



Annual IRS Form 990 Financial Highlights

Mile High United Way is pleased to present its IRS Form 990 for the year ended June 30, 2019. Please also see our audited financial statements and the audited statements and 990 for the same periods for Mile High United Way Curtis Park to gain a more complete picture of our organization and our financial results.

The overall financial health of Mile High United Way remains excellent, as indicated by the positive net asset balance of \$40.2 million, up \$0.5M from last year.

In fiscal year 2019, Mile High United Way raised over \$28.5 million for our community. Over \$23.2 million, or 82% of funds raised, were invested directly into programs, including:

- Mile High United Way United Neighborhoods, a community-based dual-generation approach, that strengthened under-resourced neighborhoods in Metro Denver
- Mile High United Way Bridging the Gap program that supports more than 145 former foster care youth with housing and educational resources
- Mile High United Way 2-1-1 Help Center, a free confidential community referral service that received over 86,000 contacts from people looking for resources such as food, shelter, rent assistance, child care options, and other basic needs

In fiscal year 2019, Mile High United Way also distributed \$16.5 million in community impact grants and other contributions to non-profit organizations in the community.

Mile High United Way's fundraising is comprised primarily of corporate campaigns and individual donations; however, government funding, foundations, and investment revenue are also core sources of program funding. Total revenue of \$28.5 million in fiscal year 2019 was \$1.0 million more than in fiscal year 2018, primarily from increases in foundation and fiscal sponsorship revenues.

Mile High United Way values its fiduciary responsibility to donors and the larger community, and has in place very thorough governance and compliance processes as outlined within the Form 990.

Form **990**

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2018 calendar year, or tax year beginning JUL 1, 2018 and ending JUN 30, 2019

B Check if applicable: Address change Name change Initial return Final return/terminated Amended return Application pending	C Name of organization MILE HIGH UNITED WAY, INC.		D Employer identification number 84-0404235	
	Doing business as		E Telephone number (303) 433-8383	
	Number and street (or P.O. box if mail is not delivered to street address) Room/suite 711 PARK AVENUE WEST			
	City or town, state or province, country, and ZIP or foreign postal code DENVER, CO 80205		G Gross receipts \$ 30,243,057.	
	F Name and address of principal officer: CHRISTINE BENERO 711 PARK AVENUE WEST, DENVER, CO 80205		H(a) Is this a group return for subordinates? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> H(b) Are all subordinates included? Yes <input type="checkbox"/> No <input type="checkbox"/> If "No," attach a list. (see instructions)	

I Tax-exempt status: 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527

J Website: WWW.UNITEDWAYDENVER.ORG **H(c)** Group exemption number ▶

K Form of organization: Corporation Trust Association Other ▶ **L** Year of formation: 1957 **M** State of legal domicile: CO

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: MILE HIGH UNITED WAY'S MISSION IS TO UNITE PEOPLE, IDEAS, AND RESOURCES TO ADVANCE THE COMMON GOOD.			
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.			
	3	Number of voting members of the governing body (Part VI, line 1a)	40	
	4	Number of independent voting members of the governing body (Part VI, line 1b)	39	
	5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)	127	
	6	Total number of volunteers (estimate if necessary)	5000	
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	0.	
	7b	Net unrelated business taxable income from Form 990-T, line 38	16,001.	
Revenue	8	Contributions and grants (Part VIII, line 1h)	25,083,269.	26,172,215.
	9	Program service revenue (Part VIII, line 2g)	1,275,253.	1,173,903.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	655,792.	644,118.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	512,190.	525,472.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	27,526,504.	28,515,708.
	Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	16,252,909.
14		Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
15		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	7,819,264.	8,319,750.
16a		Professional fundraising fees (Part IX, column (A), line 11e)	18,339.	76,204.
b		Total fundraising expenses (Part IX, column (D), line 25) ▶ 3,978,706.		
17		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	3,424,579.	3,491,227.
18		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	27,515,091.	28,361,320.
Net Assets or Fund Balances	19	Revenue less expenses. Subtract line 18 from line 12	11,413.	154,388.
	20	Total assets (Part X, line 16)	42,571,313.	42,704,171.
	21	Total liabilities (Part X, line 26)	2,879,070.	2,536,989.
	22	Net assets or fund balances. Subtract line 21 from line 20	39,692,243.	40,167,182.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	Date 10/17/19
	JO-ANN SCHARMANN, CFO Type or print name and title	

Paid Preparer Use Only	Print/Type preparer's name DORI J. EGGETT	Preparer's signature DORI J. EGGETT	Date 10/17/19	Check if self-employed <input type="checkbox"/>	PTIN P00645252
	Firm's name ▶ PLANTE & MORAN, PLLC			Firm's EIN ▶ 38-1357951	
Firm's address ▶ 8181 E TUFTS AVE, SUITE 600 DENVER, CO 80237			Phone no. 303-740-9400		

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: MILE HIGH UNITED WAY'S MISSION IS TO UNITE PEOPLE, IDEAS AND RESOURCES TO ADVANCE THE COMMON GOOD. MILE HIGH UNITED WAY'S VISION IS A COMMUNITY UNITED TO CREATE BETTER OPPORTUNITIES FOR ALL. SEE SCHEDULE O.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 6,837,234. including grants of \$ 6,837,234.) (Revenue \$) MILE HIGH UNITED WAY DISTRIBUTED \$6.8 MILLION TO THE COMMUNITY THROUGH COMMUNITY PARTNERSHIP & IMPACT INVESTMENTS GRANTS. GRANTS WERE AWARDED TO NONPROFIT AGENCIES THAT PROVIDE SERVICES IN FOUR INTERCONNECTED INITIATIVES: GIVING ALL CHILDREN A STRONG START, READING MATTERS, DEVELOPING TOMORROW'S TALENT, AND CREATING ECONOMIC OPPORTUNITY FOR ALL. AIMED TO ENSURE ALL CHILDREN ARE READY FOR SCHOOL AND READING AT GRADE LEVEL OR BEYOND BY THE END OF THIRD GRADE. DEVELOPING TOMORROW'S TALENT STRIVES TO ENSURE ALL YOUTH GRADUATE FROM HIGH SCHOOL AND ARE READY TO TRANSITION TO COLLEGE, ADVANCED TRAINING, OR THE WORKPLACE. CREATING ECONOMIC OPPORTUNITY IS FOCUSED ON ENSURING ALL INDIVIDUALS AND FAMILIES ARE AFFORDED THE OPPORTUNITY TO MOVE TOWARD ECONOMIC SUCCESS.

4b (Code:) (Expenses \$ 6,693,942. including grants of \$) (Revenue \$ 1,173,903.) COMMUNITY IMPACT SERVICES CONSIST OF TECHNICAL ASSISTANCE AND PROGRAMMATIC SUPPORT WHICH IS OFFERED TO NONPROFIT AGENCIES IN OUR COMMUNITY. MILE HIGH UNITED WAY INVESTED \$2.2 MILLION ON ADVOCACY, TECHNICAL ASSISTANCE, PROGRAM DEVELOPMENT, EVALUATION (DATA TRACKING, ANALYSIS, AND COLLECTION), VOLUNTEERS, PROGRAM QUALITY IMPROVEMENT, AND PROFESSIONAL DEVELOPMENT. EXPENSES FOR INTERNAL PROGRAMS TOTALED \$4.0 MILLION AND INCLUDE THE 2-1-1 HELP CENTER, A FREE CONFIDENTIAL COMMUNITY REFERRAL SERVICE, WHICH RECEIVED APPROXIMATELY 86,000 CONTACTS FROM PEOPLE LOOKING FOR RESOURCES SUCH AS FOOD, SHELTER, RENT ASSISTANCE, CLOTHING, CHILD CARE OPTIONS, LEGAL ASSISTANCE, AND OTHER SERVICES TO MEET BASIC NEEDS. SEE SCHEDULE O.

4c (Code:) (Expenses \$ 9,636,905. including grants of \$ 9,636,905.) (Revenue \$) MILE HIGH UNITED WAY RESPONSIBLY FULFILLS DONOR INTENT, INCLUDING DONATIONS THAT DONORS DESIGNATE TO NONPROFIT AGENCIES OTHER THAN MILE HIGH UNITED WAY. MILE HIGH UNITED WAY PROCESSED \$9.6 MILLION IN DONOR DESIGNATIONS, DISTRIBUTING FUNDS TO OVER 1,400 NON-PROFIT AGENCIES ACROSS THE UNITED STATES. MILE HIGH UNITED WAY VERIFIES THAT EACH AGENCY IS ELIGIBLE TO RECEIVE CHARITABLE DONATIONS AND REQUIRES EACH AGENCY TO CERTIFY ITS COMPLIANCE WITH THE USA PATRIOT ACT AND OTHER COUNTERTERRORISM LAWS.

4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 23,168,081.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Yes, No. Rows include questions 1 through 21 regarding organizational requirements and schedules A through I.

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	X	
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	X	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No response boxes. Includes questions 2a through 16 regarding employee counts, tax returns, gross income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year (40); 1b Enter the number of voting members included in line 1a, above, who are independent (39); 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? (X); 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? (X); 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? (X); 5 Did the organization become aware during the year of a significant diversion of the organization's assets? (X); 6 Did the organization have members or stockholders? (X); 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? (X); 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? (X); 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? (X); b Each committee with authority to act on behalf of the governing body? (X); 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O (X).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? (X); 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? (X); 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 (X); 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? (X); 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done (X); 13 Did the organization have a written whistleblower policy? (X); 14 Did the organization have a written document retention and destruction policy? (X); 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official (X); b Other officers or key employees of the organization (X); If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? (X); 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? (X).

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [X] Another's website [X] Upon request [] Other (explain in Schedule O)
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records JO-ANN SCHARMANN - (303) 433-8383 711 PARK AVENUE WEST, DENVER, CO 80205

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) TIMI AGUILAR TRUSTEE	1.00	X					0.	0.	0.	
(2) GREG ANTON TREASURER	1.00	X		X			0.	0.	0.	
(3) GREG BANTE TRUSTEE	1.00	X					0.	0.	0.	
(4) MARC BEASLEY TRUSTEE	1.00	X					0.	0.	0.	
(5) MARK BELFANCE TRUSTEE	1.00	X					0.	0.	0.	
(6) MATT CORNWELL TRUSTEE	1.00	X					0.	0.	0.	
(7) CHRISTINA DORFHUBER TRUSTEE	1.00	X					0.	0.	0.	
(8) MARK EVERETT TRUSTEE	1.00	X					0.	0.	0.	
(9) DAVID EVES TRUSTEE	1.00	X					0.	0.	0.	
(10) RENNY FAGAN TRUSTEE	1.00	X					0.	0.	0.	
(11) MIKE FERRUFINO TRUSTEE	1.00	X					0.	0.	0.	
(12) EVERETTE FREEMAN TRUSTEE	1.00	X					0.	0.	0.	
(13) DAVID HAMMOND SECRETARY	1.00	X		X			0.	0.	0.	
(14) CATHERINE HANCE VICE CHAIR	1.00	X		X			0.	0.	0.	
(15) JIM HOLDER TRUSTEE	1.00	X					0.	0.	0.	
(16) CARRIE HUDAK TRUSTEE	1.00	X					0.	0.	0.	
(17) VERNON IRVIN CHAIR	2.00	X		X			0.	0.	0.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) MICHAEL KATZ TRUSTEE	1.00	X						0.	0.	0.
(19) MICHAEL J. KEHOE TRUSTEE	1.00	X						0.	0.	0.
(20) DAN LEWIS TRUSTEE	1.00	X						0.	0.	0.
(21) RICHARD LEWIS TRUSTEE	1.00	X						0.	0.	0.
(22) MASHENKA LUNDBERG TRUSTEE	1.00	X						0.	0.	0.
(23) DARREN MARKLEY TRUSTEE	1.00	X						0.	0.	0.
(24) JOELLE MARTINEZ TRUSTEE	1.00	X						0.	0.	0.
(25) MARY MCBRIDE TRUSTEE	1.00	X						0.	0.	0.
(26) CHRISTOPHER MCDONALD TRUSTEE	1.00	X						0.	0.	0.
1b Sub-total								0.	0.	0.
c Total from continuation sheets to Part VII, Section A								1,465,087.	0.	134,052.
d Total (add lines 1b and 1c)								1,465,087.	0.	134,052.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 9

