OUR STORY CONTINUES

Since 1887, Mile High United Way has brought people together to solve our region’s most pressing issues. From early childhood education and homelessness to food security and economic mobility – we have united people, ideas and resources to advance the common good.

The stories you’ll read in this annual report will take you on a journey that’s filled with perseverance, hope and compassion, and shines a spotlight on all that has brought us here. Each story is interconnected, just like all of us.

We thank you, our community, for being the main character in our 135-year-long story. Together, we are a Community United.

WHAT WE DO

- $28.8M invested in our community
- 183,500+ lives impacted
- 19,000 volunteer hours facilitated
- 705 corporate partnerships

CELEBRATING 135 YEARS

Our story began on Oct. 16, 1887, when a group of visionaries, including Frances Wisebart Jacobs, a priest, two ministers and a rabbi, formed what is known today as Mile High United Way. They believed there was a better way to meet people’s needs, and today, United Way continues its mission at 1,800 local chapters across the globe.
The story of Mile High United Way began 135 years ago, when a group of visionary Coloradans believed we can accomplish more when we do it together. That faith in each other turned into the very first United Way.

In its first year, the Charity Organization Society of Denver raised $21,700 to change the lives of children and families who called Colorado home. In 2023, we invested $28.8 million, impacting the lives of 183,500 – the power of a community united.

But the heart of Mile High United Way's story is so much more than dollars invested. What makes all stories great are the cast of characters – children, mothers, fathers, business owners, volunteers, donors, partners and advocates – who work to create opportunity for all.

This past year, Mile High United Way has been proud to bear witness to some of the most extraordinary stories:

• A mother and her infant son, immigrating here to build a life full of hope.

• The young adult, living on the streets after aging out of the child welfare system, finding her first stable home and now having aspirations for a career in advocacy.

• The entrepreneurs who used their down time during the pandemic to learn about running a business, building a flourishing company, employing others and joining a network of other entrepreneurs.

And so many stories yet to be written.

Beyond characters, a story also needs a special setting – and there is nowhere more special than our state. It is this community and the people here that inspire us to work together to advance the common good. We know we are better together. We are a Community United.

Thank you for helping to write the stories for so many.

Warmly,

Carlos Pacheco
Chair, Mile High United Way Board of Trustees
Our story continues for children

Ermisenda came to the United States focused on creating opportunities for her then-infant son, Gerard. Her path forward was unclear, but after settling in Metro Denver, Mile High United Way helped her take the first step toward ensuring Gerard started kindergarten ready to succeed.

In 2020, Ermisenda and Gerard joined the inaugural year of our Home Instruction for Parents of Preschool Youngsters (HIPPY) program. HIPPY empowers parents to help prepare their children for kindergarten through at-home learning by providing age-appropriate educational tools and resources.

Together, with the help and expertise of a HIPPY home visitor, Ermisenda and Gerard read books, played memory games and engaged in at-home science learning by creating a rainbow using paper, a glass of water and sunlight to reinforce colors and learn how rainbows form.

In May, Gerard graduated from HIPPY alongside 13 other children, each ready to thrive in kindergarten.

During the graduation ceremony, Ermisenda told Gerard, “Five years ago when we arrived in this country ... I didn’t expect us to have so much. You are so intelligent and have learned so much. We will always be there to support your dreams.”

Our support for Ermisenda and Gerard’s family has gone beyond HIPPY. Ermisenda joined our Aurora Parent Advisory Council and pursued her own dreams by receiving her early childhood education teacher certification from the Community College of Denver. Gerard’s younger brother, Santiago, is also enrolled in HIPPY.

HIPPY began with just 27 children in 2020. Last year, we supported 84 children from 75 families.

A Baby’s Steps to Big Success

In 1994, Mile High United Way launched its first school readiness initiative called Ready to Succeed. Other Mile High United Way initiatives have included the nation’s first child care rating system, Qualistar Colorado, now known as Colorado Shines.
OUR STORY CONTINUES FOR NEWCOMERS

Jeniree and Elba arrived in Denver last year with hopes of a better future. The two women were among the thousands of migrants to arrive in Denver from Latin America beginning in late 2022. Our 211 Help Center was one of their first stops in discovering their new future here. Our navigators connected them to support and resources for food, transportation and housing at our Uptown apartment building.

“It is a pleasure for us to address you in extending our most sincere gratitude for the donations and help that you have given us. Medical appointments, food banks, transportation … and we maintain the hope of being able to count on you in the future,” they wrote in a letter to the staff members who assisted them.

As a statewide leader in coordinated emergency and disaster response efforts, our 211 Help Center is uniquely positioned to provide support to both those in crises and the agencies and nonprofits directly assisting families. That’s why both former Denver Mayor Michael Hancock and Colorado Gov. Jared Polis reached out to Mile High United Way leadership to ask for support as each wave of newcomers reached Colorado.

Our 211 Help Center answered their call – providing more than 2,000 immigration- and migrant-related resources. At our Uptown apartment building, Mile High United Way was able to offer homes to seven families. The team also set up an online Immigration Resource Guide and met with newcomers in person at Denver Public Library sites.

By leveraging our 211 Colorado database, which contains nearly 7,000 resources, and strengthening partnerships with the State of Colorado and within our nonprofit ecosystem, we work to ensure that families have access to critical resources, like shelter, food, transportation, immigration services and more,” said Kasey Harlos, senior director, 211 and Disaster Response.

Creating a Welcoming Home

Basic Needs

Our 211 Help Center connects individuals and families to the resources they need, including food, shelter, rental assistance, child care and more.

In the 20 years since the 211 Colorado Collaborative answered its first call, 211 Colorado has helped more than 3 million families statewide. Today, you can dial 211 anywhere in Colorado to be connected to resources, including shelter, food, rental and utility assistance and child care. We are proud to be a part of 211 Colorado alongside Pikes Peak United Way, United Way of Larimer County, United Way of Southwest Colorado, United Way of Weld County, Hilltop and the Senior Resource Development Agency.

