 E. GIRARD AVE. DENVER CO 80224	84-0402646	501C3	11,000				DESIGNATION
(5)	COLORADO CHILDREN'S CAMPAIGN 1700 BROADWAY #840 DENVER CO 80290	74-2374672	501C3	37,259				DES, OTHER
(6)	FILIPINO AMERICAN COMMUNITY OF CO 1900 HARLAN STREET EDGEWATER CO 80214	84-6113007	501C3	25,000				OTHER
(7)	FRONT RANGE COMMUNITY COLLEGE FDI 3645 W. 112TH AVE. BOX 17 WESTMINSTER CO 80031	84-1311148	501C3	16,954				DAF, OTHER
(8)	PUB BROADCASTING DBA CO PUB RADIO 7409 SOUTH ALTON COURT CENTENNIAL CO 80112	74-2324052	501C3	14,599				DESIGNATION
(9)	PHAMALY THEATRE COMPANY 3532 FRANKLIN ST SUITE T2 DENVER CO 80205	84-1123080	501C3	30,000				OTHER

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶
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Schedule I (Form 990) (2022)

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.

OMB No. 1545-0047

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Name of the organization

MILE HIGH UNITED WAY, INC.

Employer identification number

84-0404235

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)	CLAYTON EARLY LEARNING 3801 MARTIN LUTHER KING BLVD. DENVER CO 80205	84-0432238	501C3	195,946				DES, SIG
(2)	SAFEHOUSE PROGR ALLNCE FOR NONVIO 835 NORTH ST BOULDER CO 80304	74-2145368	501C3	36,002				DES, OTHER
(3)	INNER CITY SCHOOL 3560 JOSEPHINE STREET DENVER CO 80205	84-1262204		15,000				DESIGNATION
(4)	ADAMS 12 FIVE STAR SCHOOLS 1500 E. 128TH AVE THORNTON CO 80241	84-6000822	501C3	290,000				OTHER
(5)	AIMS COLLEGE DISTRICT PO BOX 69 GREELEY CO 80631	84-0575852	501C3	9,778				OTHER
(6)	ART AS ACTION 3001 INDUSTRIAL LANE UNIT 12 BROOMFIELD CO 80020	45-4585064	501C3	25,000				OTHER
(7)	ARTICULATE: REAL&CLEAR, S CORP 4201 E YALE AVE STE B155 DENVER CO 80222	45-2706849		15,000				OTHER
(8)	FAMOUS BUFFALO WINGS & THINGS LLC 8208 EAST COLFAX AVE DENVER CO 80220	47-2882497		15,000				OTHER
(9)	BALON USA 16 YANK WAY LAKEWOOD CO 80228	83-1843874	501C3	24,532				OTHER

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Schedule I (Form 990) (2022)

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

OMB No. 1545-0047

2022

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Department of the Treasury
Internal Revenue Service

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Name of the organization

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Employer identification number

84-0404235

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
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1	(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)	CO CELEBRATION OF AFRICAN AM ARTS PO BOX 300577 DENVER CO 80203	27-1028811	501C3	35,000				OTHER
(2)	CDHS, STATE OF COLORADO 1575 SHERMAN ST, 2ND FLOOR DENVER CO 80203		GOV	295,449				OTHER
(3)	COLORADO FINE ARTS ASSOCIATION 13924 PINEHURST CIRCLE BROOMFIELD CO 80023	27-0325446	501C3	25,000				OTHER
(4)	COLLAB HEALING INITIATIVE W/N CMTY 10115 EAST COLFAX AVE AURORA CO 80010	82-1803800	501C3	25,000				OTHER
(5)	COLORADO FISCAL INSTITUTE 1905 SHERMAN STREET #225 DENVER CO 80203	46-1281109	501C3	20,000				OTHER
(6)	COLORADO GIVES FOUNDATION 5855 WADSWORTH BYPASS UNIT A ARVADA CO 80003	51-0157964	501C3	20,000				DESIGNATION
(7)	DAVIS CONTEMPORARY DANCE COMPANY 4814 E KENTUCKY AVE UNIT B DENVER CO 80246	26-2076384		15,000				OTHER
(8)	COLORADO DRAGON BOAT 3000 YOUNGFIELD ST SUITE 140 WHEAT RIDGE CO 80215	84-1601703	501C3	25,000				OTHER
(9)	EDWARD CHARLES FOUNDATION 269 S BEVERLY DRIVE SUITE 338 BEVERLY HILLS CA 90212	26-4245043	501C3	5,700				OTHER