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	NONE	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				
(27) RODD MERCHANT TRUSTEE	1.00	X						0.	0.	0.	
(28) ERIK MITISEK TRUSTEE	1.00	X						0.	0.	0.	
(29) KEVIN NEHER TRUSTEE	1.00	X						0.	0.	0.	
(30) MICHELL NETTLES TRUSTEE	1.00	X						0.	0.	0.	
(31) FELICITY O'HERRON TRUSTEE	1.00	X						0.	0.	0.	
(32) BETH OPPERMAN TRUSTEE	1.00	X						0.	0.	0.	
(33) CHARLES OZAKI TRUSTEE	1.00	X						0.	0.	0.	
(34) ETHAN ROJHANI TRUSTEE	1.00	X						0.	0.	0.	
(35) GLORIA RUBIO-CORTES TRUSTEE	1.00	X						0.	0.	0.	
(36) TONETTE SALAZAR TRUSTEE	1.00	X						0.	0.	0.	
(37) DEB SMITH TRUSTEE	1.00	X						0.	0.	0.	
(38) STEVE TOPALIAN TRUSTEE	1.00	X						0.	0.	0.	
(39) TAMRA WARD TRUSTEE	1.00	X						0.	0.	0.	
(40) CHRISTINE BENERO CEO	40.00	X		X				374,781.	0.	24,045.	
(41) JO-ANN SCHARMANN CFO	40.00			X				199,739.	0.	13,629.	
(42) JIM BERNSTEN CHIEF INOVATION OFFICER	40.00			X				172,474.	0.	19,303.	
(43) EDDIE KOEN CHIEF IMPACT OFFICER	40.00			X				155,003.	0.	9,980.	
(44) LUIS COLON CHIEF DEVELOPMENT OFFICER	40.00			X				131,615.	0.	13,744.	
(45) JAMES W TREICHLER VP OF TECHNOLOGY & FACILITIES	40.00					X		118,665.	0.	15,804.	
(46) KARLA MARACCINI VP OF COMMUNITY IMPACT & STRATEGY	40.00					X		110,342.	0.	10,446.	
Total to Part VII, Section A, line 1c											

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c	280,505.				
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above	1f	25,891,710.				
	g Noncash contributions included in lines 1a-1f: \$		734,493.				
	h Total. Add lines 1a-1f		26,172,215.				
	Program Service Revenue	2 a GOVERNMENT CONTRACTS	Business Code 900099	815,697.	815,697.		
b SERVICE CONTRACTS		900099	358,206.	358,206.			
c							
d							
e							
f All other program service revenue		900099					
g Total. Add lines 2a-2f			1,173,903.				
Other Revenue		3 Investment income (including dividends, interest, and other similar amounts)		775,745.			775,745.
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	(i) Real	(ii) Personal				
		b Less: rental expenses					
		c Rental income or (loss)					
		d Net rental income or (loss)					
	7 a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		1,370,471.					
		b Less: cost or other basis and sales expenses	1,491,575.	10,523.			
		c Gain or (loss)	-121,104.	-10,523.			
	d Net gain or (loss)			-131,627.		-131,627.	
	8 a Gross income from fundraising events (not including \$ 280,505. of contributions reported on line 1c). See Part IV, line 18	a	467,515.				
		b Less: direct expenses	b	225,251.			
		c Net income or (loss) from fundraising events		242,264.			242,264.
9 a Gross income from gaming activities. See Part IV, line 19	a						
	b Less: direct expenses	b					
	c Net income or (loss) from gaming activities						
10 a Gross sales of inventory, less returns and allowances	a						
	b Less: cost of goods sold	b					
	c Net income or (loss) from sales of inventory						
Miscellaneous Revenue		Business Code					
11 a	EXEMPT FUNCTION MISC	900099	165,662.	165,662.			
	b SERVICE FEES	900099	117,546.	117,546.			
	c						
	d All other revenue						
	e Total. Add lines 11a-11d		283,208.				
12 Total revenue. See instructions		28,515,708.	1,457,111.	0.	886,382.		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	16,474,139.	16,474,139.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,123,810.	582,413.	211,970.	329,427.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	5,638,093.	3,186,451.	468,444.	1,983,198.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	277,908.	154,732.	28,992.	94,184.
9 Other employee benefits	802,457.	443,398.	74,994.	284,065.
10 Payroll taxes	477,482.	269,057.	44,594.	163,831.
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	75,904.	10,288.	36,988.	28,628.
d Lobbying	57,750.	57,750.		
e Professional fundraising services. See Part IV, line 17	76,204.			76,204.
f Investment management fees	51,731.		51,731.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch. O.)	494,188.	176,135.	53,209.	264,844.
12 Advertising and promotion	438,761.	309,863.	3,477.	125,421.
13 Office expenses	255,387.	87,469.	72,798.	95,120.
14 Information technology	305,213.	198,506.	21,439.	85,268.
15 Royalties				
16 Occupancy	716,248.	515,836.	46,028.	154,384.
17 Travel	27,109.	17,831.	421.	8,857.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	246,516.	108,698.	12,923.	124,895.
20 Interest				
21 Payments to affiliates	269,670.	145,136.	69,813.	54,721.
22 Depreciation, depletion, and amortization	67,976.	45,541.	3,944.	18,491.
23 Insurance	87,774.	38,982.	5,335.	43,457.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a PROGRAM COSTS	305,086.	305,086.		
b DUES AND SUBSCRIPTIONS	47,671.	25,673.	6,808.	15,190.
c CAMPAIGN MATERIALS	20,237.			20,237.
d SEASONAL & TEMP HELP	12,842.	11,175.	383.	1,284.
e All other expenses	11,164.	3,922.	242.	7,000.
25 Total functional expenses. Add lines 1 through 24e	28,361,320.	23,168,081.	1,214,533.	3,978,706.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	5,061,412.	1	4,858,922.
	2 Savings and temporary cash investments	1,150,834.	2	100,000.
	3 Pledges and grants receivable, net	5,870,039.	3	5,219,299.
	4 Accounts receivable, net	163,213.	4	240,506.
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
	7 Notes and loans receivable, net	12,882,070.	7	13,042,070.
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	509,739.	9	581,309.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 560,918.		
	b Less: accumulated depreciation	10b 270,491.	261,512.	10c 290,427.
	11 Investments - publicly traded securities	16,007,835.	11	17,283,300.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11	400,000.	13	0.
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	264,659.	15	1,088,338.
16 Total assets. Add lines 1 through 15 (must equal line 34)	42,571,313.	16	42,704,171.	
Liabilities	17 Accounts payable and accrued expenses	611,327.	17	675,393.
	18 Grants payable		18	
	19 Deferred revenue	105,918.	19	166,189.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties	240,000.	24	0.
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	1,921,825.	25	1,695,407.
	26 Total liabilities. Add lines 17 through 25	2,879,070.	26	2,536,989.
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	36,292,156.	27	36,010,296.
	28 Temporarily restricted net assets	3,400,087.	28	4,156,886.
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	39,692,243.	33	40,167,182.	
34 Total liabilities and net assets/fund balances	42,571,313.	34	42,704,171.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	28,515,708.
2	Total expenses (must equal Part IX, column (A), line 25)	2	28,361,320.
3	Revenue less expenses. Subtract line 2 from line 1	3	154,388.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	39,692,243.
5	Net unrealized gains (losses) on investments	5	419,668.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-99,117.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	40,167,182.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant? _____
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant? _____
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits _____

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Form **990** (2018)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	30,436,626.	28,352,182.	25,650,953.	25,083,269.	26,172,215.	135,695,245.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	30,436,626.	28,352,182.	25,650,953.	25,083,269.	26,172,215.	135,695,245.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						6,753.
6 Public support. Subtract line 5 from line 4.						135,688,492.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7 Amounts from line 4	30,436,626.	28,352,182.	25,650,953.	25,083,269.	26,172,215.	135,695,245.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	291,477.	340,537.	375,526.	509,849.	775,745.	2,293,134.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	1,028,187.	431,151.	384,389.	264,989.	283,209.	2,391,925.
11 Total support. Add lines 7 through 10						140,380,304.
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f))	14	96.66 %
15 Public support percentage from 2017 Schedule A, Part II, line 14	15	95.97 %
16a 33 1/3% support test - 2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test - 2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2018 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2017 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2018 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2017 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2 Activities Test. Answer (a) and (b) below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer (a) and (b) below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2018 from Section C, line 6	
10 Line 8 amount divided by line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2018			
a From 2013			
b From 2014			
c From 2015			
d From 2016			
e From 2017			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2018 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2019. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2014			
b Excess from 2015			
c Excess from 2016			
d Excess from 2017			
e Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Name of the organization

MILE HIGH UNITED WAY, INC.

Employer identification number

84-0404235

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization MILE HIGH UNITED WAY, INC.	Employer identification number 84-0404235
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<hr/> <hr/> <hr/>	\$ <u>639,397.</u>	Person <input checked="" type="checkbox"/> Payroll Noncash (Complete Part II for noncash contributions.)
_____	<hr/> <hr/> <hr/>	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)
_____	<hr/> <hr/> <hr/>	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)
_____	<hr/> <hr/> <hr/>	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)
_____	<hr/> <hr/> <hr/>	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)
_____	<hr/> <hr/> <hr/>	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)
_____	<hr/> <hr/> <hr/>	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization MILE HIGH UNITED WAY, INC.	Employer identification number 84-0404235
--	--

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____

Name of organization MILE HIGH UNITED WAY, INC.	Employer identification number 84-0404235
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE C
(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527
 ▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
 ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization <p style="text-align: center;">MILE HIGH UNITED WAY, INC.</p>	Employer identification number <p style="text-align: center;">84-0404235</p>
---	---

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures ▶ \$ _____
- 3 Volunteer hours for political campaign activities _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule C (Form 990 or 990-EZ) 2018

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)														
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	57,750.													
c	Total lobbying expenditures (add lines 1a and 1b)	57,750.													
d	Other exempt purpose expenditures	24,303,102.													
e	Total exempt purpose expenditures (add lines 1c and 1d)	24,360,852.													
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000.													
<table border="1" style="width: 100%;"> <thead> <tr> <th style="width: 50%;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width: 50%;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)	250,000.													
h	Subtract line 1g from line 1a. If zero or less, enter -0-	0.													
i	Subtract line 1f from line 1c. If zero or less, enter -0-	0.													
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000.
c Total lobbying expenditures	71,849.	63,000.	63,000.	57,750.	255,599.
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2018

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? ..			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2018
Open to Public Inspection

Name of the organization MILE HIGH UNITED WAY, INC. **Employer identification number** 84-0404235

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	1	
2 Aggregate value of contributions to (during year)	95,611.	
3 Aggregate value of grants from (during year)	6,000.	
4 Aggregate value at end of year	93,178.	
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input checked="" type="checkbox"/> Yes	No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input checked="" type="checkbox"/> Yes	No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply):

Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area
 Protection of natural habitat Preservation of a certified historic structure
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	
b Total acreage restricted by conservation easements	
c Number of conservation easements on a certified historic structure included in (a)	
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2018

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a Public exhibition
- b Scholarly research
- c Preservation for future generations
- d Loan or exchange programs
- e Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
1c Beginning balance	
1d Additions during the year	
1e Distributions during the year	
1f Ending balance	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment _____ %
- b Permanent endowment _____ %
- c Temporarily restricted endowment _____ %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations
- (ii) related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		200,000.	63,333.	136,667.
d Equipment		360,918.	207,158.	153,760.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				290,427.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DESIGNATIONS PAYABLE	1,695,407.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	1,695,407.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	19,494,388.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	419,668.
b	Donated services and use of facilities	2b	346,765.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	766,433.
3	Subtract line 2e from line 1	3	18,727,955.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	51,731.
b	Other (Describe in Part XIII.)	4b	9,736,022.
c	Add lines 4a and 4b	4c	9,787,753.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	28,515,708.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	19,019,449.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	346,765.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	346,765.
3	Subtract line 2e from line 1	3	18,672,684.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	51,731.
b	Other (Describe in Part XIII.)	4b	9,636,905.
c	Add lines 4a and 4b	4c	9,688,636.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	28,361,320.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

MHUW IS A NOT-FOR-PROFIT CORPORATION AND IS EXEMPT FROM TAX UNDER THE

PROVISIONS OF INTERNAL REVENUE CODE SECTION 501(C)(3). ACCOUNTING

PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA REQUIRE

MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY UNITED WAY AND RECOGNIZE A

TAX LIABILITY IF UNITED WAY HAS TAKEN AN UNCERTAIN POSITION THAT MORE

LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION BY THE IRS OR

OTHER APPLICABLE TAXING AUTHORITIES. MANAGEMENT HAS ANALYZED THE TAX

POSITIONS TAKEN BY UNITED WAY, AND HAS CONCLUDED THAT AS OF JUNE 30, 2019

AND 2018, THERE ARE NO UNCERTAIN POSITIONS TAKEN OR EXPECTED TO BE TAKEN

THAT WOULD REQUIRE RECOGNITION OF A LIABILITY OR DISCLOSURE IN THE

FINANCIAL STATEMENTS. UNITED WAY IS SUBJECT TO ROUTINE AUDITS BY TAXING

Part XIII Supplemental Information (continued)