2022-2023 COMMUNITY REPORT | 7
When Shelby aged out of the child welfare system, she spent four years in and out of homelessness. She said they were the “most traumatic years of my life,” and she’s “honestly surprised that I survived.”

Shortly before she turned 21, she found our Bridging the Gap program and received a housing voucher that gave her access to a safe, stable home and other supports, including basic needs, wellness and professional development coaching.

Now, she hopes to use her experience to help others. “Since being in a stable living situation thanks to Bridging the Gap, I’ve been able to get reinvolved with the programs that are guiding me into the career that I want to be in for foster care emancipation advocacy,” Shelby said in her testimony before state legislators during the 2023 state legislative session.

Housing vouchers are a key strategy to change the odds for our young people and their families. That’s why we invested time and resources during the session to advocate for Senate Bill 082: Colorado Fostering Success Voucher Program. The now-signed law provides additional housing vouchers and case management support for young people aging out of the child welfare system.

We are dedicated to advocating at the local, state and national levels for policies that support upward mobility for historically marginalized people in our community. “Our policy work is guided by our commitment to social justice and equity for all. The Fostering Youth Success initiative shows our young adults that we care about their future and are here to support them,” said Roweena Naidoo, Mile High United Way’s vice president of policy and community initiatives.

In April, the Colorado Fostering Success Voucher Program passed with bipartisan support and was later signed into law by Gov. Jared Polis. From connecting families to quality early childhood education and supporting migrant families to helping middle- and low-income residents access valuable tax credits, our advocacy efforts focus on building a brighter future for all Coloradans.
OUR STORY CONTINUES FOR STUDENTS

Last school year, Brenda French experienced the joy that comes from helping a child discover new worlds through books when she volunteered with Read With Me, an initiative of our United for Schools program in collaboration with the Mile High United Way volunteer team. Read With Me connected Brenda and John*, a third grader at Thornton Elementary. Together, they unlocked the magic of reading, learning about sharks, Frida Kahlo, dinosaurs and more.

“John started out reading books for a grade younger, but as he got more confident, he'd pick books in his grade. He was reading really well. It doesn't seem like an hour or 90 minutes can make that much of a difference, but he really did improve,” Brenda said.

Read With Me pairs community volunteers with students struggling to read at grade level, reading together every other week. The program operates in partnership with PEAK Learning Center in the Adams 12 Five-Star School District. We were excited to bring it back in 2023 after a multi-year hiatus due to the pandemic.

Research shows that third grade is when children make the crucial jump from learning to read to reading to learn. Students not reading at grade level are more likely to fall behind as school progresses. However, Read With Me is more than just words on a page. It supplements the learning happening in the classroom.

As a volunteer, Brenda had the opportunity to share the love of reading she developed growing up in Northglenn as an only child to a single mother. Now a CPA, Brenda saw how reading changed the trajectory of her life through high school, college and beyond. Read With Me was her chance to give back.

“Don’t have siblings or kids… but I feel like I have a lot of knowledge and skills I can pass on. I wanted to show kids how they can overcome these adversities,” Brenda said.

“It doesn’t matter whose kids they are. If this generation succeeds, then we all succeed. They’re our future. If they’re not reading at graduation, that’s a problem because reading opens every door. I firmly believe that.”

*Name and identifying information have been changed to protect the student’s privacy

EXPANDING CONNECTION THROUGH READING AND VOLUNTEERING

Third grader John* wrote a thank you letter to his Read With Me volunteer, Brenda.

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CELEBRATING 135 YEARS

In 1994, Mile High United Way established the Neighborhood Center Project, an after-school program for middle school students, ensuring positive youth development and academic success.
It’s no secret that rising housing costs have placed a strain on many families across Metro Denver. However, we know that when families have a safe, stable place to call home, they can focus on pursuing other dreams, like quality education for their children or career development.

Connecting families to affordable housing is one way we’re helping families thrive. These are families like Jennifer and her children. After experiencing two rent increases in less than three years, Jennifer knew she needed a more sustainable housing option.

Through community partnerships in Boulder, Jennifer learned about the Personal Investment Enterprise (PIE) program, which provides participants with resources to achieve their goals of homeownership, small business development or post-secondary education.

“I started by working with Habitat for Humanity and Elevation Community Land Trust. A Habitat for Humanity employee helped me find different financing programs I would qualify for, and PIE was one of them,” Jennifer said.

PIE participants put into savings between $33 and $167 each month, working toward a $1,000 total, while also taking financial education courses and receiving coaching. Upon reaching their savings goals and completing the courses, they receive a $4,000 grant match to apply toward their home, business or education.

In January, Jennifer closed on her home in partnership with Habitat for Humanity and Elevation Community Land Trust, finally finding stability.

“A Safe Place to Call Home

I wouldn’t have been able to purchase this house without the funds. It felt like a godsend.”

– JENNIFER, PIE PROGRAM GRADUATE & HOMEOWNER

“Can’t express how grateful I am. The house we’re in has been almost fully renovated and it feels safe. It’s clean, everything works. I’ve even got a little yard that’s a blank canvas. It holds a lot of potential for me as an artist. I really love that,” she added.

PIE supports families across Boulder and Broomfield counties, in partnership with Boulder Community Action Programs.

CELEBRATING 125 YEARS

In 2017, a group of funders, including Mile High United Way, launched Elevation Community Land Trust, a $25 million fund to secure more than 700 affordable homes for low-income families.

A Safe Place to Call Home

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Our Story Continues for Economic Mobility

6,874 Returns Filed
$11,754,396 in State and Federal Refunds
305 Community Volunteers Recruited and Trained
27% of Federal Returns Eligible for Earned Income or Child Tax Credits

Tax Assistance
Our Tax Help Colorado program provides free tax services to middle- and low-income families.

Celebrating 135 Years
Since its inception in 2007 with the Piton Foundation, Tax Help Colorado has returned more than $225 million to Colorado families. Mile High United Way became the proud owner of the program in 2022.

Filing Taxes with Empathy and Patience

Many adults don’t want to do their own taxes – let alone someone else’s. But 15-year-old Chanda believed that volunteering with Tax Help Colorado would give her the real-life experience she yearned for after learning textbook concepts in her high school economics and finance class. And even better – she would be helping people receive the much-needed tax refunds they are owed.

