United Way

Mile High United Way

MILE HIGH UNITED WAY

2021–2022 COMMUNITY REPORT

OUR IMPACT AT A GLANCE

$33.6 million invested in the community

385,000+ lives impacted*

9,007 volunteer hours facilitated

705 corporate partnerships

*Number of individuals impacted by Mile High United Way direct services and work supported through community partners.

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FROM OUR PRESIDENT AND CEO

The greatest joy of being part of the Mile High United Way team is seeing first hand the grace and resiliency of a community united – from our tireless volunteers, our generous donors, our committed staff, and our extraordinary Board of Trustees to our corporate and non-profit partners, policymakers, and the families and individuals we are privileged to serve. This past year has once again called upon all of us to reach out our hearts and our hands and find what truly unites us – a vibrant community where every Coloradan can prosper.

I have stood in awe watching the parents in our HIPPY program celebrate as their preschoolers skipped across the stage at their first graduation, seeing our young people in Bridging the Gap unlock the door to their first apartment, hearing our 211 Community Navigators respond to over 100,000 requests for help, working alongside hundreds of volunteers to create magical experiences for new moms and their babies, listening and learning to bold journeys in brave spaces, and witnessing so many other countless stories of hope.

What a year it has been.

I am deeply grateful, as always, for the courage and commitment of our Board of Trustees, led these past two years by the simply amazing Catherine Hance. At a time when the world changed in front of our eyes, the needs of our community multiplied, and hope wore thin, Catherine's steadfast leadership and unwavering commitment to our mission was a port in the storm. Her legacy will be felt in our community for years to come.

It is also truly an honor to welcome our new Board Chair, Carlos Pacheco, a longtime resident and community leader in Boulder, who previously served as Chair of the Board of Foothills United Way. I cannot wait to see what this next chapter of our story brings.

As we begin celebrating 135 years as the first United Way in the world, it is clear that Mile High United Way's story is our community's story. We are excited to continue writing that story with you.

Warmly,

Christine Benero
President and CEO, Mile High United Way

FROM OUR BOARD CHAIR

As I reflect on my tenure as Chair of the Mile High United Way Board of Trustees, I am in awe of the resilience displayed throughout our community during the last two years. All of us have been challenged in ways we never imagined – from the families we serve to the Mile High United Way staff and our Board of Trustees, donors, and volunteers.

I am grateful to each of you who rose to meet the ever-evolving needs of our community throughout the pandemic. Your support ensured 211 Community Navigators continued to answer calls, emails, and texts, connecting residents to critical services to meet basic needs. You made it possible for Mile High United Way to move boldly forward with the purchase of a 24-unit apartment building to offer safe and affordable housing for our Bridging the Gap participants and other members of the community. This investment is especially close to my heart, and I encourage you to reach out to a member of the Mile High United Way team to learn how you can be a part of it.

I also remain amazed by the versatility displayed by the Mile High United Way staff. This incredible team has risen to meet every challenge of community-driven work during the pandemic. The Board of Trustees also reaffirmed our commitment to Mile High United Way's life-changing work without hesitation every step of the way.

The Board and staff dedicated extraordinary time and resources to evaluating our role in diversity, equity, inclusion, and social justice this year – both within our own policies and practices as an organization and in the work we do in the community. We challenged ourselves to be better champions for every member of our community, and I know this will have a positive impact on our work for generations to come.

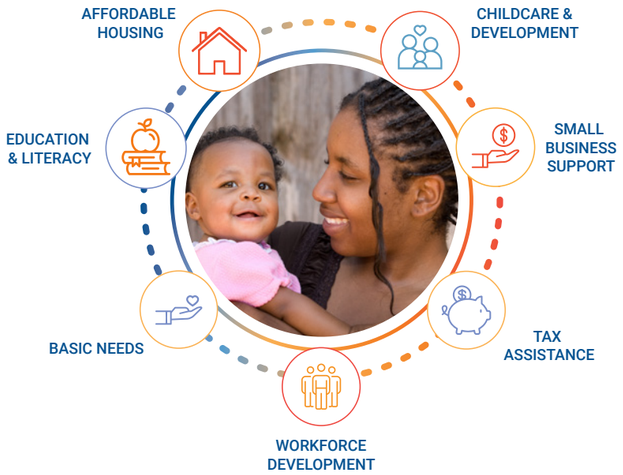
Lastly, thank you for continually entrusting Mile High United Way with this important work, especially through these few years of uncertainty. Your generosity makes it possible for us to ensure that every family, every individual, every small business has the resources they need to thrive.

Sincerely,

Catherine Hance
Chair, Mile High United Way Board of Trustees

MILE HIGH UNITED WAY SUPPORTS FAMILIES

By offering programs and services that focus on these key levers, Mile High United Way provides wraparound support to families across seven counties. Our initiatives align with our three Community Priorities: giving all children a strong start, supporting education and academic success, and creating economic opportunity for all.



OUR PROGRAMS

211 HELP CENTER

Connecting people to critical resources across our state. Mile High United Way's 211 Help Center receives more than 100,000 contacts annually and offers a database of more than 7,000 community resources.

BRIDGING THE GAP

Providing housing and other wraparound supports for young adults as they transition out of the child welfare system and beyond.

UNITED FOR FAMILIES

Identifying high-need areas and resources to ensure all children in our community have access to high-quality early childhood education.

UNITED FOR SCHOOLS

Partnering with local school districts and families to strengthen school-community partnerships with a primary goal of increasing grade-level literacy.

UNITED FOR BUSINESS

Supporting business development for local women- and BIPOC-owned small businesses to strengthen under-resourced communities.

TAX HELP COLORADO

Offering free tax services to low- and middle-income families, provided by IRS-certified volunteers.

PERSONAL INVESTMENT ENTERPRISE

Empowering low-income families, individuals, and business owners in Broomfield and Boulder counties to invest in their future.

CAREERS UNITED

Increasing access to quality employment and job training to promote economic security and mobility.

INVESTING IN OUR MISSION

In December 2020, philanthropist MacKenzie Scott announced a $20 million gift to Mile High United Way, the largest single donation in our history. This investment is a testament to our sustained positive impact on families in our communities.

We immediately invested $5 million into meeting basic needs made urgent by the COVID-19 pandemic. As community needs have shifted, Mile High United Way has leveraged MacKenzie Scott's gift into the partnerships, programs, and services that will have the greatest lasting impact, placing a special emphasis on early childhood education and affordable housing.

Mile High United Way announced in February an investment of $8 million in five transformational projects and partnerships. Powered by MacKenzie Scott's $20 million gift, these are long-term efforts tailored to address the specific housing, childcare, and other basic needs of our community. Alongside these change-making partners, we will have a lasting positive impact on families for generations.

SUPPORTING TWO-GENERATION EARLY CHILDHOOD SERVICES

Mile High United Way is partnering with Warren Village to develop a 100-slot early childhood education center at a new affordable housing complex in southwest Denver. The program will provide 74 single-parent families transitioning from homelessness with two-generation (2Gen) services, including training and support from Mile High United Way's 211 Help Center.