JURISDICTIONS; HOWEVER, THERE ARE CURRENTLY NO AUDITS FOR ANY TAX PERIODS

IN PROGRESS.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

DONOR DESIGNATED CONTRIBUTIONS	9,636,905.
PRIOR YEAR UNCOLLECTIBLE PLEDGES	73,491.
CHANGE IN CSV OF LIFE INSURANCE POLICIES	25,626.
TOTAL TO SCHEDULE D, PART XI, LINE 4B	9,736,022.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

DONOR DESIGNATED DISTRIBUTIONS	9,636,905.
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Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		TURKEY TROT (event type)	WOMEN UNITED LUNCHEON (event type)	NONE (total number)	
Revenue	1	Gross receipts	430,215.	317,805.	748,020.
	2	Less: Contributions	49,150.	231,355.	280,505.
	3	Gross income (line 1 minus line 2)	381,065.	86,450.	467,515.
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs	34,462.	9,138.	43,600.
	7	Food and beverages		45,455.	45,455.
	8	Entertainment	7,897.	17,618.	25,515.
	9	Other direct expenses	95,320.	15,361.	110,681.
	10	Direct expense summary. Add lines 4 through 9 in column (d)			
11	Net income summary. Subtract line 10 from line 3, column (d)				242,264.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue			
	2	Cash prizes			
Direct Expenses	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7	Direct expense summary. Add lines 2 through 5 in column (d)				
8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? **Yes** **No**
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? **Yes** **No**
- 13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ► _____

Address ► _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? **Yes** **No**
- b If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____
- c If "Yes," enter name and address of the third party:

Name ► _____

Address ► _____

16 Gaming manager information:

Name ► _____

Gaming manager compensation ► \$ _____

Description of services provided ► _____

Director/officer
Employee
Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? **Yes** **No**
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

(I) NAME OF FUNDRAISER: COMMUNITY COUNSELLING SERVICE CO LLC

(I) ADDRESS OF FUNDRAISER:

527 MADISON AVENUE, 5TH FLOOR, NEW YORK, NY 10022

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Open to Public
Inspection

Name of the organization

MILE HIGH UNITED WAY, INC.

Employer identification number
84-0404235

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
A PRECIOUS CHILD, INC-BROOMFIELD, CO - 7051 W. 118TH AVE. - BROOMFIELD, CO 80020	26-3349334	501(C)(3)	6,023.	0.			DONOR DESIGNATIONS
ABIDING HOPE LUTHERAN CHURCH - LITTLETON, CO - 6337 SOUTH ROBB WAY - LITTLETON, CO 80127	84-1074390	501(C)(3)	10,203.	0.			DONOR DESIGNATIONS
ABILITY CONNECTION COLORADO 801 YOSEMITE STREET DENVER, CO 80230	84-0420225	501(C)(3)	108,017.	0.			IMPACT GRANT & DONOR DESIGNATIONS
ADAMS COUNTY SCHOOL DISTRICT 14 5291 EAST 60TH AVENUE COMMERCE CITY, CO 80022	84-1360546	501(C)(3)	25,538.	0.			IMPACT GRANT & DONOR DESIGNATIONS
ADAMS COUNTY YOUTH INITIATIVE 1500 EAST 128TH AVENUE THORNTON, CO 80241	45-3139024	501(C)(3)	30,397.	0.			IMPACT GRANT & DONOR DESIGNATIONS
ALL SOULS CATHOLIC CHURCH 4950 SOUTH LOGAN STREET ENGLEWOOD, CO 80113	80-0010721	501(C)(3)	35,944.	0.			DONOR DESIGNATIONS

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 290.
- 3** Enter total number of other organizations listed in the line 1 table 0.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2018)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II).

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALL SOULS RESCUE DBA ZUMA 'S RESCUE RANCH - 7745 N. MOORE RD - LITTLETON, CO 80125	80-0236203	501(C)(3)	7,300.	0.			DONOR DESIGNATIONS
ALZHEIMERS DISEASE AND RELATED DISORDERS ASSOCIATION - 455 SHERMAN STREET - DENVER, CO 80203	13-3039601	501(C)(3)	13,205.	0.			DONOR DESIGNATIONS
AMERICAN CANCER SOCIETY -- HEADQUARTERS - 2255 SOUTH ONEIDA STREET - DENVER, CO 80224	13-1788491	501(C)(3)	20,509.	0.			DONOR DESIGNATIONS
AMERICAN HEART ASSOCIATION-SOUTHWEST AFFILIATE (DENVER, CO) - 1777 S. HARRISON ST., SUITE 500 - DENVER, CO 80210	13-5613797	501(C)(3)	35,784.	0.			DONOR DESIGNATIONS
AMERICAN READING COMPANY 201 S. GULPH ROAD KING OF PRUSSIA, PA 19406	23-2965253	501(C)(3)	13,880.	0.			GRANT
AMERICAN RED CROSS-WASHINGTON, DC 2025 EAST STREET NORTHWEST WASHINGTON, DC 20006	53-0196605	501(C)(3)	46,873.	0.			DONOR DESIGNATIONS
ANCHOR WAY CHURCH-STEAMBOAT SPRINGS, CO - 40650 ANCHOR WAY - STEAMBOAT SPRINGS, CO 80487	84-1078579	501(C)(3)	15,000.	0.			DONOR DESIGNATIONS
ARAPAHO COUNTY EARLY CHILDHOOD COUNCIL - 6436 SOUTH RACINE CIRCLE, SUITE 100 - CENTENNIAL, CO 80111	84-1607162	501(C)(3)	150,612.	0.			IMPACT GRANT & DONOR DESIGNATIONS
ASSUMPTION CHURCH 2361 EAST 78TH AVENUE DENVER, CO 80229	84-0449275	501(C)(3)	25,000.	0.			DONOR DESIGNATIONS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II).

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BATEMAN HORNE CENTER OF EXCELLENCE INC. - 24 S 1100 E. SUITE 205 - SALT LAKE CITY, UT 84102	87-0687610	501(C)(3)	7,680.	0.			DONOR DESIGNATIONS
BAYAUD ENTERPRISES 333 WEST BAYAUD AVENUE DENVER, CO 80223	84-0616970	501(C)(3)	53,663.	0.			IMPACT GRANT & DONOR DESIGNATIONS
BENCHMARK EDUCATION COMPANY 145 HUGUENOT STREET NEW ROCHELLE, NY 10801	13-3996703	501(C)(3)	21,351.	0.			DONOR DESIGNATIONS
BIG BROTHERS BIG SISTERS COLORADO 750 W. HAMPDEN AVENUE, SUITE 450 ENGLEWOOD, CO 80110	23-7161796	501(C)(3)	282,949.	0.			IMPACT GRANT & DONOR DESIGNATIONS
NATIONAL BLACK CHILD DEVELOPMENT INSTITUTE - 1101 15TH STREET NW - WASHINGTON, CO 20005	52-0908178	501(C)(3)	20,000.	0.			DONOR DESIGNATIONS
BLUE BENCH (FORMERLY RAAP) P. O. BOX 18951 DENVER, CO 80218	84-0905184	501(C)(3)	7,688.	0.			DONOR DESIGNATION
BOY SCOUTS OF AMERICA DENVER AREA COUNCIL-DENVER, CO - 10455 WEST SIXTH AVENUE - DENVER, CO 80215	84-0404225	501(C)(3)	233,078.	0.			IMPACT GRANT & DONOR DESIGNATIONS
BOYS & GIRLS CLUBS METRO DENVER-DENVER, CO - 2017 WEST NINTH AVENUE - DENVER, CO 80204	84-0510404	501(C)(3)	378,809.	0.			IMPACT GRANT & DONOR DESIGNATIONS
BOYS & GIRLS CLUBS WELD COUNTY-GREELEY, CO - 2400 WEST FOURTH STREET - GREELEY, CO 80632	84-0529902	501(C)(3)	7,509.	0.			DONOR DESIGNATIONS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II).

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BOYS HOPE GIRLS HOPE-DENVER, CO 3090 S JAMAICA CT AURORA, CO 80014	84-1239769	501(C)(3)	50,059.	0.			IMPACT GRANT & DONOR DESIGNATIONS
BREAK THE SILENCE AGAINST DOMESTIC VIOLENCE INC.-COLORADO SPRINGS, CO - 530 COMMUNICATIONS CIRCLE - COLORADO SPRINGS, CO 80905	46-0720615	501(C)(3)	5,017.	0.			DONOR DESIGNATIONS
BRECKENRIDGE MUSIC FESTIVAL P. O. BOX 1254 BRECKENRIDGE, CO 80424	74-2156870	501(C)(3)	8,000.	0.			DONOR DESIGNATIONS
BRIDGES TO PROSPERITY - DENVER, CO 1031 33RD STREET DENVER, CO 80205	54-2031102	501(C)(3)	13,674.	0.			DONOR DESIGNATIONS
BRIGHT BY THREE (FORMERLY BRIGHT BEGINNINGS) - 3605 MARTIN LUTHER KING JR BLVD - DENVER, CO 80205	84-1382420	501(C)(3)	47,641.	0.			IMPACT GRANT & DONOR DESIGNATIONS
CALVARY BAPTIST CHURCH-DENVER, CO 6500 EAST GIRARD AVENUE DENVER, CO 80224	84-0402646	501(C)(3)	7,765.	0.			DONOR DESIGNATIONS
CALVARY BIBLE EVANGELICAL FREE CHURCH - BOULDER, CO - 3245 KALMIA AVENUE - BOULDER, CO 80301	84-6039364	501(C)(3)	33,279.	0.			DONOR DESIGNATIONS
CALVARY EPISCOPAL CHURCH-GOLDEN, CO 1320 ARAPAHOE ST. GOLDEN, CO 80401	84-0574928	501(C)(3)	8,000.	0.			DONOR DESIGNATIONS
CATHOLIC CHARITIES AND COMMUNITY SERVICES OF THE ARCHDIOCESE-DENVER, CO - 6240 SMITH ROAD - DENVER, CO 80216	84-0686679	501(C)(3)	234,503.	0.			IMPACT GRANT & DONOR DESIGNATIONS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II).

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CATHOLIC HEALTH INITIATIVES (CHI) - COLORADO FOUNDATION - PO BOX 738 - FRISCO, CO 80443	84-0902211	501(C)(3)	12,500.	0.			DONOR DESIGNATIONS
CENTER FOR WORK EDUCATION & EMPLOYMENT - 1175 OSAGE STREET - DENVER, CO 80204	74-2202303	501(C)(3)	25,000.	0.			IMPACT GRANT
CENTRO HUMANITARIO PARA LOS TRABAJADORES - 2260 CALIFORNIA STREET - DENVER, CO 80205	03-0412235	501(C)(3)	51,322.	0.			IMPACT GRANT & DONOR DESIGNATIONS
CENTRO SAN JUAN DIEGO 2830 LAWRENCE STREET DENVER, CO 80205	84-0499858	501(C)(3)	25,336.	0.			IMPACT GRANT & DONOR DESIGNATIONS
CHERRY CREEK PRESBYTERIAN CHURCH-ENGLEWOOD, CO - 10150 EAST BELLEVIEW AVENUE - ENGLEWOOD, CO 80111	84-0853779	501(C)(3)	6,500.	0.			DONOR DESIGNATIONS
CHERRY HILLS COMMUNITY CHURCH - HIGHLANDS RANCH, CO - 3900 EAST GRACE BOULEVARD - HIGHLANDS RANCH, CO 80126	74-2210686	501(C)(3)	8,997.	0.			DONOR DESIGNATIONS
CHILDREN'S DIABETES FOUNDATION-DENVER - 4380 SOUTH SYRACUSE STREET, SUITE 430 - DENVER, CO 80237	84-0745008	501(C)(3)	29,752.	0.			DONOR DESIGNATIONS
CHILDREN'S HOSPITAL FOUNDATION-DENVER (CHILDRENS HOSPITAL - DENVER) - P. O. BOX 5585 - DENVER, CO 80217	84-0813462	501(C)(3)	46,737.	0.			DONOR DESIGNATIONS
CHRISTOPHERS CURE INC - CHANDLER, AZ - 7225 WEST OAKLAND STREET - CHANDLER, AZ 85226	22-3878122	501(C)(3)	5,484.	0.			DONOR DESIGNATIONS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II).