Each year, IRS-certified volunteers like Chanda help connect low- and middle-income Coloradans to tax credits and refunds through our Tax Help Colorado program. This year, nine AmeriCorps National Civilian Community Corps members also served as volunteers.

“I was really drawn to learning about financial topics that have a major impact in our community. I wanted a volunteer experience that allowed me to apply the concepts first hand. When I learned about Tax Help Colorado, I thought it was too good to be true. It was everything I wanted,” she said.

In 2023, Chanda and more than 300 other Tax Help Colorado volunteers helped taxpayers file almost 7,000 returns, resulting in $11.8 million in tax refunds back in the hands of hard-working Colorado families.

Additionally, volunteering with Tax Help Colorado demonstrated the impact a single person can have where they live. One tax client was intimidated by technology and felt so grateful Chanda was there to help create a positive experience.

“She said coming to Tax Help Colorado was a major stress reliever and since she didn’t have to do her taxes on her own, she could spend time with her grandchildren instead,” Chanda said.

When people learn about “tax volunteers,” they assume a financial background is a prerequisite to help. This is one of the biggest myths that Tax Help Colorado Senior Director Nathan Davis and his staff encounter.

“The most important thing our volunteers bring to the table is empathy, patience and a desire to help people in their community navigate an important but intimidating process. We can teach the tax stuff. It’s much harder to teach empathy and solidarity, which isn’t necessary when you have amazing volunteers like Chanda,” Nathan said.
OUR STORY CONTINUES FOR SMALL BUSINESS OWNERS

Helping People Achieve Their Dreams of Growth and Economic Stability

When Antonio Fuentes and Patricia Hernandez’s daughter moved to Denver to achieve her educational dreams, the couple joined her to stay close to family and pursue their own goals of financial growth and independence.

Following successful careers in their native Mexico City, they opened Totally Nutz, a roasted nut franchise, in January 2020. However, the COVID-19 pandemic slowed their fledgling business, which relies on roasting and selling nuts at in-person events like festivals and fairs.

“Even though there weren’t many events the first two years, it gave us a great opportunity to really learn the ins and outs of the business,” Patricia said.

Last year, Antonio and Patricia knew their website needed a refresh to support Totally Nutz’s steady growth. They were accepted to join our Website Build Initiative. Through the program, United for Business advisors and skilled volunteers help women- and minority-owned businesses develop new websites and sustainable digital marketing strategies. Our community partner Comcast supports this important work.

“Having a small business has been very interesting and Mile High United Way has really helped us understand how to make it grow. Even getting to know the other small business owners has been a great help. They share their experience and how they’re doing,” Antonio added.

CELEBRATING 135 YEARS

In 1999, Mile High United Way launched the Adult Self-Sufficiency Initiative to provide avenues for individuals and families to attain financial stability. Adults could open individual development accounts, a matched savings account that could be used for education, homeownership or business development.

Small Business & Workforce Development
Our United for Business program provides small business owners with free consulting services and classes in the areas of accounting, marketing, legal support and more.

511 BUSINESSES
SERVED

$4.26 MILLION
in new capital distributed to small business owners through public/private grants and loans

21 BUSINESSES
received new websites, digital literacy workshops & tutorials

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OUR STORY CONTINUES FOR COMMUNITY PARTNERS

Investing in Opportunities for Families

When Olivia was a teen, she was on the streets and selling drugs to survive. But the day she found out she was pregnant with her son Lennon, everything changed. All she cared about was being a good mom.

That’s when she found New Legacy Charter School, one of Mile High United Way’s Strategic Investment Grant partners. At New Legacy Charter School, she could have lunch with Lennon, visit him during the day and nurse whenever she needed. The teachers at the school’s Early Learning Center promoted Lennon’s development by engaging him in stimulating and individualized activities.

To help increase our reach and support better opportunities for families, Mile High United Way invests in organizations working to meet the community’s most pressing needs. Grant recipients, like New Legacy Charter School, are selected through a comprehensive, community-driven review process and receive funding over a two-year cycle.

Parents and children at New Legacy Charter School learn alongside each other in a two-generational approach. The support Olivia received helped her see school as fun. But most important, it laid a foundation for not only her future, but also Lennon’s.

“People say that being a mom comes naturally, but that’s not always true. We don’t just talk about parenting (in the classes). We talk about teen parenting, which has its own unique challenges,” Olivia said.

Last spring, Olivia graduated from New Legacy Charter School as a salutatorian and has goals to become a child psychiatrist.

“Lennon will never have to worry about where his next meal will come from or where he’ll be sleeping each night, like I had to,” Thanks to New Legacy, I can give Lennon the life he deserves,” Olivia said.

We are proud to provide investment funding to community partners like New Legacy Charter School. Together, we are creating positive opportunities that support families across generations.

CELEBRATING 135 YEARS

In 1923, the Denver Community Chest raised $649,000 to distribute as investment grants. Leaders emphasized four service areas: children, youth, family and older adults.

Community Investment

Through our Strategic Initiative Grants, Mile High United Way invests in organizations that are meeting our community’s most pressing needs.

This spring, our staff designed and implemented a new, trust-based grantmaking process, focused on creating equity, shifting power and building mutually accountable relationships. Rather than reviewing written applications, which had been the process in the past, applicant organizations shared their vision, mission, purpose and programs through virtual conversations with an anonymous panel of Mile High United Way staff, volunteers, donors and community members.

Panelists and applicants alike praised the new process as it was equitable, transparent and centered on the voices of organizations and the people they serve.

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<thead>
<tr>
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2022-2023 COMMUNITY REPORT | 19
Diversity, equity and inclusion (DEI) are all integral to Mile High United Way’s mission, vision, values, policies and practices. In 2023, we made great progress toward creating and achieving nine key DEI strategies for our organization.

"After listening to feedback from our board, staff and community members, Mile High United Way developed nine key strategies to enhance diversity, equity and inclusion within our organization and across our community. These strategies guide our work in creating a stronger, more equitable community," said Eric Artis, our chief human resources and diversity officer.