A similar effort with the Family Tree GOALS (Generational Opportunities to Achieve Long-term Success) program will see the renovation of an early childhood education center in Aurora to serve 70 children aged between 6 weeks and 5 years old. Family Tree GOALS also focuses on supporting families experiencing homelessness through a high-quality and affordable 2Gen model.

INCREASING SECURE HOUSING & SUPPORT SERVICES

In April, Mile High United Way celebrated the groundbreaking of The Rose on Colfax, a new 82-unit development by Mercy Housing Mountain Plains and other community partners. The mixed-use facility will host the Mile High United Way Early Childhood Education Center on the first floor of the building, providing approximately 50 slots of high-quality, affordable early childhood education for residents.

STRENGTHENING NEIGHBORHOODS

Mile High United Way is partnering with Lifespan Local to support an early childhood education center and other wraparound support services at a new community center in Denver's Westwood neighborhood. The center also will include a Denver Public Library branch, youth discovery lab, hydroponics, mental health support, legal services, a community kitchen, and more.

"Moving in means a lot; it's a blessing and offers me a chance at a new beginning."

–LELAND, RESIDENT &
FORMER BRIDGING THE GAP PARTICIPANT

Every Coloradan deserves affordable housing.

Mile High United Way also leveraged MacKenzie Scott's gift into the acquisition of a long-term housing facility in Denver in 2022.

The 24-unit apartment building – centrally located with access to public transportation, higher education opportunities, and employers – offers safe and affordable housing to the members of our community who need it most. This includes participants in Mile High United Way's Bridging the Gap program, several of whom were the first to move in.

Bridging the Gap program staff also operate an office in the building. Being on-site, our team can provide direct support and connect residents with essential resources based on their unique day-to-day needs.

Our ability to provide this affordable housing opportunity is made possible through the ongoing generosity of donors like you.

211 HELP CENTER

IMPACT AT A GLANCE

206,591
referrals for critical resources provided to community members

7,138
community resources in the 211 Colorado database

5,067
SNAP applications completed for people in need of food assistance

1,500
families engaged to ensure long-term recovery support after the Marshall Fire

The Mile High United Way 211 Help Center is a free statewide service that connects people to critical resources across our state, including basic needs, health, disaster recovery, and government services. Our 211 Help Center received more than 100,000 contacts this year and offers a database of more than 7,000 community resources.

The needs of a family or individual are ever-changing through their journey. Mile High United Way's 211 Community Navigators connect families and individuals to resources that meet their basic needs, including housing, rent, and utilities assistance; childcare referrals; counseling services; employment; food; and more. Through our 211 Help Center, we meet each family's or individual's unique needs as they emerge, ensuring every Coloradan has the opportunity to thrive.

"I can't thank you enough for all the help. [My navigator] was just wonderful and looked for anything and everything that could help me, and I was so grateful."

–MARIA, 211 HELP CENTER CLIENT*

SUPPORTING LONG-TERM HEALTH

What happens outside a doctor visit is critical to positive long-term health outcomes. That's why Mile High United Way partnered with Centura Health, Colorado's largest healthcare system. When patients visit a Centura provider, they are screened for conditions or critical needs that could impact the effectiveness of their treatment plan, such as access to transportation, finances, and their living situation. Because of this partnership, a healthcare provider can access the 211 Help Center's database directly within Centura's health records system and embed referral resources into the patient's treatment portal – everything from financial assistance to transportation for follow-up appointments.

FULFILLING BASIC NEEDS

Mile High United Way's 211 Help Center is where families and individuals can turn when they most need help. Through various partnerships, 211 also offers an array of direct services over the phone. Partnering with Denver Water ensures that families struggling to pay their bills will not have their water turned off. With the support of Hunger Free Colorado, we make it possible for a community member to complete an application for Colorado's Supplemental Nutrition Assistance Program (SNAP) with just a phone call. Our partnership with the Colorado Department of Early Childhood ensures 211 is the state's Child Care Resource and Referral Center, connecting parents with available childcare providers so they can go to work to support their family.

When a member of our community contacts the Mile High United Way 211 Help Center, we do our very best to ensure they have everything they need to keep a roof over their head, food on the table, or care for their child.

PARTNERING TO REDUCE BARRIERS

Our 211 Help Center partners with Lyft to eliminate transportation barriers for Coloradans. This year, we provided 3,246 complimentary rides to services and activities such as job interviews, medical appointments, vaccine clinics, and more.

Jane reached out to Mile High United Way's 211 Help Center when her vehicle stopped working and required $6,000 in repairs. Her husband was no longer able to work, and she had recently reduced her hours to care for their family. The cost of the repairs was too great, and not having reliable transportation put Jane's employment in jeopardy.*

With access to thousands of community resources, a team of 211 Community Navigators secured a one-time grant to cover the cost of repairs to Jane's car. Her family has recently shared that the special care provided by our 211 Help Center helped them to build toward long-term financial stability.

*Names changed for privacy purposes

ANSWERING THE CALL

2·1·1
Get Connected. Get Help.™

Our community has faced extraordinary challenges these last few years, from pandemic-related childcare shortages to devastating wildfires. When our community has needed us most, no matter the situation, Mile High United Way answered the call.

There is no better example than our 211 Help Center's response following the Marshall Fire, which damaged or destroyed nearly 1,300 structures in Boulder County in December. Families and business owners lost items which can never be replaced. As a key part of Colorado's Disaster Assistance Plan, Mile High United Way's 211 Help Center was ready to serve. Our Community Navigators worked on-site at the Disaster Assistance Center (DAC) from its start, connecting impacted residents to the resources they needed. Mile High United Way's presence at the DAC ensured emerging needs were quickly relayed to appropriate partners, and our development team coordinated donations of physical goods from corporate partners and community members.

211 Disaster Response Senior Director Kasey Harlos worked closely with the Federal Emergency Management Agency (FEMA), American Red Cross, and Colorado's Voluntary Organizations Active in Disaster (CO-VOAD) to streamline relief efforts. "A big part of our job is relaying what's happening and aligning people and organizations to meet the most critical needs," said Harlos. "We heard what needs weren't being met and worked to fill gaps as they emerged."

The value of our team's disaster response efforts and expertise reaches beyond Colorado. When 211 Louisiana's phone lines were overwhelmed following Hurricane Ida in September 2021, Mile

High United Way's 211 Community Navigators stepped up to answer 542 calls from Louisiana residents. Callers sought our help acquiring resources from evacuation sites, locating family members, registering for emergency food and financial assistance from FEMA and American Red Cross, lodging, volunteer and donation needs, and much more.

The 211 Help Center is uniquely positioned to lend support in times of crisis. No matter the need, we continue to answer the call and guide our community on the path to stability.

"Having these resources for my daughters is excellent. I couldn't ask for a better program."

–JENNIFER, PARENT WITH UNITED FOR FAMILIES HIPPY PROGRAM

PARTNERING WITH PARENTS FOR SCHOOL READINESS

Every child should begin kindergarten ready to succeed. Mile High United Way started offering Home Instruction for Parents of Preschool Youngsters (HIPPY) services in 2020 to empower parents with tools to support their child's school readiness at home. HIPPY quickly became a beacon of our United for Families program.

In June, Mile High United Way staff gathered alongside families participating in our HIPPY program to celebrate the graduation and accomplishments of their amazing children.