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CITY YEAR DENVER - DENVER, CO 789 SHERMAN STREET DENVER, CO 80203	22-2882549	501(C)(3)	26,411.	0.			IMPACT GRANT & DONOR DESIGNATIONS
CLAYTON EARLY LEARNING 3801 MARTIN LUTHER KING BOULEVARD DENVER, CO 80205	84-0432238	501(C)(3)	199,544.	0.			IMPACT GRANT & DONOR DESIGNATIONS
CLYFFORD STILL MUSEUM - DENVER, CO 1250 BANNOCK STREET DENVER, CO 80204	86-1147083	501(C)(3)	10,000.	0.			DONOR DESIGNATIONS
COLFAX COMMUNITY NETWORK P. O. BOX 202373 DENVER, CO 80220	84-1487426	501(C)(3)	20,398.	0.			IMPACT GRANT & DONOR DESIGNATIONS
COLLEGE TRACK 2285 S. FEDERAL BLVD DENVER, CO 80219	94-3279616	501(C)(3)	25,000.	0.			IMPACT GRANT
COLORADO ACADEMY 3800 SOUTH PIERCE STREET DENVER, CO 80235	84-0421874	501(C)(3)	10,000.	0.			DONOR DESIGNATIONS
COLORADO ASSOCIATION OF BLACK PROFESSIONAL ENGINEERS & SCIENTISTS - P. O. BOX 200508 - DENVER, CO 80220	74-2208861	501(C)(3)	25,600.	0.			IMPACT GRANT & DONOR DESIGNATIONS
COLORADO CHILDREN'S CHORALE 2420 WEST 26TH AVENUE DENVER, CO 80211	84-0682417	501(C)(3)	5,000.	0.			DONOR DESIGNATIONS
COLORADO CHRISTIAN SERVICES - CENTENNIAL, CO - 3959 EAST ARAPAHOE ROAD - CENTENNIAL, CO 80122	84-0597782	501(C)(3)	15,082.	0.			DONOR DESIGNATIONS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II).

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COLORADO COALITION FOR THE HOMELESS - 2111 CHAMPA STREET - DENVER, CO 80205	84-0951575	501(C)(3)	165,845.	0.			IMPACT GRANT & DONOR DESIGNATIONS
COLORADO COMMUNITY CHURCH 2220 SOUTH CHAMBERS RD. AURORA, CO 80014	84-1240255	501(C)(3)	23,409.	0.			DONOR DESIGNATIONS
COLORADO I HAVE A DREAM FOUNDATION 1836 GRANT STREET DENVER, CO 80203	74-2497109	501(C)(3)	93,048.	0.			DONOR DESIGNATIONS
COLORADO LEGAL SERVICES 1905 SHERMAN STREET DENVER, CO 80203	84-0402702	501(C)(3)	53,068.	0.			IMPACT GRANT & DONOR DESIGNATIONS
COLORADO MEDICAL RESEARCH AND DEVELOPMENT INC. - 11154 HURON ST. - DENVER, CO 80234	27-0972514	501(C)(3)	10,000.	0.			DONOR DESIGNATIONS
COLORADO NONPROFIT DEVELOPMENT CENTER - 789 SHERMAN STREET - DENVER, CO 80203	84-1493585	501(C)(3)	5,473.	0.			DONOR DESIGNATIONS
COLORADO OPEN LANDS 1546 COLE BLVD, SUITE 200 GOLDEN, CO 80401	84-0866211	501(C)(3)	8,500.	0.			DONOR DESIGNATIONS
COLORADO STATE UNIVERSITY FOUNDATION - P. O. BOX 1870 - FORT COLLINS, CO 80522	23-7098397	501(C)(3)	7,308.	0.			DONOR DESIGNATIONS
COLORADO STATEWIDE PARENT COALITION - 7150 HOOKER STREET - WESTMINSTER, CO 80030	74-2563848	501(C)(3)	25,000.	0.			IMPACT GRANT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II).

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COLORADO SUCCEEDS - DENVER, CO 1390 LAWRENCE ST, SUITE 200 DENVER, CO 80204	75-3221270	501(C)(3)	9,299.	0.			DONOR DESIGNATIONS
COLORADO UPLIFT 400 W. 48TH AVENUE, SUITE 250 DENVER, CO 80216	84-1289488	501(C)(3)	46,524.	0.			IMPACT GRANT & DONOR DESIGNATIONS
COLORADO VISITING NURSE ASSOCIATION - 6750 W 52ND STREET - ARVADA, CO 80002	84-1043351	501(C)(3)	25,262.	0.			IMPACT GRANT & DONOR DESIGNATIONS
COLORADO YOUTH FOR A CHANGE 2490 WEST 26TH AVENUE, BLDG. A DENVER, CO 80211	20-2501002	501(C)(3)	182,429.	0.			IMPACT GRANT & DONOR DESIGNATIONS
COMITIS CRISIS CENTER 655 BROADWAY DENVER, CO 80203	74-2348147	501(C)(3)	60,000.	0.			IMPACT GRANT
COMMUNITY COLLEGE OF DENVER FOUNDATION - P. O. BOX 173363 CAMPUS BOX 700 - DENVER, CO 80217	45-3784543	501(C)(3)	10,000.	0.			DONOR DESIGNATIONS
COMPASSION INTERNATIONAL 12290 VOYAGER PARKWAY COLORADO SPRINGS, CO 80921	36-2423707	501(C)(3)	6,645.	0.			DONOR DESIGNATIONS
CONCERTS FOR KIDS - AMP THE CAUSE 1616 17TH STREET, SUITE 462 DENVER, CO 80202	20-1706475	501(C)(3)	16,669.	0.			DONOR DESIGNATIONS
CORPORATION OF THE PRESIDING BISHOP OF CHURCH OF LDS - 50 EAST NORTH TEMPLE, ROOM 1521 - SALT LAKE CITY, UT 84150	87-0555261	501(C)(3)	30,000.	0.			DONOR DESIGNATIONS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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COURAGEOUS WOMEN FEARLESS LIVING 1769 DOLORES RIVER DR. WINDSOR, CO 80550	46-2432321	501(C)(3)	7,509.	0.			DONOR DESIGNATIONS
COUSE FOUNDATION AKA COUSE-SHARP HISTORIC SITE - PO BOX 1436 - TAOS, NM 87571	85-0479005	501(C)(3)	100,000.	0.			DONOR DESIGNATIONS
CRAIG HOSPITAL FOUNDATION 3425 SOUTH CLARKSON STREET ENGLEWOOD, CO 80113	23-7352287	501(C)(3)	49,532.	0.			DONOR DESIGNATIONS
CRISIS CENTER-CASTLE ROCK, CO (WOMEN'S CRISIS AND FAMILY OUTREACH CENTER) - P. O. BOX 631302 - LITTLETON, CO 80163	74-2385006	501(C)(3)	52,030.	0.			IMPACT GRANT & DONOR DESIGNATIONS
CRISTO REY JESUIT COLLEGE PREPARATORY SCHOOL OF HOUSTON-HOUSTON, TX - 6700 MOUNT CARMEL STREET - HOUSTON, TX 77087	26-3159838	501(C)(3)	12,600.	0.			DONOR DESIGNATIONS
CVPH FOUNDATION-PLATTSBURGH 75 BEEKMAN STREET PLATTSBURGH, NY 12901	14-1727048	501(C)(3)	5,000.	0.			DONOR DESIGNATIONS
DENVER ACADEMY 4400 EAST ILLIFF AVENUE DENVER, CO 80222	84-0678685	501(C)(3)	7,000.	0.			DONOR DESIGNATIONS
DENVER ACADEMY OF TORAH-DENVER, CO 6825 EAST ALAMEDA AVENUE DENVER, CO 80224	84-1187080	501(C)(3)	6,074.	0.			DONOR DESIGNATIONS
DENVER AFTERSCHOOL ALLIANCE/OFFICE OF CHILDREN'S AFFAIRS - 201 W. COLFAX AVE. - DENVER, CO 80202	84-6000580	501(C)(3)	6,532.	0.			IMPACT GRANT & DONOR DESIGNATIONS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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DENVER AREA LABOR FEDERATION 7760 W 28TH AVE WHEAT RIDGE, CO 80033	84-0467109	501(C)(3)	62,500.	0.			IMPACT GRANT
DENVER ASSET BUILDING COALITION 360 ACOMA STREET DENVER, CO 80223	77-0646873	501(C)(3)	50,279.	0.			IMPACT GRANT & DONOR DESIGNATIONS
DENVER BIENNIAL OF THE AMERICAS CORPORATION - 1550 WEWATTA ST - DENVER, CO 80202	27-1297346	501(C)(3)	5,000.	0.			DONOR DESIGNATIONS
DENVER CENTER FOR THE PERFORMING ARTS - 1101 13TH STREET - DENVER, CO 80204	84-0407760	501(C)(3)	6,392.	0.			DONOR DESIGNATIONS
DENVER CHILDREN'S ADVOCACY CENTER 2149 FEDERAL BOULEVARD DENVER, CO 80211	84-1155873	501(C)(3)	8,404.	0.			DONOR DESIGNATIONS
DENVER CHILDREN'S HOME 1501 ALBION STREET DENVER, CO 80220	84-0404239	501(C)(3)	14,927.	0.			DONOR DESIGNATIONS
DENVER CHURCH OF CHRIST - ARVADA, CO - 6925 CARR STREET - ARVADA, CO 80004	74-2400628	501(C)(3)	7,716.	0.			DONOR DESIGNATIONS
DENVER EDUCATION ATTAINMENT NETWORK - COLLEGE ATTAINMENT (A PROJECT OF CNDC) - 789 SHERMAN STREET - DENVER, CO 80203	84-1493585	501(C)(3)	25,000.	0.			IMPACT GRANT
DENVER EARLY CHILDHOOD COUNCIL 3532 FRANKLIN STREET, SUITE F DENVER, CO 80205	27-3083665	501(C)(3)	77,436.	0.			IMPACT GRANT & DONOR DESIGNATIONS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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DENVER INNER CITY PARISH 1212 MARIPOSA STREET, UNIT #1 DENVER, CO 80204	84-0525768	501(C)(3)	20,752.	0.			IMPACT GRANT & DONOR DESIGNATIONS
DENVER JEWISH DAY SCHOOL 2450 SOUTH WABASH STREET DENVER, CO 80231	84-1476467	501(C)(3)	5,000.	0.			DONOR DESIGNATIONS
DENVER KIDS, INC. 1860 LINCOLN STREET, 9TH FLOOR DENVER, CO 80203	84-1244211	501(C)(3)	46,957.	0.			IMPACT GRANT & DONOR DESIGNATIONS
DENVER MUSEUM OF NATURE & SCIENCE 2001 COLORADO BOULEVARD DENVER, CO 80205	84-0518447	501(C)(3)	12,500.	0.			DONOR DESIGNATIONS
DENVER PUBLIC SCHOOLS FOUNDATION 1860 LINCOLN STREET DENVER, CO 80203	84-6001099	501(C)(3)	176,419.	0.			IMPACT GRANT & DONOR DESIGNATIONS
DENVER RESCUE MISSION - DENVER, CO P. O. BOX 17983 DENVER, CO 80217	84-6038762	501(C)(3)	103,422.	0.			DONOR DESIGNATIONS
DENVER SCHOLARSHIP FOUNDATION 303 EAST 17TH AVENUE DENVER, CO 80203	20-5143175	501(C)(3)	35,350.	0.			IMPACT GRANT & DONOR DESIGNATIONS
DENVER STREET SCHOOL P. O. BOX 140069 DENVER, CO 80214	84-1216351	501(C)(3)	5,844.	0.			DONOR DESIGNATIONS
DENVER URBAN SCHOLARS (FKA CO YOUTH AT RISK) - 3532 FRANKLIN STREET - DENVER, CO 80205	84-1200739	501(C)(3)	33,528.	0.			IMPACT GRANT & DONOR DESIGNATIONS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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DOWNTOWN AURORA VISUAL ARTS 1405 FLORENCE STREET AURORA, CO 80010	84-1234219	501(C)(3)	25,000.	0.			IMPACT GRANT
DRY BONES DENVER 1600 NORTH DOWNING STREET DENVER, CO 80218	46-0471517	501(C)(3)	6,247.	0.			DONOR DESIGNATIONS
DUCKS UNLIMITED ONE WATERFOWL WAY MEMPHIS, TN 38120	13-5643799	501(C)(3)	17,672.	0.			DONOR DESIGNATIONS
DUMB FRIENDS LEAGUE (AKA DENVER DUMB FRIENDS LEAGUE) - 2080 SOUTH QUEBEC STREET - DENVER, CO 80231	84-0405254	501(C)(3)	18,369.	0.			DONOR DESIGNATIONS
EARLY CHILDHOOD COUNCIL LEADERSHIP ALLIANCE - 4891 INDEPENDENCE STREET - WHEAT RIDGE, CO 80033	46-1020675	501(C)(3)	12,500.	0.			IMPACT GRANT
EARLY CHILDHOOD PARTNERSHIP OF ADAMS COUNTY - 8859 FOX DRIVE, SUITE 205 - THORNTON, CO 80260	20-1971780	501(C)(3)	75,903.	0.			IMPACT GRANT & DONOR DESIGNATIONS
EARLY EXCELLENCE PROGRAM OF DENVER 3580 FRANKLIN STREET DENVER, CO 80205	27-0228912	501(C)(3)	30,210.	0.			IMPACT GRANT & DONOR DESIGNATIONS
EAST HIGH ANGEL FOUNDATION P. O. BOX 201404 DENVER, CO 80220	32-0069773	501(C)(3)	5,000.	0.			DONOR DESIGNATIONS
ECDC AFRICAN COMMUNITY CENTER OF DENVER - 925 S. NIAGARA STREET - DENVER, CO 80224	52-1308986	501(C)(3)	25,000.	0.			IMPACT GRANT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II).