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Schedule I (Form 990) (2022)

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
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Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
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OMB No. 1545-0047

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Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
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1	(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)	FAITHBRIDGE 5389 LIVERPOOL ST DENVER CO 80249	87-4155513	501C3	50,000				OTHER
(2)	FIESTA COLORADO 9536 RUSTLING PINES TRAIL MORRISON CO 80465	84-1359227	501C3	30,000				OTHER
(3)	COLORADO FOLK ARTS COUNCIL 2890 NEWLAND STREET DENVER CO 80214	84-0683218	501C3	25,000				OTHER
(4)	IMAGEN BEAUTY SALON 2324 E. 46TH AVE DENVER CO 80216	82-4140635		7,500				OTHER
(5)	CO NFP DEVEL CTR, JUNTOS 2 COLLEGE 789 SHERMAN ST SUITE 250 DENVER CO 80203	84-1493585	501C3	25,000				OTHER
(6)	COLORADO KOREAN CHORUS PO BOX 461658 AURORA CO 80046	27-3215573		15,000				OTHER
(7)	NEW LEGACY CHARTER SCHOOL 2091 DAYTON ST AURORA CO 80010	46-3841363	501C3	25,360				DES, SIG
(8)	MORGAN COMMUNITY COLLEGE 920 BARLOW RD FORT MORGAN CO 80701	38-3721881	501C3	5,076				OTHER
(9)	MEXICAN CULTURAL CENTER 5350 LEETSDALE DRIVE, SUITE 200W DENVER CO 80246	84-1235382	501C3	30,000				OTHER

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶
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Schedule I (Form 990) (2022)

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
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OMB No. 1545-0047

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Internal Revenue Service

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Name of the organization

MILE HIGH UNITED WAY, INC.

Employer identification number

84-0404235

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

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1	(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)	MONTVIEW BOULEVARD PRESBYTERIAN CH 1980 DAHLIA STREET DENVER CO 80220	84-0407646	501C3	9,000				DESIGNATION
(2)	MOTUS THEATER PO BOX 6080 BOULDER CO 80306	90-0716569	501C3	25,000				OTHER
(3)	MUSLIM YOUTH FOR POSITIVE IMPACT 1880 GOLDEN EAGLE CT BROOMFIELD CO 80020	83-0998674	501C3	25,000				OTHER
(4)	A NEW GENERATION III LLC 525 RUSSELL BLVD THORNTON CO 80229	84-5191234	501C3	20,000				OTHER
(5)	NORTHEASTERN JUNIOR COLLEGE 100 COLLEGE AVE STERLING CO 80751	38-3721881	501C3	5,860				OTHER
(6)	OCCASIONS DENVER INC 1789 W WARREN AVENUE ENGLEWOOD CO 80110	26-1514092		15,000				OTHER
(7)	JUANITAS PANADERIA 2322 E. 46TH AVE. DENVER CO 80216			7,500				OTHER
(8)	PUEBLO COMMUNITY COLLEGE 900 W ORMAN AVE PUEBLO CO 81004	38-3721881	501C3	8,630				OTHER
(9)	DENVER MARCH POWWOW 2878 S GRAY WAY DENVER CO 80227	84-0998026	501C3	25,000				OTHER

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶
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Schedule I (Form 990) (2022)

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

OMB No. 1545-0047

2022

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Department of the Treasury
Internal Revenue Service

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Attach to Form 990.