WATCH VIDEO

UNITED FOR FAMILIES

IMPACT AT A GLANCE

125
HIPPY participants provided school-readiness support

159
licensed early childhood education slots provided

1,729
in-home and virtual support sessions by HIPPY staff

195
at-home learning kits provided to families

United for Families identifies high-need areas and resources to ensure all children in our community have access to high-quality early childhood education.

To ensure the healthy development and learning potential of our youngest children, our United for Families program emphasizes increasing licensed childcare slots, improving the quality of childcare programs, and empowering parents in decision-making processes. Mile High United Way also engages the community to advocate for the policies that support and expand services for parents and young children.

"The [parent advisory council] benefits all parents from the program because it gives us an opportunity to be part of a community of people that care about the well-being of others."

—JENNIFER, PARENT WITH HIPPY PROGRAM & MEMBER OF AURORA PARENT ADVISORY COUNCIL

EMPOWERING FAMILIES AT HOME

The Home Instruction for Parents of Preschool Youngsters (HIPPY) program brings support for a child's success directly into each participating family's home. We strengthen families by empowering parents to prepare their children for success in school. This year, we nearly doubled the number of children served by our HIPPY program from 36 to 67.

Home Visitors meet weekly with parents, providing educational tools and resources. All HIPPY families come together once a month to connect and learn from one another, and a Parent Advisory Council helps guide the program.

PARTNERING WITH PARENTS

United for Families' community-driven work is guided by Parent Advisory Councils. By partnering with the families we serve, we can better understand and meet the needs in three areas across Metro Denver: Aurora, South Thornton, and Denver's Globeville Elyria-Swansea neighborhood.

The Globeville Elyria-Swansea Parent Council partnered with Denver's Early Childhood Council to establish a business plan for creating a community hub for families and residents; they plan to be operational in late 2022.

BUILDING A STRONGER WORKFORCE

United for Families invests in childcare providers by covering the cost of post-secondary courses at the Community College of Denver (ECE 101 and ECE 103). These courses help emerging professionals meet minimum licensing qualification requirements for early childhood teaching and can offer more opportunities to advance in the field and earn greater salaries.

Mile High United Way meets families in their neighborhoods through a partnership with Right On Mobile Education (ROME). The program's mobile preschool – an airport shuttle converted into a classroom on wheels – has provided high-quality, licensed education for 64 young children to date in Denver's Globeville Elyria-Swansea neighborhood and South Thornton. We provided 16 high-quality, licensed early childhood education slots to our community with ROME this year.

United for Families and ROME partnered with parents in these neighborhoods to bring this initiative to life and meet the community's needs, ensuring their children enter kindergarten ready to thrive. **LEARN MORE**

BRIDGING THE GAP

IMPACT AT A GLANCE

139
participants in safe and stable housing

22
new Bridging the Gap program participants

92%
of participants received workforce related services

11
participants completed education programs

Bridging the Gap provides housing and other wraparound supports for young adults as they transition out of the child welfare system and beyond.

Mile High United Way's Bridging the Gap program offers a wraparound support approach to help young adults between the ages of 18 and 24 as they take the next step in their personal journey. We prioritize housing assistance and other basic needs as the groundwork for lifelong success. Participants receive access to rent assistance vouchers, wellness and life skills coaching, and support for pursuing education and professional development programs.

"This has really changed my life for the better. This is truly giving me the opportunity to give my kids a good home and a stable upbringing, which is all I could ask for. It's the leg up I've been praying for."

–JILL, BRIDGING THE GAP PARTICIPANT*

OPENING THE DOOR TO SUCCESS

Our Bridging the Gap program perfectly demonstrates the wraparound support approach Mile High United Way offers to families. We ensure that all needs of the participant and their family are met, beginning with stable housing. Once we are able to help a participant walk through that first door into a place they can call home, we can then provide them with personalized support and goal planning toward greater independence.

One participant, Jill, joined Bridging the Gap at 19 years old with two young children. Mile High United Way helped her find a place to live with financial support from a rent assistance voucher. Our team then made sure Jill was provided first home necessities, supplies to care for her children, and other resources to thrive in her new home.

SUPPORTING LONG-TERM GOALS

Housing is just a first step for participants in our Bridging the Gap program. When a participant has settled into their new home, our team of specialized coaches shift to focus on life skills and wellness, working closely with each participant to set long-term goals and create plans to achieve them. We also connect participants with resources across other Mile High United Way programs and our vast network of partners, from traditional therapy to workforce development coaching to basic needs referrals from our 211 Help Center database.

Among many great accomplishments this year, we saw 11 Bridging the Gap participants complete education programs and 33 enroll in new programs. Another participant became a US citizen and will exit the program with $28,000 in savings.

In May, 9News anchor Kyle Clark selected Bridging the Gap for the weekly Word of Thanks micro-giving campaign series. The effort raised nearly $40,000 for Bridging the Gap – roughly equal to funding for a full year of support provided to four program participants.

Thank you to Next with Kyle Clark *viewers for supporting Bridging the Gap!*

"Teenagers leaving foster care may wonder if the world, if Colorado, cares about them and their future. Bridging the Gap proves that we do care."

–KYLE CLARK, ANCHOR, 9NEWS

*Name changed for privacy purposes

TAX HELP COLORADO

IMPACT AT A GLANCE

5,274
tax returns prepared

$14.3 M
in tax refunds returned to clients

251
volunteers helped clients at 36 sites

20
languages supported

Tax Help Colorado provides free tax preparation services to low- and moderate-income Coloradans.

The complexities of state and federal tax systems, and the stress of filing annual tax returns, can be challenging for anyone. Tax Help Colorado makes it possible for low- and moderate-income individuals and families to file their taxes for free with ease, giving them access to valuable tax credits and other benefits each year.

Tax Help Colorado started in 2007 as an initiative of Gary Community Ventures and has filed more than 96,000 returns since. Thanks to IRS-certified volunteers, this free, high-quality tax preparation service was available to households with an annual income of $58,000, or less, in 2021.

"I am in a really tough situation as a widow. Using this money, I plan to buy furniture for my kids. I was homeless, but now I have a place, and I am needing to buy a bed for my kids. My mom has cancer, so this also helps with her medical bills. This is a blessing."

–DIANNE, TAX HELP COLORADO CLIENT*

MEETING FAMILIES WHERE THEY ARE

In its first year as a Mile High United Way program, the average household income for clients served by Tax Help Colorado was approximately $28,000. Tax sites across Colorado are at central, easily accessible locations, such as community colleges, Mile High United Way, and other nonprofits. Residents can be connected to Tax Help Colorado through 211 Help Centers and other referral services. Professional tax preparation costs an average of $200, and by meeting Coloradans where they are with this free service, Mile High United Way removes multiple barriers preventing families from receiving the full benefit of their tax refunds.

Entering the 2022 tax season, there was no Volunteer Income Tax Assistance (VITA) presence in Boulder County. Mile High United Way quickly responded to community needs and set up two sites, serving families and individuals with an average household income of around $24,000. The Tax Help Colorado site at Boulder Public Library quickly became one of our busiest in the state.