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EMILY ROEBKEN FAMILY CHARITABLE FUND - 1225 17TH STREET - DENVER, CO 80202	34-1747398	501(C)(3)	25,000.	0.			GRANT
ENVIRONMENTAL LEARNING FOR KIDS (ELK) - DENVER, CO - P. O. BOX 21679 - BROOMFIELD, CO 80021	84-1436605	501(C)(3)	26,395.	0.			IMPACT GRANT & DONOR DESIGNATIONS
EPIC-EXECUTIVES PARTNERING TO INVEST IN CHILDREN - 475 17TH STREET, - DENVER, CO 80202	84-0404235	501(C)(3)	19,250.	0.			DONOR DESIGNATIONS
EPISCOPAL CHURCH OF ST JOHN THE BAPTIST - FRASER, CO - P. O. BOX 954 - GRANBY, CO 80446	84-1470474	501(C)(3)	5,000.	0.			DONOR DESIGNATIONS
ESCUELA DE GUADALUPE 660 JULIAN STREET DENVER, CO 80204	31-1652842	501(C)(3)	10,000.	0.			DONOR DESIGNATIONS
ETERNAL SAVIOR LUTHERAN CHURCH-LAFAYETTE, CO - 2688 NORTHPARK DR. - LAFAYETTE, CO 80026	84-6119417	501(C)(3)	7,636.	0.			DONOR DESIGNATIONS
FAMILY STAR 2246 FEDERAL BOULEVARD DENVER, CO 80211	84-1114455	501(C)(3)	101,213.	0.			IMPACT GRANT & DONOR DESIGNATIONS
FAMILY TREE, INC. 3805 MARSHALL STREET WHEAT RIDGE, CO 80033	84-0730973	501(C)(3)	96,101.	0.			IMPACT GRANT & DONOR DESIGNATIONS
FIRST BOOK 1319 F STREET, NW WASHINGTON, DC 20004	52-1779606	501(C)(3)	5,077.	0.			DONOR DESIGNATIONS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II).

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FLATIRONS COMMUNITY CHURCH 400 WEST SOUTH BOULDER ROAD, SUITE LAFAYETTE, CO 80026	47-0857845	501(C)(3)	7,214.	0.			DONOR DESIGNATIONS
FLORENCE CRITTENTON SERVICES OF COLORADO - 96 SOUTH ZUNI STREET - DENVER, CO 80223	84-0429686	501(C)(3)	340,234.	0.			IMPACT GRANT & DONOR DESIGNATIONS
FOCOS-NEW YORK, NY 85 BROAD STREET NEW YORK, NY 10004	13-4047356	501(C)(3)	16,200.	0.			DONOR DESIGNATIONS
FOCUS POINTS FAMILY RESOURCE CENTER - 2501 EAST 48TH AVENUE - DENVER, CO 80216	84-1353944	501(C)(3)	27,028.	0.			IMPACT GRANT & DONOR DESIGNATIONS
FOLDS OF HONOR ARIZONA CHAPTER 7225 W. OAKLAND ST. #1 CHANDLER, AZ 85226	30-1007297	501(C)(3)	15,942.	0.			DONOR DESIGNATIONS
FOLLETT SCHOOL SOLUTIONS 1340 RIDGEVIEW DRIVE MCHENRY, IL 60050	41-1426933	501(C)(3)	11,502.	0.			DONOR DESIGNATIONS
FOOD BANK OF THE ROCKIES 10700 EAST 45TH AVENUE DENVER, CO 80239	84-0772672	501(C)(3)	162,572.	0.			IMPACT GRANT & DONOR DESIGNATIONS
FOOD FOR THE POOR, INC. 6401 LYONS ROAD COCONUT CREEK, FL 33073	59-2174510	501(C)(3)	5,000.	0.			DONOR DESIGNATIONS
FOOTHILLS BIBLE CHURCH 6100 SOUTH DEVINNEY WAY LITTLETON, CO 80127	84-0676713	501(C)(3)	16,095.	0.			DONOR DESIGNATIONS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II).

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FOUNDATION FOR BLIND CHILDREN 1235 EAST HARMONT DRIVE PHOENIX, AZ 85020	86-0129981	501(C)(3)	16,250.	0.			DONOR DESIGNATIONS
FOUNDATION FOR CHILDREN WITH ATYPICAL HUS - 1 CAMPBELL PLAZA - SAINT LOUIS, MO 63139	43-1934565	501(C)(3)	7,500.	0.			DONOR DESIGNATIONS
FOUR CORNERS EQUINE RESCUE-AZTEC, NM - 22 CR 3334 - AZTEC, NM 87410	20-0979636	501(C)(3)	9,100.	0.			DONOR DESIGNATIONS
FRIENDS OF THE HAVEN 3610 W. PRINCETON CIR DENVER, CO 80236	20-5634004	501(C)(3)	66,338.	0.			IMPACT GRANT & DONOR DESIGNATIONS
GABBY KRAUSE FOUNDATION 7200 S. ALTON WAY, B130 CENTENNIAL, CO 80112	47-0946567	501(C)(3)	6,340.	0.			DONOR DESIGNATIONS
GATHERING PLACE 1535 HIGH STREET DENVER, CO 80218	84-1021059	501(C)(3)	121,436.	0.			IMPACT GRANT & DONOR DESIGNATIONS
GIRL SCOUTS COLORADO-DENVER, CO 3801 EAST FLORIDA AVENUE DENVER, CO 80210	84-0410630	501(C)(3)	34,958.	0.			IMPACT GRANT & DONOR DESIGNATIONS
GIRLS INCORPORATED OF METRO DENVER 1499 JULIAN STREET DENVER, CO 80204	74-2277668	501(C)(3)	215,033.	0.			IMPACT GRANT & DONOR DESIGNATIONS
GLOBAL LIVINGSTON INSTITUTE 3001 BRIGHTON BLVD DENVER, CO 80216	45-4683531	501(C)(3)	13,279.	0.			DONOR DESIGNATIONS

Schedule I (Form 990)

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GOOD SHEPHERD CATHOLIC PARISH 2626 EAST 7TH AVENUE PARKWAY DENVER, CO 80206	84-0404921	501(C)(3)	13,250.	0.			DONOR DESIGNATIONS
GOODWILL INDUSTRIES OF DENVER 1460 GARDEN OF THE GODS ROAD COLORADO SPRINGS, CO 80907	84-0513404	501(C)(3)	52,181.	0.			IMPACT GRANT & DONOR DESIGNATIONS
GRAND FOUNDATION P.O. BOX 1342 WINTER PARK, CO 80482	84-1374928	501(C)(3)	13,775.	0.			DONOR DESIGNATIONS
GROWING HOME - WESTMINSTER, CO 3489 WEST 72ND AVENUE WESTMINSTER, CO 80030	84-1461503	501(C)(3)	78,354.	0.			IMPACT GRANT & DONOR DESIGNATIONS
GUARDIAN ANGELS - DENVER, CO 1843 WEST 52ND AVENUE DENVER, CO 80221	84-0518957	501(C)(3)	40,000.	0.			DONOR DESIGNATIONS
HABITAT FOR HUMANITY-METRO DENVER, CO - 3245 ELIOT STREET - DENVER, CO 80211	74-2050021	501(C)(3)	9,621.	0.			DONOR DESIGNATIONS
HADASSAH FOUNDATION INC.-NEW YORK, NY - 40 WALL STREET 8TH FLOOR - NEW YORK, NY 10005	13-4022483	501(C)(3)	5,000.	0.			DONOR DESIGNATIONS
HARVEY MUDD COLLEGE-CLAREMONT, CA 301 PLATT BLVD CLAREMONT, CA 91711	95-1911219	501(C)(3)	5,000.	0.			DONOR DESIGNATIONS
HEART & HAND CENTER - DENVER, CO 2758 WELTON STREET DENVER, CO 80205	45-4251869	501(C)(3)	44,112.	0.			IMPACT GRANT & DONOR DESIGNATIONS

Schedule I (Form 990)

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HELP HOPE LIVE INC 100 MATSONFORD ROAD RADNOR, PA 19087	52-1322317	501(C)(3)	14,976.	0.			DONOR DESIGNATIONS
HIGHLINE COMMUNITY CHURCH - GREENWOOD VILLAGE, CO - 6160 SOUTH WABASH WAY - GREENWOOD VILLAGE, CO 80111	84-1518056	501(C)(3)	14,159.	0.			DONOR DESIGNATIONS
HILLEL ACADEMY 450 SOUTH HUDSON STREET DENVER, CO 80246	84-0430032	501(C)(3)	17,500.	0.			DONOR DESIGNATIONS
HOPE CENTER, INC. 3400 ELIZABETH STREET DENVER, CO 80205	84-0564484	501(C)(3)	79,899.	0.			IMPACT GRANT & DONOR DESIGNATIONS
HOPE COMMUNITIES 2543 CALIFORNIA STREET DENVER, CO 80205	84-0829068	501(C)(3)	25,000.	0.			IMPACT GRANT
HOPEKIDS COLORADO-DENVER, CO PO BOX 7073 DENVER, CO 80207	86-1042378	501(C)(3)	5,480.	0.			DONOR DESIGNATIONS
INNER CITY SCHOOL - DENVER, CO 3560 JOSEPHINE STREET DENVER, CO 80205	84-1262204	501(C)(3)	12,000.	0.			DONOR DESIGNATIONS
INVEST IN KIDS 1775 SHERMAN STREET DENVER, CO 80203	84-1455282	501(C)(3)	76,448.	0.			IMPACT GRANT & DONOR DESIGNATIONS
JEFFCO ACTION CENTER, INC. DBA THE ACTION CENTER - 8755 WEST 14TH AVENUE - LAKEWOOD, CO 80215	23-7019679	501(C)(3)	50,357.	0.			IMPACT GRANT & DONOR DESIGNATIONS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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JEFFCO SCHOOLS FOUNDATION 809 QUAIL STREET, BUILDING 1 LAKEWOOD, CO 80215	84-09703315	501(C)(3)	22,926.	0.			IMPACT GRANT & DONOR DESIGNATIONS
JEWISH COLORADO (FORMERLY ALLIED JEWISH FEDERATION OF COLORADO)-DENVER, CO - 300 SOUTH DAHLIA STREET - DENVER, CO 80222	01-0831698	501(C)(3)	10,268.	0.			DONOR DESIGNATIONS
JEWISH FAMILY SERVICE OF COLORADO, INC.-DENVER, CO - 3201 SOUTH TAMARAC DRIVE - DENVER, CO 80231	84-0402701	501(C)(3)	83,861.	0.			IMPACT GRANT & DONOR DESIGNATIONS
JEWISH NATIONAL FUND 6000 E. EVANS AVENUE DENVER, CO 80222	13-1659627	501(C)(3)	7,788.	0.			DONOR DESIGNATIONS
JUDI'S HOUSE 1741 SOUTH GAYLORD STREET DENVER, CO 80206	84-1600797	501(C)(3)	94,427.	0.			DONOR DESIGNATIONS
JUNIOR ACHIEVEMENT ROCKY MOUNTAIN - DENVER, CO - 1445 MARKET STREET - DENVER, CO 80202	84-0430495	501(C)(3)	35,280.	0.			DONOR DESIGNATIONS
JUVENILE DIABETES RESEARCH FOUNDATION INTERNATIONAL-NEW YORK, NY - 26 BROADWAY 14TH FLOOR - NEW YORK, NY 10004	23-1907729	501(C)(3)	19,633.	0.			DONOR DESIGNATIONS
KENT DENVER SCHOOL ANNUAL FUND 4000 EAST QUINCY AVENUE ENGLEWOOD, CO 80113	84-0242810	501(C)(3)	8,154.	0.			DONOR DESIGNATIONS
KEYSTONE SCIENCE SCHOOL 1053 SODA RIDGE ROAD KEYSTONE, CO 80435	46-1735364	501(C)(3)	23,000.	0.			DONOR DESIGNATIONS