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Name of the organization

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Employer identification number

84-0404235

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
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Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)	RIGHT ON MOBILE EDUCATION 16696 GAYLORD STREET THORNTON CO 80602	82-2892200	501C3	140,000				OTHER
(2)	RTL FOUNDATION 2600 WELTON ST SUITE 200 DENVER CO 80205	86-3151075	501C3	25,000				OTHER
(3)	TOO FOODIES INC 4897 N. OAKLAND STREET DENVER CO 80239	84-3447389		7,500				OTHER
(4)	SPRINGBOARD CHILD CARE INC 1931 S XENIA CT DENVER CO 80231	85-0690179	501C3	40,000				OTHER
(5)	SENIOR RESOURCE DEVELOPMENT AGENCY 230 N. UNION AVENUE PUEBLO CO 81003	84-0593609	501C3	87,336				OTHER
(6)	ST. VRAIN VALLEY SCHOOL DISTRICT 395 S PRATT PKWY LONGMONT CO 80501	84-6014380	501C3	56,718				OTHER
(7)	TINY TIM DEVELOPMENTAL 611 KORTE PARKWAY LONGMONT CO 80501	84-0523717	501C3	42,060				DES, SIG
(8)								
(9)								

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶
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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2022)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

SEE SCHEDULE I SUPPLEMENTAL INFORMATION WORKSHEET

**SCHEDULE I
(Form 990)**

Supplemental Information

2022

For calendar year 2022, or tax year beginning 07/01/22, and ending 06/30/23

Name of the organization

MILE HIGH UNITED WAY, INC.

Employer identification number

84-0404235

PART I, LINE 2 - PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS
FOR GRANTS AND DONOR DESIGNATIONS, THE RECIPIENT ORGANIZATION IS VETTED TO
ENSURE IT IS ELIGIBLE TO RECEIVE CHARITABLE CONTRIBUTIONS. FOR IMPACT
INVESTMENT GRANTS, MILE HIGH UNITED WAY HAS WRITTEN AGREEMENTS WITH IMPACT
INVESTMENT PARTNERS REGARDING THE USE OF THOSE FUNDS. MONITORING PROCEDURES
FOR THOSE ORGANIZATIONS INCLUDE DISCUSSIONS WITH MANAGEMENT, EVALUATION OF
OUTCOME REPORTING, REVIEW OF ANNUAL FINANCIAL REPORTS, AND SITE VISITS. FOR
COMMUNITY COLLABORATION GRANTS, IN ADDITION TO THE STEPS ABOVE, MILE HIGH
UNITED WAY MAY PROVIDE ADDITIONAL STEWARDSHIP WHEN RESTRICTED OR GOVERNMENT
FUNDS RELATE TO THE GRANT. THIS MAY INCLUDE DISTRIBUTION OF GRANT FUNDS
AFTER THE RECIPIENT ORGANIZATION HAS PROVIDED APPROPRIATE DOCUMENTATION
THAT RELATED EXPENDITURES HAVE BEEN INCURRED, MONITORING ACTUAL FINANCIAL
RESULTS TO BUDGET, AND HAVING PERIODIC DISCUSSIONS WITH THE RECIPIENT
ORGANIZATION'S MANAGEMENT TEAM REGARDING PROGRAM PROGRESS.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service
Name of the organization

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

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84-0404235

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--------------------------------------------------------------------|----------------------------------------------------------------------------|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--------------------------------------------------------------|-------------------------------------------------------------------------------------|
| <input checked="" type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1a		
1b		
2		
3		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 CHRISTINE BENERO CEO	(i)	358,990	0	7,800	18,300	8,591	393,681	0
	(ii)	0	0	0	0	0	0	0
2 JAMES TREICHLER COO	(i)	151,661	0	0	9,728	13,738	175,127	0
	(ii)	0	0	0	0	0	0	0
3 VANECIA KERR CIO	(i)	149,065	0	0	8,884	13,297	171,246	0
	(ii)	0	0	0	0	0	0	0
4 MICHAEL BURKE CFO	(i)	138,360	0	0	8,838	11,566	158,764	0
	(ii)	0	0	0	0	0	0	0
5 CHELSEA CARVER CDO	(i)	136,467	0	0	8,838	11,566	156,871	0
	(ii)	0	0	0	0	0	0	0
6 ERIC ARTIS CHIEF HR OFFICER	(i)	133,620	0	0	8,235	11,499	153,354	0
	(ii)	0	0	0	0	0	0	0
7	(i)							
	(ii)							
8	(i)							
	(ii)							
9	(i)							
	(ii)							
10	(i)							
	(ii)							
11	(i)							
	(ii)							
12	(i)							
	(ii)							
13	(i)							
	(ii)							
14	(i)							
	(ii)							
15	(i)							
	(ii)							
16	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