Each strategy was assigned an executive sponsor, staff lead and DEI Committee member—all of whom are championing implementation across our organization. Additionally, we changed our internal practices and policies to reflect the nine strategies and our priority to promote diversity, equity and inclusion. This included launching an e-learning platform with eight DEI learning modules for staff, establishing recruitment practices that proactively advance DEI efforts and actively promote diversity, and creating a recognition program to award DEI champions.

Our staff also celebrated diversity, equity and inclusion throughout the year by engaging in cultural celebrations, such as attending the Sand Creek Massacre exhibit at History Colorado during Native American Heritage Month and learning the Five Points Neighborhood history with Rev. Quincy Shannon during Black History Month. Other highlights included celebrating Hispanic Heritage Month, Women's History Month, Juneteenth and Pride. These celebrations reaffirmed our commitment to learning and honoring the stories of all people. We were proud to march in Denver’s Juneteenth and Pride parades, returning to the Juneteenth Music Festival for the first time since the COVID-19 pandemic.

Our work, outcomes and the opportunities we provide for the communities we serve are the direct result of focused goal setting, data-driven analysis, board engagement and the pursuit of ongoing improvement for our organization and the community.

Diversity, Equity & Inclusion
Our equity work aims to create a truly inclusive workplace that attracts and retains a diverse talent pool and creates an atmosphere in which we are all fully engaged, valued and celebrated.
When is a building more than a building? When it goes beyond its walls to serve a community’s most pressing needs. That’s what Mile High United Way is doing with the creation of our new, best-in-class early childhood education (ECE) center at our headquarters in Denver’s Five Points neighborhood.

High-quality, affordable child care is one of the most critical needs facing our community. In the Five Points neighborhood, there are not enough child care slots for 55% of eligible children.

And we know how important early childhood education is. Ninety percent of brain development occurs in the first five years of life.

Our new ECE center, operated in partnership with Mile High Early Learning, will serve up to 60 families. Seventy percent of the slots are designated for low-income families eligible for the Colorado Child Care Assistance Program. Additionally, it will serve as the capstone of our United for Families program, providing career training opportunities for staff and connecting families to the resources they need to thrive. If all of us work together to increase early childhood education opportunities, we will create systemic change across Metro Denver and beyond.

Our building is so much more than a building – and soon it will be a place for learning, love and growth for children and their families!
We are financially strong with $61.1 million in net assets as of June 30, 2023.

17% to Other Nonprofit Organizations ($5.9M)
12% Fundraising and Events ($4.2M)
12% Small Business Grants ($4.1M)
4% Management and General ($1.3M)

55% Mile High United Way Programs, Community Collaboration and Impact Goals ($18.8M)

84% Total Invested in the Community
In the fiscal year 2022-2023, 84 cents of every dollar spent was for programs, which far surpasses the Better Business Bureau standard of 65 cents.

Our mission is to unite people, ideas and resources to advance the common good.

Audited financial statements and tax form 990 for Mile High United Way, Inc., for the period ending June 30, 2023, are available for your review online at unitedwaydenver.org.

Together we raised $32.6 million to serve our community:

- Corporations: $4.3 million
- Foundations, Government, Other: $13 million
- Individuals: $15.3 million

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2022-2023 COMMUNITY CHAMPIONS

CORNERSTONE SOCIETY - OVER $1 MILLION ANNUALLY

Key Companies:
- CoBank ACB
- Davis Graham & Stubbs LLP
- Deloitte

CORPORATE GIVING SOCIETIES AND LOYAL CORPORATE PARTNERS

Keystone Society - $500,000-$999,999 Annually

Key Companies:
- Ernst & Young LLP
- Gary Community Ventures
- Gibson, Dunn & Crutcher

Capstone Society - $250,000-$499,999 Annually

Key Companies:
- Johns Manville
- Kaiser Permanente
- Lockheed Martin

PwC
- Wells Fargo

Social Impact Award

- Accenture
- AT&T - Denver
- Bank of America
- BOK Financial
- Bread Financial
- Bryan Cave
- Burns & McDonnell
- CH2M Hill
- CoBank ACB
- Comcast
- Davis Graham & Stubbs LLP
- DCP Midstream
- Deloitte
- Delta Dental of Colorado
- Elevance (Anthem)
- Empower
- Enterprise Holdings
- Ernst & Young LLP
- FedEx
- FirstBank Holding Company
- FDRUS
- Fred W. Bailey Trust
- Gary Community Ventures
- Gibson, Dunn & Crutcher
- IBM Corporation
- Johns Manville
- JPMorgan Chase & Company
- Kaiser Permanente
- KeyBank of Colorado
- King Soopers
- KPMG LLP
- Lockheed Martin
- Lumen Technologies (CenturyLink)
- Macy’s Corporate
- Microsoft
- Me-X High United Way Inc.
- Molson Coors
- Mountain West Series of Lockton
- Companies, LLC
- National Renewable Energy Laboratory
- Nationwide
- Newmark
- Occidental Petroleum Corporation
- PCL Construction Enterprises, Inc.
- Pinnacol Assurance
- Plante Moran
- PwC
- RBIC Capital Markets
- SM Energy Co.
- Suncor Energy
- TSA
- Tri-State Generation & Transmission
- UPS - United Parcel Service
- US Bank
- Vectra Bank Colorado
- Wagner Equipment Co.
- Wells Fargo
- Xcel Energy