Schedule I (Form 990)

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KIPP-COLORADO SCHOOLS 1390 LAWRENCE STREET SUITE 200 DENVER, CO 80204	80-0037534	501(C)(3)	166,020.	0.			IMPACT GRANT & DONOR DESIGNATIONS
KPMG FOUNDATION - MONTVALE, NJ 3 CHESTNUT RIDGE ROAD MONTVALE, NJ 07645	22-3263347	501(C)(3)	75,789.	0.			DONOR DESIGNATIONS
LA CASA DE CRISTO LUTHERAN CHURCH-SCOTTSDALE, AZ - 6300 E. BELL RD - SCOTTSDALE, AZ 85254	86-0326047	501(C)(3)	15,000.	0.			DONOR DESIGNATIONS
LA RAZA SERVICES - SERVICIOS DE LA RAZA, INC. - 3131 WEST 14TH AVENUE - DENVER, CO 80204	84-0625478	501(C)(3)	29,182.	0.			IMPACT GRANT & DONOR DESIGNATIONS
LAKE DILLON FOUNDATION FOR THE PERFORMING ARTS - P. O. BOX 1759 - SILVERTHORNE, CO 80498	84-1234015	501(C)(3)	25,000.	0.			DONOR DESIGNATIONS
LARADON HALL 5100 LINCOLN STREET DENVER, CO 80216	84-0412621	501(C)(3)	7,670.	0.			DONOR DESIGNATIONS
LATINA SAFEHOUSE INITIATIVE PO BOX 11174 DENVER, CO 80210	32-0298603	501(C)(3)	20,000.	0.			IMPACT GRANT
LEADERS INITIATIVE INC. 3000 LAWRENCE ST. DENVER, CO 80205	45-2405700	501(C)(3)	10,000.	0.			DONOR DESIGNATIONS
LEE HEALTH FOUNDATION-FORT MYERS, FL - PO BOX 2218 - FORT MYERS, FL 33902	65-0645343	501(C)(3)	22,500.	0.			DONOR DESIGNATIONS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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LIVEWELL COLORADO 1490 LAFAYETTE STREET DENVER, CO 80218	26-2464764	501(C)(3)	5,000.	0.			DONOR DESIGNATIONS
LIVING WAY FELLOWSHIP-HIGHLANDS RANCH, CO - 345 EAST WILDCAT RESERVE PARKWAY - LITTLETON, CO 80126	84-0961501	501(C)(3)	6,663.	0.			DONOR DESIGNATIONS
LOGAN SCHOOL FOR CREATIVE LEARNING 1005 YOSEMITE CIRCLE DENVER, CO 80230	84-1121354	501(C)(3)	85,102.	0.			DONOR DESIGNATIONS
LONGHORN FOUNDATION - AUSTIN, TX P. O. BOX 7399 AUSTIN, TX 78713	74-1587488	501(C)(3)	5,000.	0.			DONOR DESIGNATIONS
LUTHERAN FAMILY SERVICES ROCKY MOUNTAINS (LFSRM)-DENVER, CO - 363 SOUTH HARLAN STREET - DENVER, CO 80226	84-0775550	501(C)(3)	10,772.	0.			DONOR DESIGNATIONS
MAKE-A-WISH FOUNDATION OF COLORADO-GREENWOOD VILLAGE, CO - 7951 EAST MAPLEWOOD AVENUE - GREENWOOD VILLAGE, CO 80111	74-2273004	501(C)(3)	17,755.	0.			DONOR DESIGNATIONS
MARCH OF DIMES FOUNDATION - DENVER 1325 SOUTH COLORADO BOULEVARD DENVER, CO 80222	13-1846366	501(C)(3)	6,657.	0.			DONOR DESIGNATIONS
MAXFUND, INC. 720 WEST 10TH AVENUE DENVER, CO 80204	84-1116882	501(C)(3)	5,193.	0.			DONOR DESIGNATIONS
METRO CARING-DENVER, CO P. O. BOX 300459 DENVER, CO 80203	84-6116951	501(C)(3)	25,658.	0.			IMPACT GRANT & DONOR DESIGNATIONS

Schedule I (Form 990)

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METRO DENVER HOMELESS INITIATIVE 711 PARK AVENUE WEST DENVER, CO 80205	84-1359401	501(C)(3)	52,356.	0.			IMPACT GRANT & DONOR DESIGNATIONS
METRO DENVER PARTNERS 701 SOUTH LOGAN STREET DENVER, CO 80209	74-2486208	501(C)(3)	25,119.	0.			IMPACT GRANT & DONOR DESIGNATIONS
METROPOLITAN STATE UNIVERSITY OF DENVER FOUNDATION, INC. - P. O. BOX 173362 - DENVER, CO 80217	84-0576459	501(C)(3)	7,514.	0.			DONOR DESIGNATIONS
MI CASA RESOURCE CENTER FOR WOMEN 360 ACOMA STREET DENVER, CO 80223	84-0867773	501(C)(3)	106,647.	0.			IMPACT GRANT & DONOR DESIGNATIONS
MILE HIGH FIVE FOUNDATION - DENVER, CO - 1801 CALIFORNIA STREET - DENVER, CO 80202	46-2045437	501(C)(3)	7,875.	0.			DONOR DESIGNATIONS
MILE HIGH LEAPS AND BOUNDS - ARVADA, CO - 6415 ESTES STREET - ARVADA, CO 80004	27-3690329	501(C)(3)	5,000.	0.			DONOR DESIGNATIONS
MILE HIGH MONTESSORI EARLY LEARNING CENTERS DBA MILE HIGH EARLY LEARNING - 1799 PENNSYLVANIA STREET - DENVER, CO 80201	84-0617972	501(C)(3)	373,054.	0.			IMPACT GRANT & DONOR DESIGNATIONS
MOLOIAN FAMILY FOUNDATION - WESTLAKE VILLAGE, CA - P.O. BOX 4013 - WESTLAKE VILLAGE, CA 91359	91-2154888	501(C)(3)	6,666.	0.			DONOR DESIGNATIONS
MONARCH MONTESSORI OF DENVER 4895 PEORIA STREET DENVER, CO 80239	27-2168985	501(C)(3)	50,000.	0.			IMPACT GRANT

Schedule I (Form 990)

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MONTVIEW BOULEVARD PRESBYTERIAN CHURCH - 1980 DAHLIA STREET - DENVER, CO 80220	84-0407646	501(C)(3)	7,000.	0.			DONOR DESIGNATIONS
MOST PRECIOUS BLOOD CATHOLIC PARISH - 2250 SOUTH HARRISON STREET - DENVER, CO 80210	84-0439518	501(C)(3)	10,000.	0.			DONOR DESIGNATIONS
MOUNT EVANS HOSPICE AND HOME HEALTH CARE - 3081 BERGEN PEAK DRIVE, SUITE 100 - EVERGREEN, CO 80439	84-0831843	501(C)(3)	5,234.	0.			DONOR DESIGNATIONS
MOUNT SAINT VINCENT HOME 4159 LOWELL BOULEVARD DENVER, CO 80211	84-0405260	501(C)(3)	53,933.	0.			IMPACT GRANT & DONOR DESIGNATIONS
MOUNTAIN RESOURCE CENTER P. O. BOX 425 CONIFER, CO 80433	84-1178699	501(C)(3)	283,004.	0.			IMPACT GRANT & DONOR DESIGNATIONS
MPOWERED (COMMUNITY CREDIT 2009 WADSWORTH BOULEVARD LAKEWOOD, CO 80214	84-1610093	501(C)(3)	52,256.	0.			IMPACT GRANT & DONOR DESIGNATIONS
MULTICULTURAL MOSAIC FOUNDATION 2600 SOUTH PARKER ROAD AURORA, CO 80014	03-0515223	501(C)(3)	13,460.	0.			DONOR DESIGNATIONS
NATIONAL CHRISTIAN FOUNDATION-ALPHARETTA, GA - 11625 RAINWATER DRIVE - ALPHARETTA, GA 30009	58-1493949	501(C)(3)	44,333.	0.			DONOR DESIGNATIONS
NATIONAL DOMESTIC VIOLENCE HOTLINE P. O. BOX 161810 AUSTIN, TX 78716	75-1658287	501(C)(3)	5,000.	0.			DONOR DESIGNATIONS

Schedule I (Form 990)

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NATIONAL JEWISH MEDICAL AND RESEARCH CENTER (AKA NATIONAL JEWISH HEALTH)-DENVER, - 1400 JACKSON STREET, #M313 - DENVER, CO	74-2044647	501(C)(3)	7,790.	0.			DONOR DESIGNATIONS
NATIONAL MULTIPLE SCLEROSIS SOCIETY COLORADO CHAPTER-DENVER, CO - 900 S. BROADWAY, SUITE 250 - DENVER, CO 80209	13-5661935	501(C)(3)	17,130.	0.			DONOR DESIGNATIONS
NATIONAL OUTDOOR LEADERSHIP SCHOOL 284 LINCOLN STREET LANDER, WY 82520	83-0204184	501(C)(3)	10,500.	0.			DONOR DESIGNATIONS
NAVY SEAL FOUNDATION INC - VIRGINIA BEACH, VA - 1619 D STREET - VIRGINIA BEACH, VA 23455	31-1728910	501(C)(3)	5,000.	0.			DONOR DESIGNATIONS
NEW CITY CHURCH - DENVER, CO P. O. BOX 101628 DENVER, CO 80250	20-8929500	501(C)(3)	9,000.	0.			DONOR DESIGNATIONS
NURSE-FAMILY PARTNERSHIP 1900 GRANT STREET DENVER, CO 80203	20-0234163	501(C)(3)	10,000.	0.			DONOR DESIGNATIONS
OFFICE OF CHILDREN'S AFFAIRS/DENVER AFTERSCHOOL ALLIANCE - 201 W. COLFAX AVE. - DENVER, CO 80202	84-6000580	501(C)(3)	25,000.	0.		IMPACT GRANT	
OPEN DOOR MINISTRIES/FELLOWSHIP - DENVER, CO - P. O. BOX 18018 - DENVER, CO 80218	84-1487135	501(C)(3)	7,556.	0.			DONOR DESIGNATIONS
OPEN DOOR YOUTH GANG ALTERNATIVES 1615 CALIFORNIA STREET DENVER, CO 80202	84-1119355	501(C)(3)	25,234.	0.			IMPACT GRANT & DONOR DESIGNATIONS

Schedule I (Form 990)

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OPENWORLD LEARNING - DENVER, CO 2543 CALIFORNIA STREET DENVER, CO 80205	84-1538872	501(C)(3)	52,358.	0.			IMPACT GRANT & DONOR DESIGNATIONS
OTHER SIDE ACADEMY-SALT LAKE CITY, UT - 667 E 100 S - SALT LAKE CITY, UT 84102	47-4495796	501(C)(3)	6,500.	0.			DONOR DESIGNATIONS
OUR FATHER LUTHERAN CHURCH 6335 SOUTH HOLLY STREET CENTENNIAL, CO 80121	84-0714954	501(C)(3)	65,000.	0.			DONOR DESIGNATIONS
OUR LADY OF LOURDES-DENVER, CO 2200 SOUTH LOGAN STREET DENVER, CO 80210	84-0421979	501(C)(3)	25,000.	0.			DONOR DESIGNATIONS
PIVOT FOUNDATION-DENVER, CO 1800 WAZEE ST DENVER, CO 80202	82-4686496	501(C)(3)	5,663.	0.			DONOR DESIGNATIONS
PLANNED PARENTHOOD ROCKY MOUNTAINS-DENVER, CO - 7155 EAST 38TH AVENUE - DENVER, CO 80207	84-0404253	501(C)(3)	11,293.	0.			DONOR DESIGNATIONS
PROJECT ANGEL HEART - DENVER, CO 4950 WASHINGTON STREET DENVER, CO 80216	84-1199481	501(C)(3)	5,413.	0.			DONOR DESIGNATIONS
PROJECT VOICE 3455 RINGSBY COURT, SUITE 131 DENVER, CO 80216	81-4091419	501(C)(3)	25,056.	0.			IMPACT GRANT & DONOR DESIGNATIONS
PTSD FOUNDATION OF AMERICA-HOUSTON, TX - 9724 DERRINGTON ROAD - HOUSTON, TX 77064	20-3864341	501(C)(3)	5,000.	0.			DONOR DESIGNATIONS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II).