FINDING CREATIVE SOLUTIONS

Tax Help Colorado opened a new site near the Denver-Aurora border that works closely with the community's Burmese-speaking population. Our first day, four clients came in together. Three of them were native Burmese speakers, and the fourth spoke Rohingya. One of the three Burmese speakers also spoke Rohingya, but did not speak English. To prepare the Rohingya speaker's return, he spoke in Rohingya to his friend, who interpreted into Burmese for a bilingual Tax Help Colorado volunteer who speaks Burmese and English. This experience truly illustrated how creative engagement with the right community partners can reduce significant barriers for our diverse community.

Nancy Diaz volunteered more than 225 hours in the 2022 tax season as the site coordinator and only IRS-certified volunteer tax preparer in Lamar and the surrounding area. She tirelessly lent her expertise to ensure site compliance, organize community outreach, and complete intake and tax preparation for each client. Nancy's service went above and beyond, as she helped some residents obtain their individual taxpayer identification number, which is a complex and often confusing process. Nancy also served as an interpreter for tax preparers in other communities.

Thank you to Nancy and all the dedicated volunteers who make Tax Help Colorado a success!

*Name changed for privacy purposes

UNITED FOR BUSINESS

IMPACT AT A GLANCE

$437,875
in capital secured for clients

192
small businesses supported

254
hours of support provided to clients by uniquely skilled volunteers

25
marketing websites co-created with client businesses

United for Business supports business development for local small businesses owned by women and people of color to strengthen under-resourced communities.

When local small businesses thrive, communities thrive. The United for Business team, with the help of business development volunteers, builds relationships with local small business owners to help them achieve their goals. We do this by creating capital-building opportunities, offering a range of consultation and training programs, and connecting businesses with uniquely skilled volunteers. This year, United for Business focused on helping small businesses adapt to pandemic conditions and transform their business models for long-term growth.

> **"This road has been extremely challenging. [Mile High] United Way provided hope when my fighter spirit was almost done."**
>
> –TONYA, UNITED FOR BUSINESS CLIENT

BUILDING CAPITAL WHERE IT COUNTS

In June, United for Business announced a partnership with Denver Economic Development & Opportunity to administer a new Business Impact Opportunity Fund program using $5 million of Denver's American Rescue Plan Act (ARPA) funds.

This program addresses specific challenges faced by small businesses due to the COVID-19 pandemic, supporting owners who experienced more severe challenges and systemic barriers on the path to recovery. Eligible business owners can receive one-time grants up to $15,000.

UNIQUE VOLUNTEER OPPORTUNITIES

Our network of skilled volunteers is an important way we support small business owners, providing assistance for operations, payroll systems, marketing plans, and other business-critical functions. In 2021, siblings Kai and Kiki partnered with United for Business to provide website and logo design support. The experience gave the two high school students a better understanding of how their technical and branding skills fit into the larger picture of running a successful small business.

"Coding provides many avenues for creativity. It really felt like my work could be something tangible and usable for these business owners," Kai said.

"I was interested in the marketing side and psychology behind designing a logo – what appeals to people and how to represent a business," added Kiki.

The United Way is a family tradition for Kiki and Kai; their parents Lori and Brett met as coworkers at United Way Aloha in Honolulu, Hawaii, before relocating to Colorado.

Rent-A-Theme Entertainment owner Tonya faced a crossroads during the COVID-19 pandemic. Revenue had stalled when in-person gatherings stopped, but business expenses continued. The United for Business team partnered with Tonya to secure nearly $20,000 in grant funding, covering expenses until in-person events resumed.

United for Business also helped Tonya establish a marketing plan, improve her website, and create a strategy to protect Rent-A-Theme from future risk.

WATCH VIDEO

UNITED FOR SCHOOLS

IMPACT AT A GLANCE

7
school partnerships

532
students in out-of-school time programs

44
parents completed technology training

68
parents engaged in school leadership groups

United for Schools partners with local school districts and families to strengthen school-community partnerships with a primary goal of increasing grade-level literacy.

Mile High United Way recognizes that for many students and families, school is more than just a place of education. It also serves as a community center which supports each child and family beyond the classroom. We partner with schools and parents to engage families, reduce barriers to attendance, and improve academic outcomes. The United for Schools team emphasizes out-of-school time programming as one way to support students in reaching key literacy goals. Our efforts are holistically designed to support the academic, social-emotional, and other developmental goals of each child we serve.

"This program strengthens our family even more... I love the confidence [the children] get, the exercise they get, and that they make friends."

—KELLY, PARENT PARTICIPANT, UNITED FOR SCHOOLS AND BALÓN USA PROGRAM*

ENGAGING PARENTS

The United for Schools team fostered parent and guardian engagement in their children's education through the implementation of Parent Teacher Leadership Teams at six schools. The individual teams considered ways to improve attendance, literacy, and address other unique challenges presented by the pandemic. Incorporating the parent voice to the school community critically impacts student outcomes. Through the Parent Teacher Leadership Teams, parents and guardians felt empowered to act as an advocate for their child, particularly at Garden Place Academy in Denver's Globeville Elyria-Swansea neighborhood.

As the pandemic further disrupted the traditional school model for families, Mile High United Way distributed technology, such as laptops and mobile hotspots with unlimited data to alleviate the digital divide. United for Schools also offered one-on-one trainings to help parents facilitate at-home learning for their children and stay connected with teachers. These trainings were offered in English, Spanish, Pashto, and Dari.

CELEBRATING PARTNERSHIPS

In June, United for Schools concluded a seven-year partnership with Garden Place Academy and YMCA. The program experienced several evolution points, but consistently focused on out-of-school time and family engagement to improve children's academic performance. "It taught us how to talk to our teachers," one parent shared. "That's what really helps: parents and teachers working together, building a strong community for the children."

Mile High United Way partnered with Balón USA to offer a free out-of-school time soccer program for young children in four schools in Adams County. Parents are engaged in this bilingual program (Spanish and English), where they are compensated for time spent as coaches and referees. Parents and program leaders have called the program "life-changing," saying their children and their families are more engaged with school as a result of their participation.

Based on the success of Balón USA in our partner schools, Adams 12 Five Star Schools intends to expand the program in the 2022-2023 academic year.

*Name changed for privacy purposes

PERSONAL INVESTMENT ENTERPRISE

"Through the classes [offered by PIE] I really started thinking, 'This photography business is a real possibility."

—CINDY, PIE CLIENT

IMPACT AT A GLANCE

29
new participants joined the program

72%
of participants achieved their savings goal

Personal Investment Enterprise (PIE) helps low-income families, individuals, and small business owners in Boulder and Broomfield counties invest in their journey toward financial stability.

PIE sets up clients with an Individual Development Account and enrolls them in financial literacy classes that cover a range of topics. Clients have 30 months to save $1,000 and receive a $4,000 matching investment upon completion. These savings can be used toward a down payment on a home, post-secondary education, or business development. This year 30 participants completed the program: 13 purchased a home, 12 started businesses, and 5 invested in their education.

PIE IN ACTION

Cindy was seeking a new opportunity after her employment was impacted by the COVID-19 pandemic. She applied the financial literacy classes to her new photography business and used the savings grant to purchase a new computer with improved editing capabilities.