BRIAN SMITH AWARD FOR OUTSTANDING COMMUNITY LEADERSHIP

Andrea Miller

LOYAL CORPORATE PARTNERS - DONATED FOR THE LAST 20 YEARS OR MORE AND GIVEN A CUMULATIVE $1 MILLION OR MORE

- Accenture
- AT&T - Denver
- Bank of America
- BOK Financial
- Bread Financial
- Bryan Cave
- Burns & McDonnell
- CH2M Hill
- CoBank ACB
- Comcast
- Davis Graham & Stubbs LLP
- DCP Midstream
- Deloitte
- Delta Dental of Colorado
- Elevance (Anthem)
- Empower
- Enterprise Holdings
- Ernst & Young LLP
- FedEx
- FirstBank Holding Company
- FDRUS
- Fred W. Bailey Trust
- Gary Community Ventures
- Gibson, Dunn & Crutcher
- IBM Corporation
- Johns Manville
- JPMorgan Chase & Company
- Kaiser Permanente
- KeyBank of Colorado
- King Soopers
- KPMG LLP
- Lockheed Martin
- Lumen Technologies (CenturyLink)
- Macy’s Corporate
- Microsoft
- Me-X High United Way Inc.
- Molson Coors
- Mountain West Series of Lockton
- Companies, LLC
- National Renewable Energy Laboratory
- Nationwide
- Newmark
- Occidental Petroleum Corporation
- PCL Construction Enterprises, Inc.
- Pinnacol Assurance
- Plante Moran
- PwC
- RBIC Capital Markets
- SM Energy Co.
- Suncor Energy
- TSA
- Tri-State Generation & Transmission
- UPS - United Parcel Service
- US Bank
- Vectra Bank Colorado
- Wagner Equipment Co.
- Wells Fargo
- Xcel Energy

2022-2023 COMMUNITY CHAMPIONS

CHAMPION OF HOPE AWARD

Key Companies:
- Accenture
- AT&T - Denver
- Bank of America
- BOK Financial
- Bread Financial
- Bryan Cave
- Burns & McDonnell
- CH2M Hill
- CoBank ACB
- Comcast
- Davis Graham & Stubbs LLP
- DCP Midstream
- Deloitte
- Delta Dental of Colorado
- Elevance (Anthem)
- Empower
- Enterprise Holdings
- Ernst & Young LLP
- FedEx
- FirstBank Holding Company
- FDRUS
- Fred W. Bailey Trust
- Gary Community Ventures
- Gibson, Dunn & Crutcher
- IBM Corporation
- Johns Manville
- JPMorgan Chase & Company
- Kaiser Permanente
- KeyBank of Colorado
- King Soopers
- KPMG LLP
- Lockheed Martin
- Lumen Technologies (CenturyLink)
- Macy’s Corporate
- Microsoft
- Me-X High United Way Inc.
- Molson Coors
- Mountain West Series of Lockton
- Companies, LLC
- National Renewable Energy Laboratory
- Nationwide
- Newmark
- Occidental Petroleum Corporation
- PCL Construction Enterprises, Inc.
- Pinnacol Assurance
- Plante Moran
- PwC
- RBIC Capital Markets
- SM Energy Co.
- Suncor Energy
- TSA
- Tri-State Generation & Transmission
- UPS - United Parcel Service
- US Bank
- Vectra Bank Colorado
- Wagner Equipment Co.
- Wells Fargo
- Xcel Energy

SPIRIT OF HOPE AWARD

Key Companies:
- Accenture
- AT&T - Denver
- Bank of America
- BOK Financial
- Bread Financial
- Bryan Cave
- Burns & McDonnell
- CH2M Hill
- CoBank ACB
- Comcast
- Davis Graham & Stubbs LLP
- DCP Midstream
- Deloitte
- Delta Dental of Colorado
- Elevance (Anthem)
- Empower
- Enterprise Holdings
- Ernst & Young LLP
- FedEx
- FirstBank Holding Company
- FDRUS
- Fred W. Bailey Trust
- Gary Community Ventures
- Gibson, Dunn & Crutcher
- IBM Corporation
- Johns Manville
- JPMorgan Chase & Company
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- KeyBank of Colorado
- King Soopers
- KPMG LLP
- Lockheed Martin
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- Occidental Petroleum Corporation
- PCL Construction Enterprises, Inc.
- Pinnacol Assurance
- Plante Moran
- PwC
- RBIC Capital Markets
- SM Energy Co.
- Suncor Energy
- TSA
- Tri-State Generation & Transmission
- UPS - United Parcel Service
- US Bank
- Vectra Bank Colorado
- Wagner Equipment Co.
- Wells Fargo
- Xcel Energy

PARTNER IN SERVICE AWARD

Key Companies:
- Accenture
- AT&T - Denver
- Bank of America
- BOK Financial
- Bread Financial
- Bryan Cave
- Burns & McDonnell
- CH2M Hill
- CoBank ACB
- Comcast
- Davis Graham & Stubbs LLP
- DCP Midstream
- Deloitte
- Delta Dental of Colorado
- Elevance (Anthem)
- Empower
- Enterprise Holdings
- Ernst & Young LLP
- FedEx
- FirstBank Holding Company
- FDRUS
- Fred W. Bailey Trust
- Gary Community Ventures
- Gibson, Dunn & Crutcher
- IBM Corporation
- Johns Manville
- JPMorgan Chase & Company
- Kaiser Permanente
- KeyBank of Colorado
- King Soopers
- KPMG LLP
- Lockheed Martin
- Lumen Technologies (CenturyLink)
- Macy’s Corporate
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- Molson Coors
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- Nationwide
- Newmark
- Occidental Petroleum Corporation
- PCL Construction Enterprises, Inc.
- Pinnacol Assurance
- Plante Moran
- PwC
- RBIC Capital Markets
- SM Energy Co.
- Suncor Energy
- TSA
- Tri-State Generation & Transmission
- UPS - United Parcel Service
- US Bank
- Vectra Bank Colorado
- Wagner Equipment Co.
- Wells Fargo
- Xcel Energy
We know that our community's challenges are bigger than any one organization can solve. Mile High United Way is proud to invest in organizations that serve low- and moderate-income families and communities. These partnerships are essential to our work to build a healthier, more supported community United.

families meet their basic needs, access high-quality education and wraparound support for families. This year, Mile High United Way received $1.7 million in community and foundation grants. These grants directly support our community programming, helping families meet their basic needs, access high-quality education and workforce development opportunities and more.