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**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2022

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

**Open To Public
Inspection**

Department of the Treasury
Internal Revenue Service

Name of the organization

MILE HIGH UNITED WAY, INC.

Employer identification number

84-0404235

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art — Works of art				
2 Art — Historical treasures				
3 Art — Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities — Publicly traded	X	27	1,058,722	MARKET VALUE
10 Securities — Closely held stock				
11 Securities — Partnership, LLC, or trust interests				
12 Securities — Miscellaneous				
13 Qualified conservation contribution — Historic structures				
14 Qualified conservation contribution — Other				
15 Real estate — Residential				
16 Real estate — Commercial				
17 Real estate — Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (FOOD & PRIZES)	X	11	68,386	MARKET VALUE
26 Other (.....)				
27 Other (.....)				
28 Other (.....)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29** 0

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	X	
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

PART I, LINE 32B - THIRD PARTY USED TO PROCESS NONCASH CONTRIBUTIONS
THE ORGANIZATION USES VARIOUS BROKERS TO SELL DONATED SECURITIES.



**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Name of the organization

MILE HIGH UNITED WAY, INC.

Employer identification number

84-0404235

FORM 990 - ORGANIZATION'S MISSION

MILE HIGH UNITED WAY'S MISSION IS TO UNITE PEOPLE, IDEAS AND RESOURCES TO ADVANCE THE COMMON GOOD. MILE HIGH UNITED WAY'S VISION IS A COMMUNITY UNITED TO CREATE BETTER OPPORTUNITIES FOR ALL. MILE HIGH UNITED WAY TACKLES THE BIG, COMPLEX ISSUES FACING METRO DENVER BY UNITING THE FULL FORCE OF THE COMMUNITY. MILE HIGH UNITED WAY'S WORK IS FOCUSED AROUND FOUR INITIATIVES: GIVING ALL CHILDREN A STRONG START, READING MATTERS, DEVELOPING TOMORROW'S TALENT, AND CREATING ECONOMIC OPPORTUNITY FOR ALL.

FORM 990, PART III, LINE 3

THE ENERGIZE COLORADO GAP FUND GRANT PROGRAM (COVID-19) IS NO LONGER BEING CONDUCTED DURING THE YEAR ENDED JUNE 30, 2023.

FORM 990, PART III, LINE 4A - FIRST ACCOMPLISHMENT

MILE HIGH UNITED WAY DISTRIBUTED \$10.8 MILLION TO THE COMMUNITY THROUGH COMMUNITY PARTNERSHIP & IMPACT INVESTMENTS GRANTS. GRANTS WERE AWARDED TO NONPROFIT AGENCIES THAT PROVIDE SERVICES IN FOUR INTERCONNECTED INITIATIVES: GIVING ALL CHILDREN A STRONG START, READING MATTERS, DEVELOPING TOMORROW'S TALENT, AND CREATING ECONOMIC OPPORTUNITY FOR ALL. THE INITIATIVES ARE AIMED TO ENSURE ALL CHILDREN ARE READY FOR SCHOOL AND READING AT GRADE LEVEL OR BEYOND BY THE END OF THIRD GRADE. DEVELOPING TOMORROW'S TALENT STRIVES TO ENSURE ALL YOUTH GRADUATE FROM HIGH SCHOOL AND ARE READY TO TRANSITION TO COLLEGE, ADVANCED TRAINING, OR THE WORKPLACE. CREATING ECONOMIC OPPORTUNITY IS FOCUSED ON ENSURING ALL INDIVIDUALS AND FAMILIES ARE AFFORDED THE OPPORTUNITY TO MOVE TOWARD ECONOMIC SUCCESS. IN