CAREERS UNITED

"The job fair made it possible for Bridging the Gap participants to go through the entire job-seeking and hiring process in one day, under one roof."

—MADELINE WILLIAMS, DIRECTOR, MILE HIGH UNITED WAY'S BRIDGING THE GAP PROGRAM

Mile High United Way's newest program, Careers United, increases access to quality employment and job training to promote financial stability.

We know that having quality employment is the foundation for long-term financial stability for members of our community. The Careers United team works closely with staff from other Mile High United Way programs and our 211 Help Center to better understand and eliminate barriers to entry to the job market.

In June, Careers United held its first job and resource fair, connecting 24 employers and workforce development partners to local job seekers. Job seekers met with hiring personnel from various Mile High United Way partners, including Xcel Energy, TIAA, PCL Construction, Southwest Airlines, and Goodwill of Colorado. Twelve received job offers as a result of the fair, including three Bridging the Gap participants. The Careers United team also distributed 16 free laptops, 13 gas cards, and other valuable resources to attendees throughout the day.

IMPACT AT A GLANCE

MAR. 2022
Mile High United Way launches Careers United

12
participants received job offers as a result of our first career fair

CELEBRATING THREE LEGISLATIVE VICTORIES IN 2022

"We know the pressure the state was under because of the pandemic...we could see it in our communities... [Mile High United Way] was there when Colorado needed help and continues to be there."

– COLORADO STATE SENATOR CHRIS HANSEN

Our vision for building a stronger and more equitable community was advanced significantly during the 2022 Colorado legislative session. Mile High United Way championed three bills this year, and all three were signed into law by Governor Jared Polis.

The United for Families team was instrumental in the passage of **SB22-213, which infuses $100 million of federal funding into a variety of early childhood programs and creates an advisory group and training program for family, friend, and neighbor childcare providers**. We worked closely with legislative sponsors and community supporters, such as the Colorado Association for the Education of Young Children and the Colorado Statewide Parent Coalition. The bill passed with overwhelming bipartisan support, highlighting the urgent need for quality early childhood education and care.

Another piece of legislation in line with our mission was **SB22-008, a measure to provide financial assistance to college students who have been in foster care**. Early evidence suggests that students previously in foster care are 3.5 times more likely to graduate college if they receive financial assistance. Staff from Mile High United Way's Bridging the Gap program testified in support of this bill, citing the needs and potential benefits for program participants seeking personal and professional advancement through higher education. Our efforts were rewarded, as the legislation passed with strong support on both sides of the aisle.

Chief Impact Officer Vanecia Kerr and Vice President of Policy and Impact Investing Roweena Naidoo joined staff from other United Ways across the nation for Hill Day, a policy-focused event hosted by United Way Worldwide. The Mile High United Way team was honored to meet with the offices of Colorado legislators Sen. Michael Bennet, Sen. John Hickenlooper, Rep. Jason Crow, and Rep. Joe Neguse to discuss the needs of our community, informed by feedback from our strategic partners, program participants, and other members of the community.

We were especially honored to host Governor Jared Polis at Mile High United Way in June for the signing of **HB22-1315, the result of a multi-year journey to establish ongoing financial support for 211 Colorado**. Championed by Mile High United Way and passed with bipartisan support, the law infuses $1 million of annual funding into the 211 Colorado Collaborative to guarantee that all Coloradans are connected to basic needs support for years to come.

Mile High United Way is a national leader in responding to our community's basic needs through 211. Our 211 Help Center fields approximately two-thirds of the state's contact volume, covering the Metro Denver area, as well as Boulder, Broomfield, Larimer, and Weld counties.

"Coloradans can rest assured that, wherever they are, if they dial three simple numbers – 211 – they get confidential connections to the support they need."

– GOVERNOR JARED POLIS

DIVERSITY, EQUITY, AND INCLUSION

"DEI work with a focus on social justice is hard and requires a sustained, intentional commitment from everyone at Mile High United Way. It needs to be something that we own and all learn together, manage together, and invest in together."

—ERIC ARTIS, MILE HIGH UNITED WAY CHIEF HUMAN RESOURCES/EQUITY OFFICER

Mile High United Way's dedication to addressing racial disparities is stronger than ever. For more than 130 years, we've listened to the needs of our community and answered the call. Recent years have brought unprecedented social justice challenges, fueled by widening political divisions and a brighter spotlight on systems of oppression and inequity. To address this, Mile High United Way has created space and opportunity to engage our community in candid conversations and meaningful actions to build a more just society for all.

To be champions of diversity, equity, and inclusion for our community, we know we must put in the work to improve our internal culture and practices. Our staff collaborated with equity leader Kim Desmond to co-create a framework that ensures our diversity, equity, and inclusion values are embedded and implemented in all aspects of Mile High United Way. We recognize the importance of the sustained, intentional commitment of our board, our leadership and staff, and our donors. We are at a point in history where one must be very clear about their values – state them, act upon them, and invest in them. Mile High United Way is doing just that.

We also continued the important work of our Social Justice Fund this year by connecting 10 BIPOC-led and BIPOC-serving organizations with Network for Good's Jumpstart program. A review of 28 partner nonprofits' fundraising capabilities revealed the median amount raised by organizations led by people of color was $15,000, compared to $700,000 for organizations led by white executives. Through the Jumpstart program, each partner nonprofit will receive a year of training and support to grow their donor base and improve their capacity to carry out transformative community programming.

We look forward to thoughtfully and intentionally engaging with you as we continue this essential work.

BRAVE SPACES: A SOCIAL JUSTICE ACTION SERIES

Our Brave Spaces series engages Mile High United Way staff, board members, and community members in candid conversations about social justice issues facing communities of color. Led by some of the nation's most prominent thought leaders and activists, Brave Spaces encourages collective understanding and action as we build toward a more equitable society. Below are some highlights from our 2021-2022 conversations.

Equitable Access to our Healthcare System: Racism as a Public Health Crisis

Hannah Fageeh, Tawanda Hubbard, and Ryan Ross led a discussion on how poverty, racism, and access to quality healthcare impact overall health outcomes and quality of life care for communities of color. The session explored ways to remove barriers and increase investment in health research, understanding, and appropriate treatment to change the landscape of healthcare for generations to come.

Housing Discrimination

Terry Gentry and Maria Sepulveda showed how the impact of redlining — the federal government's discriminatory practice of denying home loans to residents in neighborhoods that predominantly housed immigrants and people of color — is still felt and seen in Denver communities.

Voting Rights: A History of Voter Suppression and Attempts to Address It

Amber McReynolds and Greg Williams

The Pay Equity Gap

Ariane Hegewisch, Sarah Parady, and Gina Glockner

The Refugee Journey

Nga Vương-Sandoval

Black Joy

Tracey Michae'l Lewis-Giggetts

Native American History and Heritage in Colorado

Shelly Thompson, Shannon Francis, and Alicia Fall shared how Native American history and heritage helped shape Colorado. Participants were challenged to turn words into actions to be better allies to indigenous communities.

VOLUNTEERING HIGHLIGHTS

The commitment of engaged volunteers is what best defines Mile High United Way events throughout the year. After many of our signature volunteer events went virtual or were significantly modified in response to pandemic conditions, we were thrilled to welcome back thousands of volunteers and community members to in-person events this year.