**STRATEGIC INVESTMENT GRANTS**

- Ability Connection Colorado, Inc.
- Adelante Community Development
- Adams County Emergency Food Bank
- Adams 12 Five Star Schools
- The Action Center
- Ability Connection Colorado, Inc.
- STRATEGIC INVESTMENT GRANTS FOUNDATION SUPPORT
- Adams County
- Adult Employment
- Adelante Community Development
- Adelante Community Development
- The Action Center
- Ability Connection Colorado, Inc.
- STRATEGIC INVESTMENT GRANTS FOUNDATION SUPPORT
- Adams County
- Adult Employment
- Adelante Community Development
Million Dollar Round Table

National recognized cumulative gifts of $1,000,000 or more

Richard and Kathy Ambrose
Doug and LindsayAndrews
Phyllis and Nancy Anschutz
Brady Buse (L)
Sandy Dewing (L)
Todd and LindsayFlasher (L)
Steve and Sam Lockton
John Madden
Car Matthew (L)
John and CarrieMorgridge
Morgilde Family Foundation
Anonderup
Steve and Nikeya Mut
Jeffery Peir
Steve Talley
Al and FrancisTroppmann
Anonymous

Independence Order

National recognized gifts of $250,000-$499,999

Preston A.C. and Lene S.
Row and Sigute Anderson
Greg and Julie Anton
Mike and JulieBeacon
Marc and BrookeBlewsky
Catherine Baner (L)
Jack and VickiBoozer
Linda and PatBrincker
Derek and DeborahBrown
Cedric and KeilBuchanon
Tom and BarbaraBurke
Jim and AliceBurton
Jay and BonnieBush
Joseph J. and MelanieCimino
John and JohnCowden
Rick Connor
Lori and JonDavis
Bob Dobel
Carla Dierch
Amy and ChrisDiefendorf
Christina Estridker and Julie Arians
Richard and LoriElman

Busse Family Foundation
Sue and Howard Carver (L)
Jeff and Cinnamon Haedel
Mark and Polly Lestzbr
John and Sarah Milder
Tate and EileenMcCoy
Branden and DaleRiddervald
Albert and DebbieRosenblum
Stumm Family Foundation

Jim and Chad Gardner
Kurtis and Mary Haeger
Scott and Cheryl Helfer
Lee Hill Charitable Trust (L)
Jim and Susan McPide
Sopha M. Hinnert
Arnold and Kimberly Hori
Carr副和
Alice Jackson
Andrew and AnneJacob
Michael and Yn Hue Khoe
Chad and Becky Leavitt
Mark and Ramie Lesh"ert
Luke and LisaTichen
Jason and Jodi Maples (L)
Don and LydiaMcLane
John and CarrieMorgridge
Scott and Chris Morrison
Stephen and NekysaMut
Bob and JaneNelson (L)
Carol Robinson
Chuck Palmer
Randy Pharo and JosePorcel
Richard Rainaldi and MarthaRecords
Mary Reather and BarryBerle
Brian and AliceBurner
Jeff and ChelseaCarver (L)
Sandy and CharlesCarmack
Rebecca L. Carter
Marianne Woodward
Kim and Beth Carr
Ruth and JeffCekala
Stephen Shurack and LindaWachter
Vass and LynneSiroldis
Kimberly Smith
Paul and SueSpark
Leo Talock and AndreaRadin
Brian and Mary BethVought
Mark and KarenVoel

Carol Waddell and JulieJunkin
Pete and BonnieWest
Dave Whitcomb and LaurieSchoen
Brandon and KristinWilcox
Marionne Woodman

Tocqueville Summit

Giving Circle

Nationally recognized annual gifts of $15,000-$24,999

Barry and TristaArmman
The Foundation
Dave and LauraBaker (L)
Henry and AnnaBargiet
Jeff and TamaraBelden
Brian and SarahBostraa
Kraig and HilaBrown
Wayne and MirelliBrunetti
Mark and JanBundy
Jamaica and BrianBurke

Jim and SharonButler
Kendall and SteveCarbone (L)
Jeff and ChelseaCarver (L)
James and MichelleCowgill
Gary and TinaCuse
George and MarionCurtin
Jeremy and JackieDavis
Mary and CalvinDoug and MimiDeli
Phil and CorryDuffy (L)
David and DarcyDobler
Taylor and JanieEvans
Dari Fodor
Jamie and CathyGard
Kristen and ColinGasick
Christian Gonsen
Tim Green and SusanPorter Green
David Hammond
and Mary MeadHammond
Catherine A. Hance
Bret E. Hansmann
Holly Velazquez Horvath
Karen Tunnal Hynd

“A gift to Mile High United Way, because I know my donation is a direct investment in the programs and resources that our community needs. I am proud to help Mile High United Way ensure that every child, family, small business owner and anyone else who needs a helping hand has the opportunity to thrive.”

— HELEN DREXLER, CEO, DELTA DENTAL OF COLORADO AND TOCQUEVILLE SOCIETY MEMBER SINCE 2016

Women of Tocqueville

Women of Tocqueville bring together leaders and influencers who combine their wealth of personal and professional experience to engage in meaningful service to our community. Members have a demonstrable commitment to caring for and strengthening our community through volunteerism, financial support, and advocacy. By joining Women of Tocqueville, members are able to leverage their unique strengths and networks to bring transformative change to the issues that impact our community.

Women of Tocqueville Co-Chairs: Jodi Maples, Bettenberg, Maguire & Associates and Helen Drexler, Delta Dental of Colorado

Champions Circle Co-Chairs: Helen Drexler, Delta Dental of Colorado, Kimberly Chatman, Mile High United Way, and Marianne Woodward, Bank of America

Leadership Council

Tocqueville Society Co-Chairs: David and Laurie Copeland, gifts of $250,000-$499,999, and Phil and Nancy Anschutz, gifts of $1,000,000 and more

Tocqueville Summit Co-Chairs: Jim & Pat Bye, gifts of $25,000-$99,999, and John Madden, gifts of $100,000-$249,999

Tocqueville Summit Co-Chairs: Jim and Sharon Butler, gifts of $15,000-$24,999, and Jeff and Chelsea Carver (L), gifts of $25,000-$99,999

Tocqueville Summit Co-Chairs: Jim and Alice Burton, gifts of $250,000-$499,999, and Mary Mead-Hammond, gifts of $15,000-$24,999
Women United leads change in our community by addressing the biggest challenges facing women and girls. Our dedicated group of community leaders and philanthropists invest in high-impact programs, volunteering and advocating for Metro Denver’s women and girls.