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PURPLE DOOR VENTURES INCORPORATED-DENVER, CO - 1555 W THOMAS AVE - ENGLEWOOD, CO 80110	47-4698048	501(C)(3)	14,721.	0.			DONOR DESIGNATIONS
QUALISTAR COLORADO 3607 MARTIN LUTHER KING BOULEVARD DENVER, CO 80205	84-0685056	501(C)(3)	13,430.	0.			IMPACT GRANT & DONOR DESIGNATIONS
REACH OUT AND READ COLORADO 1660 SOUTH ALBION STREET DENVER, CO 80222	86-1172160	501(C)(3)	26,653.	0.			IMPACT GRANT & DONOR DESIGNATIONS
RED ROCKS CHURCH 18301 WEST COLFAX GOLDEN, CO 80401	90-0141346	501(C)(3)	8,386.	0.			DONOR DESIGNATIONS
RIDGE VIEW ACADEMY - WATKINS CO 28101 EAST QUINCY AVENUE WATKINS, CO 80137	84-1594506	501(C)(3)	10,000.	0.			DONOR DESIGNATIONS
RIVER OF GRACE BAPTIST CHURCH-PUEBLO WEST, CO - 84 S MASTERS DRIVE - PUEBLO, CO 81007	02-0715377	501(C)(3)	12,050.	0.			DONOR DESIGNATIONS
ROCKLAND COMMUNITY CHURCH - GOLDEN, CO - 17 SOUTH MT. VERNON COUNTRY CLUB ROAD - GOLDEN, CO 80401	23-7385860	501(C)(3)	11,954.	0.			DONOR DESIGNATIONS
ROCKY MOUNTAIN CHILDREN'S LAW CENTER - 1325 SOUTH COLORADO BOULEVARD - DENVER, CO 80222	74-2406045	501(C)(3)	36,108.	0.			IMPACT GRANT & DONOR DESIGNATIONS
ROCKY MOUNTAIN MICROFINANCE INSTITUTE - 1209 W. 10TH AVENUE - DENVER, CO 80204	26-3218152	501(C)(3)	33,042.	0.			IMPACT GRANT & DONOR DESIGNATIONS

Schedule I (Form 990)

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ROCKY MOUNTAIN PREPATORY SCHOOL-DENVER, CO - 7808 CHERRY CREEK SOUTH - DENVER, CO 80231	45-1203094	501(C)(3)	6,250.	0.			DONOR DESIGNATIONS
RONALD McDONALD HOUSE CHARITIES OF DENVER - 1300 EAST 21ST AVENUE - DENVER, CO 80205	84-0728926	501(C)(3)	11,983.	0.			DONOR DESIGNATIONS
ROOTS FAMILY CENTER 4200 MORRISON RD DENVER, CO 80219	81-4625101	501(C)(3)	25,000.	0.			IMPACT GRANT
ROUNDUP RIVER RANCH P. O. BOX 8589 AVON, CO 81620	20-4632248	501(C)(3)	5,540.	0.			DONOR DESIGNATIONS
SAFEHOUSE DENVER, INC. 1649 DOWNING STREET DENVER, CO 80218	84-0745911	501(C)(3)	50,283.	0.			IMPACT GRANT & DONOR DESIGNATIONS
SALVATION ARMY-DENVER, CO P. O. BOX 2369 DENVER, CO 80201	94-1156347	501(C)(3)	55,026.	0.			DONOR DESIGNATIONS
SCHOLARS UNLIMITED 3401 QUEBEC STREET DENVER, CO 80207	84-1314292	501(C)(3)	108,042.	0.			IMPACT GRANT & DONOR DESIGNATIONS
SENIOR HUB, INC.-FEDERAL HEIGHTS, CO - 2360 WEST 90TH AVENUE - FEDERAL HEIGHTS, CO 80260	74-2412032	501(C)(3)	35,961.	0.			IMPACT GRANT & DONOR DESIGNATIONS
SEWALL CHILD DEVELOPMENT CENTER, INC. - 940 FILLMORE STREET - DENVER, CO 80206	84-0413241	501(C)(3)	54,927.	0.			IMPACT GRANT & DONOR DESIGNATIONS

Schedule I (Form 990)

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SHARE OUR STRENGTH - DENVER 1824 NORTH LINCOLN STREET DENVER, CO 80203	52-1367538	501(C)(3)	5,000.	0.			DONOR DESIGNATIONS
SHEPHERD OF THE ROCKIES 106 ROSALIE ROAD BAILEY, CO 80421	74-2173454	501(C)(3)	5,641.	0.			DONOR DESIGNATIONS
SOLOMON SCHECHTER DAY SCHOOL INC. 125 WELLS AVE. NEWTON, MA 02459	04-2303212	501(C)(3)	5,000.	0.			DONOR DESIGNATIONS
SOUTHWEST HUMAN DEVELOPMENT 2850 N. 24TH STREET PHOENIX, AZ 85008	86-0407179	501(C)(3)	5,000.	0.			DONOR DESIGNATIONS
ST. FRANCIS CENTER 2323 CURTIS STREET DENVER, CO 80205	84-1185856	501(C)(3)	83,295.	0.			IMPACT GRANT & DONOR DESIGNATIONS
ST. JUDE CHILDREN'S RESEARCH HOSPITAL-DENVER, CO - 1660 S. ALBION STREET - DENVER, CO 80222	35-1044585	501(C)(3)	5,495.	0.			DONOR DESIGNATIONS
ST. JUDE CHILDREN'S RESEARCH HOSPITAL-MEMPHIS, TN - 332 NORTH LAUDERDALE - MEMPHIS, TN 38105	62-0646012	501(C)(3)	7,966.	0.			DONOR DESIGNATIONS
ST. MARY'S ACADEMY-ENGLEWOOD, CO 4545 SOUTH UNIVERSITY BOULEVARD ENGLEWOOD, CO 80113	84-0459889	501(C)(3)	44,200.	0.			DONOR DESIGNATIONS
ST. THOMAS MORE CATHOLIC CHURCH 8035 SOUTH QUEBEC STREET CENTENNIAL, CO 80112	84-0642458	501(C)(3)	8,324.	0.			DONOR DESIGNATIONS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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STANLEY BRITISH PRIMARY SCHOOL - ANNUAL FUND - 350 QUEBEC STREET - DENVER, CO 80230	74-2325997	501(C)(3)	5,952.	0.			DONOR DESIGNATIONS
STONE MOUNTAIN ELEMENTARY 10635 WEATHERSFIELD WAY HIGHLANDS RANCH, CO 80129	20-4889421	501(C)(3)	6,000.	0.			DONOR DESIGNATIONS
STREET FRATERNITY 8720 EAST COLFAX AVENUE DENVER, CO 80220	46-0667062	501(C)(3)	5,000.	0.			DONOR DESIGNATIONS
SUMMIT COMMUNITY CARE CLINIC, INC. P. O. BOX 4337 FRISCO, CO 80443	20-1139635	501(C)(3)	5,000.	0.			DONOR DESIGNATIONS
SUMMIT FOUNDATION 103 SOUTH HARRIS STREET, P. O. BOX BRECKENRIDGE, CO 80424	74-2341399	501(C)(3)	20,851.	0.			DONOR DESIGNATIONS
SUN VALLEY YOUTH CENTER 1230 DECATUR STREET DENVER, CO 80204	84-1471356	501(C)(3)	50,170.	0.			IMPACT GRANT & DONOR DESIGNATIONS
SUNSHINE HOME SHARE COLORADO 695 S. COLORADO BLVD DENVER, CO 80246	47-4717607	501(C)(3)	25,000.	0.			IMPACT GRANT
SWALLOW HILL MUSIC ASSOCIATION 71 EAST YALE AVENUE DENVER, CO 80210	84-0781725	501(C)(3)	20,179.	0.			IMPACT GRANT & DONOR DESIGNATIONS
TENNYSON CENTER FOR CHILDREN 2950 TENNYSON STREET DENVER, CO 80212	61-1458290	501(C)(3)	159,846.	0.			DONOR DESIGNATIONS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II).

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TEXAS BAR FOUNDATION - AUSTIN, TX 515 CONGRESS AVENUE, SUITE 1755 AUSTIN, TX 78701	74-6074796	501(C)(3)	5,000.	0.			DONOR DESIGNATIONS
THE BRIDGE PROJECT-UNIVERSITY OF DENVER - 2190 E. ASBURY AVE - DENVER, CO 80210	84-0404231	501(C)(3)	50,000.	0.			IMPACT GRANT
THE DELORES PROJECT P. O. BOX 1406 DENVER, CO 80201	20-1122039	501(C)(3)	78,666.	0.			IMPACT GRANT & DONOR DESIGNATIONS
THE WOOSTER FUND - WOOSTER, OH 1189 BEALL AVENUE WOOSTER, OH 44691	34-0714654	501(C)(3)	15,000.	0.			DONOR DESIGNATIONS
THORNTON BOXING CLUB-NORTHGLENN, CO - PO BOX 330002 - DENVER, CO 80233	46-4874591	501(C)(3)	5,440.	0.			DONOR DESIGNATIONS
TLC MEALS ON WHEELS-CENTENNIAL, CO P. O. BOX 3108 CENTENNIAL, CO 80161	84-0617651	501(C)(3)	27,200.	0.			IMPACT GRANT & DONOR DESIGNATIONS
TOWER COMMUNITY FELLOWSHIP - AURORA, CO - P. O. BOX 472048 - AURORA, CO 80047	84-0704337	501(C)(3)	12,000.	0.			DONOR DESIGNATIONS
TRUSTEES OF THE UNIVERSITY OF PENNSYLVANIA-PHILADELPHIA, PA - 2929 WALNUT STREET - PHILADELPHIA, PA 19104	23-1352685	501(C)(3)	5,000.	0.			DONOR DESIGNATIONS
TURNING POINT CENTER FOR YOUTH & FAMILY - FORT COLLINS, CO - 1644 SOUTH COLLEGE AVENUE - FT. COLLINS, CO 80525	74-2400627	501(C)(3)	10,668.	0.			DONOR DESIGNATIONS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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UNIVERSITY OF COLORADO FOUNDATION - BOULDER, CO - 1800 GRANT STREET - DENVER, CO 80203	84-6049811	501(C)(3)	72,495.	0.			DONOR DESIGNATIONS
UNIVERSITY OF DENVER 2190 EAST ASBURY AVE DENVER, CO 80210	84-0404231	501(C)(3)	131,972.	0.			DONOR DESIGNATIONS
UNIVERSITY OF ROCHESTER-ROCHESTER, NY - 300 EAST RIVER ROAD, PO BOX 270032 - ROCHESTER, NY 14627	16-0743209	501(C)(3)	5,000.	0.			DONOR DESIGNATIONS
UNIVERSITY PREP, INC - DENVER, CO 2409 ARAPAHOE STREET DENVER, CO 80205	27-1642506	501(C)(3)	9,900.	0.			DONOR DESIGNATIONS
URBAN PEAK - DENVER, CO 2100 STOUT STREET DENVER, CO 80205	84-1212246	501(C)(3)	109,998.	0.			IMPACT GRANT & DONOR DESIGNATIONS
UW BREVARD COUNTY - COCOA, FL 1100 ROCKLEDGE BLVD ROCKLEDGE, FL 32955	59-0836384	501(C)(3)	43,206.	0.			DONOR DESIGNATIONS
UW FOOTHILLS (BOULDER COUNTY) - LAFAYETTE, CO - 1285 CIMARRON DRIVE - LAFAYETTE, CO 80026	84-6042598	501(C)(3)	9,417.	0.			DONOR DESIGNATIONS
UW GREATER ST LOUIS - SAINT LOUIS, MO - 910 NORTH 11TH STREET - SAINT LOUIS, MO 63101	43-0714167	501(C)(3)	5,062.	0.			DONOR DESIGNATIONS
UW GREATER TWIN CITIES - MINNEAPOLIS, MN - 404 SOUTH EIGHTH STREET - MINNEAPOLIS, MN 55404	41-1973442	501(C)(3)	14,791.	0.			DONOR DESIGNATIONS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II).