Learn more about becoming a Mile High United Way volunteer.

DENVER DAY OF SERVICE WITH THE BRONCOS

More than 500 volunteers served at 28 project sites across Metro Denver in June. The project hosted at Empower Field at Mile High Stadium packaged 40,000 meals for local families. Thank you to the Denver Broncos and many other community partners for making this day a success!

SUPPORTING CHILDREN OF ALL AGES

Thanks to outstanding donors and volunteers, we hosted three major events to support children and families. Volunteers at the Women United Village in May distributed essential supplies to help parents care for their young children. This included more than 2,000 diapers and 100 other essentials, such as strollers and portable cribs. This new event evolved from the Women United Community Baby Shower, extending our support for parents throughout the community.

Our Back to School Bash provided over 600 backpacks filled with school supplies to children ahead of the school year, and more than 1,000 children were supported by the Children's Holiday Party.

We are grateful to the many volunteers and community partners who offered a wide range of wraparound support services and family-friendly activities at each of these events.

2022-2023 EVENTS CALENDAR

BACK TO SCHOOL BASH

JULY 30, 2022

Families and teachers across Denver and Boulder counties receive backpacks and school supplies, helping decrease the financial burdens at the start of the school year.

28TH ANNUAL DAY OF CARING

SEPTEMBER 9, 2022

Hundreds of volunteers participate in community service projects at partner sites throughout Boulder and Broomfield counties.

24TH ANNUAL WOMEN UNITED LUNCHEON

SEPTEMBER 22, 2022

The Women United Luncheon celebrates the power of investing in women and girls across our community. Our 2022 featured speaker is Grammy-award winning singer, songwriter, entrepreneur, and philanthropist Ciara.

49TH ANNUAL MILE HIGH UNITED WAY TURKEY TROT

NOVEMBER 24, 2022

More than 8,000 trotters of all ages join us for Denver's greatest Thanksgiving tradition in Denver's Washington Park.

CHILDREN'S HOLIDAY PARTY

DECEMBER 10, 2022

The Children's Holiday Party provides support to families, distributing holiday gifts to 1,000 children across Metro Denver.

NATIONAL VOLUNTEER WEEK

APRIL 17-21, 2023

Throughout a week of community service projects, Mile High United Way celebrates the critical role volunteers play in The week concludes with Earth Day activities hosted at partner sites across our seven-county service area.

THE WOMEN UNITED VILLAGE

MAY 20, 2023

The Women United Village distributes donated diapers, car seats, strollers, clothing, age-appropriate books, and other essentials to help families care for their young children.

DENVER DAY OF SERVICE

JUNE 2, 2023

Mile High United Way partners with the Denver Broncos to facilitate the city's single largest annual volunteer event, supporting dozens of local nonprofits and community projects.

FINANCIALS

TOGETHER WE RAISED $32.9 MILLION TO SERVE OUR COMMUNITY:

271 CORPORATIONS

$4.9 million

FOUNDATIONS, GOVERNMENT, AND OTHER

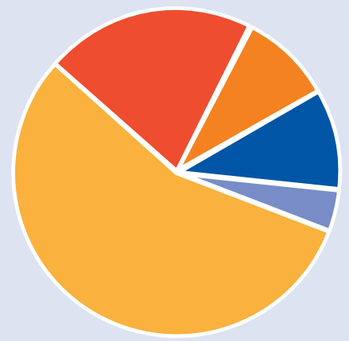
$11.7 million

12,000 INDIVIDUALS

$16.3 million

COMMUNITY INVESTMENTS AND EXPENDITURES: $33.6 MILLION

We are financially strong with $62.8 million in net assets as of June 30, 2022.



- 56% Mile High United Way Programs, Community Collaboration, and Impact Goals ($18.7M)
- 21% Donor Designated Gifts to Other Nonprofit Organizations ($6.9M)
- 9% Small Business Grants ($3.1M)
- 10% Fundraising and Events ($3.3M)
- 4% Management and General ($1.6M)

86% TOTAL INVESTED IN THE COMMUNITY

In fiscal year 2021–2022, 86 cents of every dollar spent was for programs, which far surpasses the Better Business Bureau standard of 65 cents.

OUR MISSION IS TO UNITE PEOPLE, IDEAS, AND RESOURCES TO ADVANCE THE COMMON GOOD.

BBB ACCREDITED CHARITY

CHARITY NAVIGATOR your guide to intelligent giving

Gold Transparency 2022 Candid.

Audited financial statements and tax form 990 for Mile High United Way, Inc., for the period ending June 30, 2022, are available for your review online at unitedwaydenver.org.

2021-2022 COMMUNITY CHAMPIONS

CELEBRATING OUR 2021–2022 COMMUNITY CHAMPIONS

Thank you for your incredible partnerships

CHAMPION OF HOPE AWARD WINNER

DAVIS GRAHAM & STUBBS

SPIRIT OF HOPE AWARD WINNER

PDC ENERGY

SOCIAL IMPACT AWARD WINNER

1STBANK

BRIAN SMITH AWARD FOR MVP IN A CAMPAIGN

NICOLE BROWN

LOCKTON

PARTNER IN SERVICE AWARD WINNER

FORV/S

LIFETIME ACHIEVEMENT AWARD WINNER AND COMMUNITED UNITED PARTNER

Xcel Energy®

CHAMPION OF HOPE EMERITUS

MillerCoors™ — 2001

PCL CONSTRUCTION — 2002

Deloitte. — 2003

LOCKHEED MARTIN — 2004

DELTA DENTAL® — 2005

LOCKTON® — 2007

CenturyLink® — 2009

CORNERSTONE SOCIETY | OVER $1 MILLION ANNUALLY

Xcel Energy®

LOCKTON

KEYSTONE SOCIETY | $500,000 – $999,999 ANNUALLY

SM ENERGY

UPS

KPMG

CAPSTONE SOCIETY | $250,000 – $499,999 ANNUALLY

CoBank ACB
Costco Wholesale
Davis Graham & Stubbs LLP
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Filsinger Energy Partners
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Kaiser Permanente
Lockheed Martin
Newmark Grubb Knight Frank
PCL Construction Enterprises, Inc.
PwC
Transamerica
Wells Fargo

LOYAL CORPORATE PARTNERS

Donated for the last 20 years or more and given a cumulative $1 million or more

Accenture
Alliance Data
Anthem Blue Cross Blue Shield
AT&T
Ball Corporation
Bank of America
BOK Financial
Burns & McDonnell
CH2M HILL
CoBank ACB
Comcast
Davis Graham & Stubbs LLP
DCP Midstream
Deloitte
Delta Dental of Colorado
Empower
Enterprise Holdings
Ernst & Young, LLP
FedEx
FirstBank Holding
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IBM Corporation
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Kaiser Permanente
KeyBank of Colorado
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KPMG
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Microsoft
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Lockton Mountain West Series
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Newmark Grubb Knight Frank
Occidental Petroleum Corporation
PCL Construction Enterprises, Inc.
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RBC Capital Markets
SM Energy Co.
Suncor Energy
TIAA
Tri-State Generation & Transmission
UPS
U.S. Bank
Vectra Bank Colorado
Wagner Equipment Co.
Wells Fargo
Xcel Energy

STRATEGIC INVESTMENT GRANTS

We know that our community's challenges are bigger than any one organization can solve. Mile High United Way is proud to invest $7 million in grants to organizations that serve low- and moderate-income families and communities. These partnerships are essential to our work to build a healthier, more supported Community United.