**Women United Initiative**

This year, Women United gave its annual Innovation Award to the Domestic Violence Acute Response Team from Safehouse Progressive Alliance Network (SPAN) in Boulder County. This award recognizes innovative community projects that empower women and children in our community. The Domestic Violence Acute Response Team provides a coordinated response to the needs of people—usually women and girls—experiencing relationship violence by working with local law enforcement, the Boulder County District Attorney and other service providers.

Women United Village

Women United helped dozens of new families with children under age 5 go home with baby and toddler supplies at the annual Women United Village on May 20, 2023. Families also received wraparound services from our 211 Help Center, the YMCA, Aurora and Denver Public Libraries, Savio House and Bright by Text.

Beginning in March, Mile High United Way collected donated items from individuals and corporate partners throughout Metro Denver. Women of Tocqueville also held a Baby Drive to gather items. Donations included hundreds of diapers, 400 packs of wipes, 48 car seats, 24 strollers, 10 pack and plays, books and clothing, as well as 750 oral hygiene kits from Delta Dental of Colorado and 200 parent and caregiver self-care kits from Comcast.

**Leadership Council**

- **Board Liaison, Women’s Strategy & Philanthropy**
  - Kathy Ambrose
- **Women United Chair**
  - Julie Beaup
- **Women United Leadership**
  - Kimberly Chatman
  - Yun Hui Kehoe
  - Morgan Montgomery
  - Kimberly Smith
  - Ashley Story

Learn more about Women United’s volunteer work for young adults on page 41.

24th Annual Women United Luncheon

The stories of women and girls inspired hundreds of people at the 24th Annual Women United Luncheon on Sept. 22, 2022, at Seawell Ballroom. Catalina Gonzales, United for Families senior manager, and Yazmin Lujan Saenz, community advocate coordinator for our Home Instruction for Parents of Preschool Youngsters (HIPPY) program, shared their transformative experiences through HIPPY. Both women are now a force for positive change on behalf of mothers and children across Metro Denver.

We also heard from our guest speaker, Dana, who shared how the Why Not You? Foundation is changing the narrative for girls of all ages throughout Colorado and across the country, and we honored our 2022 Frances Wisebart Jacobs Award recipient Sue Carver for her decades-long commitment to philanthropy and the United Way movement.

700 Women United Luncheon attendees raised $330,488

$35,000 given to the Domestic Violence Acute Response Team from Safehouse Progressive Alliance Network (SPAN) in Boulder County through the Women United Initiative.

100 MILE HIGH UNITED WAY PARTICIPANT FAMILIES RECEIVED BABY ITEMS

- 400 packs of wipes
- 48 car seats
- 24 strollers
- 10 pack and plays
- 750 Delta Dental of Colorado oral hygiene kits
- 200 parent & caregiver self-care kits from Comcast.

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- 200 parent & caregiver self-care kits from Comcast.
MILE HIGH UNITED WAY CATALYST SOCIETY

Ongoing engagement with Mile High United Way helps Catalyst members achieve their short- and long-term personal goals while on the road to leadership positions within the community. In addition to their philanthropy, members volunteered throughout the year at events including the Children’s Holiday Party and Back to School Bash.

The Mile High United Way Catalyst Society is dedicated to helping its members become community champions through personal, professional and philanthropic development. Members receive access to mentorship from high-level community leaders and a variety of networking and skills-building programs.

Catalyst Society Leadership
Chair
Alexis Denis, KPMG
Vice Chair
Bridge Adams, Xero
Leadership Team
Al Sahlstrom, Jones & Keller P.C.
Clint Carlson, University of Colorado Allison Butler, Sherman & Howard Yolanda Fitzpatrick, CoBank

Members
Anthony Arner
Tore Bender
Graham Boswell
Daniel Byrd
Kim Chatman
David Clarke
Erik Clarke
Denny Collins
Christina Colman
Allison Connor
Kate Crump
Bonny Dahm
Chris Dahm
Jason Dickerman
Ben Eisenberg
Connor Frick
Natalie Flordon
Brooke Grimes
Greg Haberer
Marissa Hammers
Derek Harrison
Samantha Jacobson
Sarah Jennings
Abbey Kemp
David Kluzaik
Molly Koleski
Sterling LeBoeuf
Christopher Letour
Zach Levko
Brett Lusk
Martin Napolichick
Connor McKown
Megan McVeety
Nick Mikulka
Amber Pace
Neal Pedersen
Zach Porter
Sarah Rappe
Charley Robinson
Kevin Ross
Karl Sona
Chelsea Sukowksio
Brett Sullivan
Eric Temple
Brandon Thomas
Erik Tall
Brent Trowell
Lindsay Ulloa
Mike Van De Bogart
Thomas Van De Bogart
Leah Weiner
Caleb Weiss
Micah Wenz
Eric Wright
Rick Zarri

MILE HIGH UNITED WAY LINC

Among other activities, members participate in learning sessions to better understand challenges facing our communities, write letters to older adults who may feel isolated, and build resource kits for families and individuals in need.

Mile High United Way’s LINC (Lead, Impact, Network, Change) is the next generation’s approach to philanthropy. This group of young professionals takes on issues they care about, and shows up for the community through giving, advocating and volunteering.

LINC Leadership
Co-Chairs
Savannah Depey
Lindsey Gersoff

LINC Leadership Team
Savannah Depey
Lindsey Gersoff
Samantha Jacobson
Nicole Kneifen
Morgan Lauer
Alexis Denis
KPMG
Bridgette Adams
Xero
Al Sahlstrom
Jones & Keller P.C.
Clint Carlson
University of Colorado
Allison Butler
Sherman & Howard
Yolanda Fitzpatrick
CoBank

2022-2023 COMMUNITY REPORT | 37
2022-2023 COMMUNITY REPORT
Among the many heroes in Mile High United Way's story are our volunteers. They devote thousands of hours to our mission each year, doing everything from building bikes and sorting baby supplies to building trails and preparing tax returns. They come from a variety of backgrounds and all ages.