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UW GTR. MILWAUKEE AND WAUKESHA COUNTY-MILWAUKEE, WI - 225 WEST VINE STREET - MILWAUKEE, WI 53212	39-0806190	501(C)(3)	96,035.	0.			DONOR DESIGNATIONS
UW HEART OF AMERICA (AKA UW GREATER KANSAS CITY) - KANSAS CITY, MO - 801 WEST 47TH STREET, SUITE 500 - KANSAS CITY, MO 64112	44-0545812	501(C)(3)	5,102.	0.			DONOR DESIGNATIONS
UW METRO CHICAGO-CHICAGO, IL 560 WEST LAKE STREET CHICAGO, IL 60661	30-0200478	501(C)(3)	6,390.	0.			DONOR DESIGNATIONS
UW MIDLANDS - OMAHA, NE 2201 FARNAM STREET OMAHA, NE 68102	47-0376605	501(C)(3)	6,122.	0.			DONOR DESIGNATIONS
UW MORGAN COUNTY - DECATUR, AL P. O. BOX 1058 DECATUR, AL 35602	63-0358762	501(C)(3)	18,971.	0.			DONOR DESIGNATIONS
UW NORTHERN CAMERON COUNTY - HARLINGEN, TX - P. O. BOX 531227 - HARLINGEN, TX 78553	74-1177861	501(C)(3)	6,388.	0.			DONOR DESIGNATIONS
UW NORTHERN SANTA BARBARA COUNTY - SANTA MARIA, CA (AKA UW CENTRAL COAST) - 1660 SOUTH BROADWAY, SUITE 201 - SANTA MARIA, CA 93454	95-6006513	501(C)(3)	12,028.	0.			DONOR DESIGNATIONS
UW VALLEY OF THE SUN - PHOENIX, AZ 3200 E. CAMELBACK RD. STE. 375 PHOENIX, AZ 85018	86-0104419	501(C)(3)	6,284.	0.			DONOR DESIGNATIONS
VALOR BRIDGE FOUNDATION - LITTLETON, CO - 900 EAST LOGAN CIRCLE - LITTLETON, CO 80121	47-3719541	501(C)(3)	25,125.	0.			DONOR DESIGNATIONS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II).

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VANDERBILT UNIVERSITY-NASHVILLE, TN - 2301 VANDERBILT PL - NASHVILLE, TN 37235	62-0476822	501(C)(3)	5,150.	0.			DONOR DESIGNATIONS
VICTIM OFFENDER RECONCILIATION PROGRAM OF DENVER (VORP) - 430 W. 9TH AVE - DENVER, CO 80204	84-1313876	501(C)(3)	15,000.	0.			IMPACT GRANT
VOLUNTEERS OF AMERICA COLORADO BRANCH-DENVER, CO - 2660 LARIMER STREET - DENVER, CO 80205	84-0430995	501(C)(3)	350,216.	0.			IMPACT GRANT & DONOR DESIGNATIONS
WARREN VILLAGE, INC. 1323 GILPIN STREET DENVER, CO 80218	84-0644270	501(C)(3)	201,115.	0.			IMPACT GRANT & DONOR DESIGNATIONS
WELD FOOD BANK 1108 H STREET GREELEY, CO 80631	74-2244826	501(C)(3)	7,509.	0.			DONOR DESIGNATIONS
WOMEN'S BEAN PROJECT 3201 CURTIS STREET DENVER, CO 80205	84-1144973	501(C)(3)	38,066.	0.			IMPACT GRANT & DONOR DESIGNATIONS
WORK OPTIONS FOR WOMEN 711 PARK AVE. W DENVER, CO 80205	84-1364292	501(C)(3)	80,012.	0.			IMPACT GRANT & DONOR DESIGNATIONS
WORKLIFE PARTNERSHIP-DENVER, CO 99 INCA ST. DENVER, CO 80223	47-1331690	501(C)(3)	50,800.	0.			IMPACT GRANT & DONOR DESIGNATIONS
WORLD GOLF FOUNDATION INC.-ST.AUGUSTINE FL. - 425 S. LEGACY TRAIL - ST. AUGUSTINE, FL 32092	59-2998925	501(C)(3)	20,000.	0.			DONOR DESIGNATIONS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YEAR ONE, INC. A.K.A MILE HIGH YOUTH CORPS - 1801 FEDERAL BOULEVARD - DENVER, CO 80204	84-1182631	501(C)(3)	9,774.	0.			DONOR DESIGNATIONS
YESHIVA TORAS CHAIM P. O. 40067 DENVER, CO 80204	84-0576800	501(C)(3)	22,500.	0.			DONOR DESIGNATIONS
YESS INSTITUTE 1385 S COLORADO BLVD DENVER, CO 80222	84-1579820	501(C)(3)	40,332.	0.			IMPACT GRANT & DONOR DESIGNATIONS
YMCA METRO DENVER 2625 SOUTH COLORADO BOULEVARD DENVER, CO 80222	84-0402696	501(C)(3)	7,505.	0.			DONOR DESIGNATIONS
YOUTH ON RECORD 1301 W. 10TH AVE DENVER, CO 80204	42-1724770	501(C)(3)	25,000.	0.			IMPACT GRANT

Schedule I (Form 990)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

FOR GRANTS AND DONOR DESIGNATIONS, THE RECIPIENT ORGANIZATION IS VETTED TO ENSURE IT IS ELIGIBLE TO RECEIVE CHARITABLE CONTRIBUTIONS. FOR IMPACT INVESTMENT GRANTS, MILE HIGH UNITED WAY HAS WRITTEN AGREEMENTS WITH IMPACT INVESTMENT PARTNERS REGARDING THE USE OF THOSE FUNDS. MONITORING PROCEDURES FOR THOSE ORGANIZATIONS INCLUDE DISCUSSIONS WITH MANAGEMENT, EVALUATION OF OUTCOME REPORTING, REVIEW OF ANNUAL FINANCIAL REPORTS AND SITE VISITS. FOR COMMUNITY COLLABORATION GRANTS, IN ADDITION TO THE STEPS ABOVE, MILE HIGH UNITED WAY MAY PROVIDE ADDITIONAL STEWARDSHIP WHEN RESTRICTED OR GOVERNMENT

Part IV Supplemental Information

FUNDS RELATE TO THE GRANT. THIS MAY INCLUDE DISTRIBUTION OF GRANT FUNDS

AFTER THE RECIPIENT ORGANIZATION HAS PROVIDED APPROPRIATE DOCUMENTATION

THAT RELATED EXPENDITURES HAVE BEEN INCURRED, MONITORING ACTUAL FINANCIAL

RESULTS TO BUDGET, AND HAVING PERIODIC DISCUSSIONS WITH THE RECIPIENT

ORGANIZATION'S MANAGEMENT TEAM REGARDING PROGRAM PROGRESS.

Multiple horizontal lines for supplemental information.

**SCHEDULE J
(Form 990)**

Compensation Information

OMB No. 1545-0047

2018

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ▶ Attach to Form 990.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization
MILE HIGH UNITED WAY, INC.

Employer identification number
84-0404235

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|---|---|
| First-class or charter travel | Housing allowance or residence for personal use |
| Travel for companions | Payments for business use of personal residence |
| Tax indemnification and gross-up payments | Health or social club dues or initiation fees |
| Discretionary spending account | Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|---|
| <input checked="" type="checkbox"/> Compensation committee | Written employment contract |
| Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1a		
1b		
2		
3		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **MILE HIGH UNITED WAY, INC.** Employer identification number **84-0404235**

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods	X		25,000.	FMV
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	29	696,591.	FMV
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (GIFT CARDS)	X	5	8,140.	FMV
26 Other (SPORTS & ARTS)	X	3	1,821.	FMV
27 Other (FOOD & PRIZES)	X	1	1,610.	FMV
28 Other (OFFICE EQUIPM)	X	2	1,331.	FMV

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29**

- 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? **X**
- b If "Yes," describe the arrangement in Part II.
- 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? **X**
- 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? **X**
- b If "Yes," describe in Part II.
- 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

	Yes	No
30a		X
31	X	
32a	X	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2018

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, LINE 32B:

THE ORGANIZATION USES VARIOUS BROKERS TO DISPOSE OF DONATED SECURITIES.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Open to Public
Inspection

Name of the organization

MILE HIGH UNITED WAY, INC.

Employer identification number

84-0404235

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

MILE HIGH UNITED WAY TACKLES THE BIG, COMPLEX ISSUES FACING METRO

DENVER BY UNITING THE FULL FORCE OF THE COMMUNITY. MILE HIGH UNITED

WAY'S WORK IS FOCUSED AROUND FOUR INITIATIVES: GIVING ALL CHILDREN A

STRONG START, READING MATTERS, DEVELOPING TOMORROW'S TALENT, AND

CREATING ECONOMIC OPPORTUNITY FOR ALL

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

BRIDGING THE GAP, A PROGRAM WHICH PROVIDES SUPPORT TO MORE THAN 145

EMANCIPATED FOSTER CARE YOUTH WITH HOUSING, EMPLOYMENT, FINANCIAL

LITERACY, HEALTH, AND LEADERSHIP DEVELOPMENT; AND THE UNITED

NEIGHBORHOODS IS A COMMUNITY BASED DUAL-GENERATIONAL APPROACH THAT

STRENGTHENS UNDER-RESOURCED NEIGHBORHOODS IN METRO DENVER.

FORM 990, PART VI, SECTION B, LINE 11B:

THE 990 IS REVIEWED INTERNALLY AND PRESENTED TO THE FINANCE COMMITTEE. WITH

THE RECOMMENDATION OF THE FINANCE COMMITTEE, THE 990 IS PRESENTED TO THE

BOARD OF TRUSTEES PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD OF TRUSTEES AND STAFF DISCLOSE ANY CONFLICTS OF INTEREST EACH YEAR IN

A WRITTEN DOCUMENT. THE DOCUMENT IS UPDATED DURING THE YEAR IF THERE IS A

CHANGE. WHEN A POTENTIAL CONFLICT OCCURS, THE CONFLICT OF INTEREST IS

DISCLOSED AND A TRUSTEE IS RECUSED FROM THE VOTE.

FORM 990, PART VI, SECTION B, LINE 15:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

832211 10-10-18

Name of the organization MILE HIGH UNITED WAY, INC.	Employer identification number 84-0404235
--	--

ANNUALLY, THE EXECUTIVE COMMITTEE ACTING AS THE COMPENSATION COMMITTEE DETERMINES THE CEO COMPENSATION EACH YEAR. AS PART OF THE PROCESS, THE EXECUTIVE COMMITTEE CONDUCTS A REVIEW OF COMPARABLE EXECUTIVE COMPENSATION IN THE STATE AND UNITED WAY WORLDWIDE, FROM INDEPENDENT PUBLISHED SOURCES TO ENSURE THAT COMPENSATION IS REASONABLE. A WRITTEN EMPLOYMENT CONTRACT IS PREPARED ANNUALLY OUTLINING COMPENSATION AND THE TERMS AND CONDITIONS APPLICABLE FOR THE DURATION OF THE CONTRACT. ADDITIONALLY, THE VICE PRESIDENT OF HUMAN RESOURCES EVALUATES COMPENSATION OF ALL OTHER EXECUTIVE POSITIONS AGAINST CURRENT MARKET COMPENSATION FOR REASONABILITY AND EQUITY.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:
CA, CT, IL, KS, KY, ME, MD, MA, MI, MN, MS, NJ, NM, NY, NC, OH, OK, OR, PA, RI, SC, TN, UT, VA, WV
WI, AR, HI, ND, WA, AL, CO, DC, FL, MO, NV, NH, GA, LA

FORM 990, PART VI, SECTION C, LINE 19:
THE GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE TO THE PUBLIC UPON REQUEST. THE ORGANIZATION'S AUDITED FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC ON MILE HIGH UNITED WAY'S WEBSITE.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

CHANGE IN CSV OF LIFE INSURANCE POLICIES	-25,626.
PRIOR YEAR UNCOLLECTIBLE PLEDGES	-73,491.
TOTAL TO FORM 990, PART XI, LINE 9	-99,117.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)		X
c Gift, grant, or capital contribution from related organization(s)		X
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)	X	
l Performance of services or membership or fundraising solicitations for related organization(s)	X	
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	X	
o Sharing of paid employees with related organization(s)	X	
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses	X	
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) MILE HIGH UNITED WAY CURTIS PARK	K	223,178. CASH	
(2)			
(3)			
(4)			
(5)			
(6)			

Part VII Supplemental Information.

Provide additional information for responses to questions on Schedule R. See instructions.

PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:

NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION:

MILE HIGH UNITED WAY CURTIS PARK

EIN: 46-2708767

711 PARK AVENUE WEST

DENVER, CO 80205

PRIMARY ACTIVITY: CONSTRUCTION AND OWNERSHIP OF BUILDING

DIRECT CONTROLLING ENTITY: MILE HIGH UNITED WAY