Ability Connection Colorado Inc.
The Action Center
Adams 12 Five Star Schools
Adams County Emergency Food Bank
Adelante Community Development
Aurora Community Connection Family Resource Center
The Baby Haven/Friends of the Haven
Bayaud Enterprises
Beyond Home
Big Brothers Big Sisters of Colorado
Boulder County Head Start
Boulder Shelter for the Homeless
Boys & Girls Clubs of Metro Denver
Bright by Text
Broomfield FISH
Catholic Charities
Center for Work Education and Employment
Centro San Juan Diego
City Year Denver
Clayton Early Learning
Coal Creek Meals on Wheels
Colorado Association of Black Professional Engineers and Scientists
Colorado Coalition for the Homeless
Colorado Legal Services
Colorado Safe Parking Initiative
Colorado Statewide Parent Coalition
Colorado UpLift
Colorado Village Collaborative
Comitis Crisis Center
Community Food Share
The Crisis Center
The Delores Project
Denver Asset Building Coalition
Denver Children's Advocacy Center
Denver Indian Family Resource Center
Denver Kids, Inc.
Denver Public Schools Foundation
Denver Rescue Mission
Denver's Early Childhood Council
Downtown Aurora Visual Arts
The Early Childhood Council of Boulder County
Early Childhood Partnership of Adams County
Early Excellence Program of Denver
ECDC African Community Center
Emergency Family Assistance Association
Environmental Learning for Kids
Families Forward Resource Centers
Family Learning Center, Inc.
Family Star
Family Tree, Inc.
Florence Crittenton Services Early Childhood Education Center
Focus Points Family Resource Center
Food Bank of the Rockies
The Gathering Place: A Refuge for Rebuilding Lives
Girl Scouts of Colorado
Girls Inc. of Metro Denver
Growing Home Inc.
Hands of The Carpenter
Heart & Hand Center
HOPE Center
Hope Communities
"I Have A Dream" Foundation - Colorado
"I Have A Dream" Foundation of Boulder County
The Inn Between of Longmont, Inc.
Invest in Kids
Jewish Family Service of Colorado, Inc.
Laradon Hall Society for Exceptional Children and Adults
Latina Safehouse Initiative
Longmont Meals on Wheels, Inc.
Metro Caring
Metro Denver Homeless Initiative
Mile High Early Learning
Mountain Resource Center
Muslim Youth for Positive Impact
Nederland Food Pantry
New Legacy Charter School
Nourish Meals on Wheels
Open Door Youth Gang Alternatives
Outreach United Resource Center
A Precious Child, Inc.
Project Angel Heart
Reach Out and Read Colorado
Rocky Mountain Children's Law Center
Rocky Mountain Immigrant Advocacy Network
Rocky Mountain Welcome Center
Roots Family Center
SafeHouse Denver
Safehouse Progressive Alliance for Nonviolence
St. Francis Center
St. Vrain Valley School District
Scholars Unlimited
The Senior Hub
Servicios de La Raza
Sewall Child Development Center
Sister Carmen Community Center
SouthWest Improvement Council, Inc.
Sun Valley Youth Center Inc.
Sunshine Home Share Colorado
Swallow Hill Music
TLC Learning Center
Urban Peak Denver
Volunteers of America
Warren Village
We Don't Waste
Wild Plum Center for Young Children and Families
WorkLife Partnership
Work Options for Women
YMCA Metro Denver
YMCA of Northern Colorado
YWCA Boulder County

FOUNDATION SUPPORT

Mile High United Way's wraparound support for families is made possible in part by support from community-giving foundations. This year, Mile High United Way received $1.7 million in community and foundation grants. These grants directly support our community programming, helping families meet their basic needs, access high-quality education and workforce development opportunities, and more.

We are grateful for five years of support from the Caring for Colorado Foundation, which has allowed us to greatly expand wellness services for youth engaged in our Bridging the Gap program. The foundation's generosity allows us to support participants in multiple ways, whether through counseling, stress management, or learning new skills that will enable them to foster positive relationships with their peers.

$1,000,000 +

The Anschutz Foundation
Gary Community Ventures
Morgridge Family Foundation

$250,000 TO $499,000

Peierls Foundation
PNC Foundation
Siemer Institute
Wend Collective

$100,000 TO $249,000

Busse Family Foundation
Caring for Denver Foundation
Cliff Foundation
Records-Johnston Family Foundation
Anonymous

$25,000 TO $99,999

Ball Foundation
Bank of America Charitable Foundation
Buell Foundation
Caring for Colorado Foundation
Cielo Foundation Boulder
The Colorado Health Foundation
Comcast NBC Universal Foundation
Daniels Fund
LibertyGives Foundation
United Way Worldwide
U.S. Bank Foundation
Weary Family Foundation
ZOMA Foundation

$15,000 TO $24,999

Ben C. Delatour Foundation
Colorado Housing and Finance Authority
National Philanthropic Trust/ JPMorgan Giving Fund
Sturm Family Foundation
Virginia Hill Foundation

$10,000 TO $14,999

Buck Foundation
The Brian Ratner Foundation
Koelbel Family Foundation
United Fire Group Foundation
Vital Projects Fund

MILE HIGH UNITED WAY TOCQUEVILLE SOCIETY

The Mile High United Way Tocqueville Society is an esteemed group of business and philanthropic leaders dedicated to tackling our community's most pressing challenges. Members invest $10,000 or more annually to support our wraparound outreach to Metro Denver families.

In addition to investing in Mile High United Way, Tocqueville Society members are highly engaged with Mile High United Way's community initiatives. Tocqueville Society members also lead by example, from volunteering at community events like the Children's Holiday Party to mentoring United for Business clients.

"We enjoy being a part of the Tocqueville Society because it allows us to volunteer as a family and work with passionate community members who demonstrate behaviors we are teaching our children: giving back and helping people who are less fortunate."