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Name of the organization	Employer identification number
MILE HIGH UNITED WAY, INC.	84-0404235

PARTNERSHIP WITH THE CITY AND COUNTY OF DENVER, (ARPA BIO FUND) \$4.1 MILLION OF GRANTS SUPPORTED OVER 320 SMALL BUSINESSES TO HELPM THEM REALIZE THEIR GROWTH POTENTIAL.

FORM 990, PART III, LINE 4B - SECOND ACCOMPLISHMENT

COMMUNITY IMPACT SERVICES CONSIST OF TECHNICAL ASSISTANCE AND PROGRAMMATIC SUPPORT WHICH IS OFFERED TO NONPROFIT AGENCIES IN OUR COMMUNITY. MILE HIGH UNITED WAY INVESTED IN ADVOCACY, TECHNICAL ASSISTANCE, PROGRAM DEVELOPMENT, EVALUATION (DATA TRACKING, ANALYSIS, AND COLLECTION), VOLUNTEERS, PROGRAM QUALITY IMPROVEMENT, AND PROFESSIONAL DEVELOPMENT. EXPENSES FOR INTERNAL PROGRAMS TOTALED \$7.3 MILLION AND INCLUDE THE 2-1-1 HELP CENTER, A FREE CONFIDENTIAL COMMUNITY REFERRAL SERVICE, WHICH RECEIVED APPROXIMATELY 120,000 CONTACTS FROM PEOPLE LOOKING FOR RESOURCES SUCH AS FOOD, SHELTER, RENT ASSISTANCE, CLOTHING, CHILD CARE OPTIONS, LEGAL ASSISTANCE, AND OTHER SERVICES TO MEET BASIC NEEDS. BRIDGING THE GAP, A PROGRAM WHICH PROVIDES SUPPORT TO MORE THAN 150 EMANCIPATED FOSTER CARE YOUTH WITH HOUSING, EMPLOYMENT, FINANCIAL LITERACY, HEALTH, AND LEADERSHIP DEVELOPMENT; AND THE UNITED NEIGHBORHOODS IS A COMMUNITY BASED DUAL-GENERATIONAL APPROACH THAT STRENGTHENS UNDER-RESOURCED NEIGHBORHOODS IN METRO DENVER.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 THE 990 IS REVIEWED INTERNALLY AND PRESENTED TO THE FINANCE COMMITTEE. WITH THE RECOMMENDATION OF THE FINANCE COMMITTEE, THE 990 IS PRESENTED TO THE BOARD OF TRUSTEES PRIOR TO FILING.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY BOARD OF TRUSTEES AND STAFF DISCLOSE ANY CONFLICTS OF INTEREST EACH YEAR IN

Name of the organization

Employer identification number

MILE HIGH UNITED WAY, INC.

84-0404235

A WRITTEN DOCUMENT. THE DOCUMENT IS UPDATED DURING THE YEAR IF THERE IS A CHANGE. WHEN A SITUATION OCCURS, THE CONFLICT OF INTEREST IS DISCLOSED AND A TRUSTEE IS RECUSED FROM THE VOTE.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL ANNUALLY, THE EXECUTIVE COMMITTEE ACTING AS THE COMPENSATION COMMITTEE DETERMINES THE CEO COMPENSATION EACH YEAR. AS PART OF THE PROCESS, THE EXECUTIVE COMMITTEE CONDUCTS A REVIEW OF COMPARABLE EXECUTIVE COMPENSATION IN THE STATE AND UNITED WAY WORLDWIDE, FROM INDEPENDENT PUBLISHED SOURCES TO ENSURE THAT COMPENSATION IS REASONABLE. A WRITTEN EMPLOYMENT CONTRACT IS PREPARED ANNUALLY OUTLINING COMPENSATION AND THE TERMS AND CONDITIONS APPLICABLE FOR THE DURATION OF THE CONTRACT.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS THE VICE PRESIDENT OF HUMAN RESOURCES EVALUATES COMPENSATION OF ALL OTHER EXECUTIVE POSITIONS AGAINST CURRENT MARKET COMPENSATION FOR REASONABILITY AND EQUITY.