Founders Legacy Society donors have chosen to support Mile High United Way in their wills or estate plans. The Tocqueville Legacy Circle is a special group of the Founders Legacy Society. Members have chosen to perpetuate a Tocqueville gift by pledging a minimum of $250,000 through their estate plans.

### BACK TO SCHOOL BASH

On July 30, 2022, at our Back to School Bash, volunteers helped us give new backpacks filled with supplies to 100 families. We distributed 500 backpacks throughout the back-to-school season.

<table>
<thead>
<tr>
<th>Volunteers</th>
<th>Volunteer Hours</th>
<th>Volunteers’ Economic Impact</th>
</tr>
</thead>
<tbody>
<tr>
<td>3,655</td>
<td>18,952</td>
<td>$641,275</td>
</tr>
</tbody>
</table>

Back to School Bash 2022

100 families received wraparound services

500 backpacks distributed throughout back-to-school season

### VOLUNTEERING HIGHLIGHTS

Back to Back to School Bash 2022

On July 30, 2022, at our Back to School Bash, volunteers helped us give new backpacks filled with supplies to students.
The tax season is busy at Mile High United Way with our Tax Help Colorado program. Each year, IRS-certified volunteers connect residents to the credits and refunds they’re owed. See story on page 14.

**2002-2023 COMMUNITY REPORT**

**Tax Help Colorado**

The tax season is busy at Mile High United Way with our Tax Help Colorado program. Each year, IRS-certified volunteers connect residents to the credits and refunds they’re owed. See story on page 14.

**26th Annual Day of Caring**

On Sept. 9, 2022, we celebrated our annual Day of Caring, an opportunity for volunteers to get out and support community projects across Metro Denver. Hundreds of volunteers from corporate, civic and community groups worked on a variety of projects, ending with a lunch celebration in Boulder. Projects ranged from beautifying parks and trails to sorting donated food items.

**400 volunteers at Day of Caring**

**26 community projects**

**2022-2023 COMMUNITY REPORT**

**NATIONAL VOLUNTEER WEEK 2023**

From April 17 to April 21, 2023, hundreds of volunteers helped us celebrate National Volunteer Week. They assembled 1,000 teacher kits, made blankets and put together bikes.

**200 volunteers**

**9 community partner sites**

**BRIDGING THE GAP PARTICIPANTS RECEIVED A TOTAL OF**

- 10 toaster ovens
- 10 cutting boards
- 30 knives
- 30 mixing bowls

**Women United Cooking Party**

In June, 10 participants in our Bridging the Gap program paired up with Women of Tocqueville volunteers to learn some cooking tips from Chef Jeff of The Chef’s Table.

**BRIDGING THE GAP PARTICIPANTS**

- RECEIVED A TOTAL OF
  - 10 toaster ovens
  - 10 cutting boards
  - 30 knives
  - 30 mixing bowls

"It is empowering being surrounded by inspiring and motivated women who help create impactful change. Helping build the Cooking Party from concept to execution and seeing the impact firsthand is why I am a part of Women United." — Julie Bearup, Women United Chair

**Children’s Holiday Party 2022**

Mile High United Way’s annual Children’s Holiday Party is possible because of volunteers. On Dec. 10, 2022, volunteers wrapped gifts, made crafts with kids and helped families shop for toys.

**WOMEN UNITED COOKING PARTY**

**ON EARTH DAY**

**7,000 tax returns filed**

**$11.8M refunded to Coloradans**

**49th Annual Mile High United Way Turkey Trot**

The 2022 Turkey Trot on Nov. 24 at Denver’s Washington Park was the largest Mile High United Way Turkey Trot ever. Thank you to all the runners and volunteers who make this part of their Thanksgiving tradition.

**400 families**

**1,300 children**

**28th Annual Day of Caring**

On Sept. 9, 2022, we celebrated our annual Day of Caring, an opportunity for volunteers to get out and support community projects across Metro Denver. Hundreds of volunteers from corporate, civic and community groups worked on a variety of projects, ending with a lunch celebration in Boulder. Projects ranged from beautifying parks and trails to sorting donated food items.

**400 volunteers at Day of Caring**

**26 community projects**

**Children’s Holiday Party 2022**

Mile High United Way’s annual Children’s Holiday Party is possible because of volunteers. On Dec. 10, 2022, volunteers wrapped gifts, made crafts with kids and helped families shop for toys.
It is inspiring to think of all the people who have been part of this Community United since 1887. The young children, moms and dads, caregivers, entrepreneurs, community leaders and volunteers. The young adult working on a fresh start. The older adult looking for a way to give back to the community that nurtured him. The new family who has chosen Denver as their home.

What an honor and a privilege it is to be part of Mile High United Way’s 135-year story. It is a movement in which we all play a critical role.

There are still so many chapters yet to write. In the year ahead, we will learn about an entirely new cast of characters – from the families at our soon-to-open early childhood education center to those individuals who call our 211 Help Center seeking hope.

We will navigate the twists and turns of the legislative session, follow the excitement of an election cycle, and meet new donors, volunteers and advocates who want to live our mission.

We will fill our hearts watching parents shop for their children for the holidays at our Children’s Holiday Party and new mothers find the supplies they need to give their babies a strong start in life at the Mile High United Way Village.

And we will see thousands of runners and volunteers kick off Thanksgiving at the 50th annual Turkey Trot, and hear women share their stories at the 25th annual Women United Luncheon.

Two things are certain this year – The unexpected will happen, and Mile High United Way will be there to connect our neighbors to the resources they need to get through and thrive.

We are stronger together. Thank you for believing in us as we write our next 135 years. Our story continues …

Warmly,

Christine Benero,
President and CEO, Mile High United Way

CELEBRATING 135 YEARS
Our story continues ...