–KIMBERLY CHATMAN, TOCQUEVILLE SOCIETY CO-CHAIR

LEADERSHIP COUNCIL

TOCQUEVILLE SOCIETY CO-CHAIRS

Helen Drexler, *Delta Dental of Colorado*
Kimberly Chatman, *Your Castle Real Estate*
Martin Mahalchick, *Bank of America*

CHAMPIONS CIRCLE CO-CHAIRS

Jason Maples, *Lockton Mountain West Series*
Jodi Maples, *Bettenberg, Maguire & Associates*

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Greg Anton
Julie Bearup
Mike Bearup
Brad Busse
Robert Campbell
Jonathan Davidson
Bob Deibel
David Eves
Paul Franke
Jamie Gard
David Hammond
Jim Holder
Howard Janzen
Pam Jeffords
Jerry Kashinski
Mike Kehoe
Yun Hui Kehoe
Joe Lear
Dan Lewis
Mike Malloy
Mary McBride
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Gary Moore
Todd Munson
Michael Oakley
Felicity O'Herron
Beth Opperman
Ethan Rojhani
Marty Ruffalo
Dale Tabor
Steve Topalian
Wendy Topalian
Blaine Versaw

THANK YOU TO OUR TOCQUEVILLE SOCIETY SPONSORS

DAVIS GRAHAM & STUBBS
KAISER PERMANENTE®
KPMG
PCL CONSTRUCTION

MILLION DOLLAR ROUND TABLE

Nationally recognized cumulative gifts of $1,000,000 and more

Rick and Kathy Ambrose
Doug and Lindsay Andrews
Phil and Nancy Anschutz
Brad Busse (L)
Sandy Dewing (d)
Todd and Lindsay Filsinger (L)
Steve and Sami Lockton
John Madden
Caz Matthews (L)
John and Carrie Morgridge
Morgridge Family Foundation
Steve and Neyeska Mut
Jeffrey Peierls
Steve Talley
Al and Frances Troppmann
Anonymous (L)

INDEPENDENCE ORDER

Nationally recognized annual gifts of $250,000 - $499,999

David and Laurie Copeland
Todd and Lindsay Filsinger (L)
Steve and Sami Lockton
Peierls Foundation
Steve Talley
Anonymous

LA SOCIÉTÉ NATIONALE

Nationally recognized annual gifts of $100,000 - $249,999

Rick and Kathy Ambrose
Kristin and Jim Bender
Brad Busse (L)
Busse Family Foundation
Jim and Sharon Butler
Sue and Howard Carver (L)
Jeff and Cinnamon Hawks
Suzanne and David Hoover
Michael and Yun Hui Kehoe
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Tate and Eileen McCoy
Gary Moore and Jane Costain (L)
Stephen and Neyeska Mut
Brandon and Deb Ridenour

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Nationally recognized annual gifts of $25,000 - $99,999

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Mike and Julie Bearup
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Brian and Mary Beth Vaught
Blaine Versaw and Trish Lovewell-Versaw
Herb and Karen Vogel
Bruce and Bev Wagner
Bob and Nancy Weary
Weary Family Foundation
Karla Whittenburg
Anonymous

TOCQUEVILLE SUMMIT GIVING CIRCLE

Nationally recognized annual gifts of $15,000 - $24,999

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The Anschutz Foundation
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Jeff and Tammi Belden
Brian and Sarah Boonstra
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Jessica and Christopher Brown*
Wayne and Mollie Brunetti
Jamaica and Brian Burke
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Hugh and Nan Williamson (L)
David and Deborah Younggren
Robin Zolman*
Four Anonymous Donors

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Nationally recognized annual gifts of $10,000 - $14,999

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Henry and Anna Bangert*
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Steven and Susanne Bates
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Kirk and Brenna Mielenz
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** New Member*
(L) *Legacy*
(d) *Deceased*

"I love volunteering with the Women of Tocqueville because I enjoy being surrounded by like-minded individuals who are working to do good. We volunteer together, we talk about social issues, and we get to focus on the areas that each of us are interested in."

– JULIE BEARUP, WOMEN OF TOCQUEVILLE CO-CHAIR

LEADERSHIP

WOMEN OF TOCQUEVILLE CO-CHAIRS

Julie Bearup, *Community Leader*
Yun Hui Kehoe, *Community Leader*

Mile High United Way's Women of Tocqueville come together to empower women and girls with their resources, time, and passion. This powerful group of community leaders leverage their network to create awareness for critical issues facing women and girls in our community, influence systemic change, and volunteer their time.

During its inaugural year, Women of Tocqueville supported the Mile High United Way Children's Holiday Party, bringing holiday cheer to families across Metro Denver. Women of Tocqueville members also held a shopping event for Bridging the Gap participants, to help fulfill holiday wish lists for their families.

MILE HIGH UNITED WAY WOMEN UNITED®

Women United leads change in our community by addressing the biggest challenges facing women and girls. Our dedicated group of community leaders and philanthropists invest in high-impact programs, volunteering, and advocating for Metro Denver's women and girls.

THE WOMEN UNITED INITIATIVE

The Women United Initiative supports community partners that address critical issues faced by women and girls. This year, the Initiative invested $84,000 in programming across seven counties, with an emphasis on early childhood education.

Through the Women United Initiative Innovation Fund, Mile High Early Learning supported new mothers returning to the workforce with care packages valued at more than $500. The custom packages met each mother's unique needs and included one month of free childcare, a three-month supply of diapers, nursing pumps and equipment, and gift certificates for self-care, including massages, counseling services, and even gym memberships.

The Women United Initiative Economic Opportunity Fund also offered access to early childhood education, job coaching and training, and education support to 7,500 women and girls in our communities.

IT TAKES A VILLAGE

This year, the Women United Community Baby Shower evolved into a two-stage program that culminated in our first-ever Women United Village. More than 100 families visited Mile High United Way in May to collect essential supplies to care for their young children, donated through the Community Baby Shower, and participated in a variety of family-friendly activities.

THE 23RD ANNUAL WOMEN UNITED LUNCHEON: SHE CANNOT WAIT

The Women United Luncheon returned for a hybrid in-person and virtual event, featuring guest speaker Renée Elise Goldsberry, a Tony Award-winning actress who originated the role of Angelica Schuyler in the Broadway musical *Hamilton*. Anna Jo Garcia Haynes was honored with the Frances Wisebart Jacobs Award for her many accomplishments in supporting Colorado's youngest children. We also highlighted the urgent community needs facing women and girls as a result of the pandemic, particularly in childcare, workforce development, and education.

Thank you to everyone who attended in-person or virtually, donated to the Women United Initiative, and helped us to empower women and girls in our community. **WATCH VIDEO**

> **"We don't need magic to change the world. We have all the power within us."**
>
> –CATALINA GONSALES
> WOMEN UNITED LUNCHEON IMPACT SPEAKER

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WOMEN UNITED LUNCHEON

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MILE HIGH UNITED WAY
CATALYST SOCIETY

Mile High United Way's Catalyst Society is committed to the personal, professional, and philanthropic development of its members. Members receive access to mentorship from high-level community leaders and a variety of networking and skills-building programs.

Through ongoing engagement and a long-term investment strategy, members enter the program on a trajectory to become Tocqueville Society members. Catalyst members support Mile High United Way's initiatives through volunteering at community events such as the Children's Holiday Party and Denver Day of Service.

"Joining Catalyst Society increased my community involvement and awareness. Catalyst members are making a difference across Metro Denver and helping create lasting change."

– ALEXIS DENIS, CATALYST VICE-CHAIR

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UNITED WAY linc

LEAD • IMPACT • NETWORK • CHANGE

Mile High United Way's LINC program is a group of socially minded young professionals who engage in unique volunteer and giving opportunities to improve our community. Among other activities, members of LINC participate in learning sessions to better understand challenges facing our communities, write letters to isolated retirees, and build resource kits for families and individuals in need.

MILE HIGH UNITED WAY

Founders Legacy Society

Founders Legacy Society donors have chosen to support Mile High United Way in their will or estate plans. The Tocqueville Legacy Circle is a special group of the Founders Legacy Society. Members have chosen to perpetuate a Tocqueville gift by pledging a minimum of $250,000 through their estate plans.

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