FORM 990, PART VI, LINE 17 - OTHER STATES WHERE COPY OF RETURN IS FILED MASSACHUSETTS, MARYLAND, MAINE, MICHIGAN, MINNESOTA, MISSOURI, MISSISSIPPI, NORTH CAROLINA, NORTH DAKOTA, NEW HAMPSHIRE, NEW JERSEY, NEW MEXICO, NEVADA, NEW YORK, OHIO, OKLAHOMA, OREGON, PENNSYLVANIA, RHODE ISLAND, SOUTH CAROLINA, TENNESSEE, UTAH, VIRGINIA, WASHINGTON, WISCONSIN, WEST VIRGINIA

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION THE GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE TO

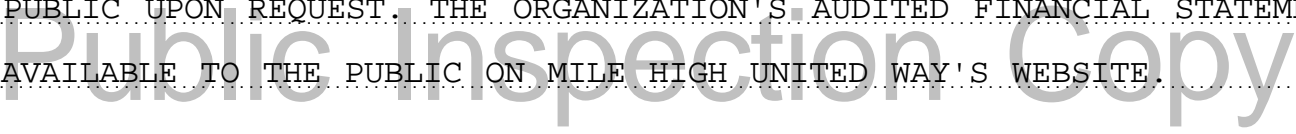
Name of the organization

Employer identification number

MILE HIGH UNITED WAY, INC.

84-0404235

THE PUBLIC UPON REQUEST. THE ORGANIZATION'S AUDITED FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC ON MILE HIGH UNITED WAY'S WEBSITE.



FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS EXPLANATION

RENTAL EXPENSE \$ 175,725

DONOR DESIGNATED CONTRIBUTIONS \$ -5,861,397

RENTAL EXPENSE \$ -175,725

DONOR DESIGNATED CONTRIBUTIONS \$ 5,861,397

FORM 990, PART XII, LINE 1 - CHANGE IN ACCOUNTING METHOD EXPLANATION

THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization

MILE HIGH UNITED WAY, INC.

Employer identification number

84-0404235

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) MILE HIGH UNITED WAY PENN ST LLC 711 PARK AVE. WEST 88-0923495 DENVER CO 80205	PROPERTY	CO	246,871	5,216,011	MHUW
(2)					
(3)					
(4)					
(5)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1)							
(2)							
(3)							
(4)							
(5)							

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate alloc.?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1)									
(2)									
(3)									
(4)									

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	
b Gift, grant, or capital contribution to related organization(s)	1b	
c Gift, grant, or capital contribution from related organization(s)	1c	
d Loans or loan guarantees to or for related organization(s)	1d	
e Loans or loan guarantees by related organization(s)	1e	
f Dividends from related organization(s)	1f	
g Sale of assets to related organization(s)	1g	
h Purchase of assets from related organization(s)	1h	
i Exchange of assets with related organization(s)	1i	
j Lease of facilities, equipment, or other assets to related organization(s)	1j	
k Lease of facilities, equipment, or other assets from related organization(s)	1k	
l Performance of services or membership or fundraising solicitations for related organization(s)	1l	
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	
o Sharing of paid employees with related organization(s)	1o	
p Reimbursement paid to related organization(s) for expenses	1p	
q Reimbursement paid by related organization(s) for expenses	1q	
r Other transfer of cash or property to related organization(s)	1r	
s Other transfer of cash or property from related organization(s)	1s	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													

Part VII

Supplemental Information.

Provide additional information for responses to questions on Schedule R. See instructions.

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